



Pork Jamaica

"The Tastier Protein Choice"



JPFA
JAMAICA PIG FARMERS ASSOCIATION
Eat Jamaican Pork - A Healthy Choice



SOW ING

**THE SEEDS
FOR GREATER PORK
CONSUMPTION**

ANNUAL REPORT
SEPTEMBER 26, 2024
ST. JOHN BOSCO
HATFIELD, MANCHESTER



PREMIUM 840 Pig Grower

Santa Maria

- ▶ Pelleted feed with higher nutrient density;
- ▶ For generating high body mass, lean tissue within an abbreviated period;
- ▶ Ideal for animals with the latest improved genetics and farmers that require better feed conversion;
- ▶ Antibiotic-free and contains essential oils, pro and prebiotics;
- ▶ Fortified with the all-natural power of CELMANAX.



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OUR GOAL

To make Jamaica self-sufficient in pig/pork and to make local pig/pork production an internationally competitive agro-industrial sub sector; ensuring long term viability and sustainable pig/pork production operations.

SLOGAN

Improving the Competitive Advantage of Jamaican Pig Farmers

OUR MISSION

To develop and improve the pig/pork industry and position Jamaican pork as the preferred choice of Jamaican consumers. To ensure that the industry is sustained as a major contributor to the development of the economy.

OUR OBJECTIVES

- To assist and/or organise efficient packages or services on a non-profit, no-loss basis to pork producers, to improve feeding, breeding, management, and marketing of pig with the intention of maximising returns to pig farmers.
- To establish, promote and maintain programmes to enhance and improve the economic welfare of pig farmers.
- To provide education and training opportunities for members to develop their knowledge of modern pig farming techniques.
- To promote and protect the Jamaican pig industry: in particular, pig farmers in Jamaica against the dumping of subsidised imported pork and pork products.
- To facilitate cluster groups, chapters and farmers' organisations for small pig/pork farmers in order that they may get the full benefits and activities of the Association.
- To promote research, development and application of science and technology in all aspects of pig/pork production, processing, marketing and environmental impact issues.
- To promote or oppose any measure affecting pig farmers.
- To advocate on issues affecting pig farmers.
- To collect, collate and disseminate information that may be of interest or assistance to pig farmers.
- To enter into agreements with other bodies for the advancement of the pig industry and the protection of farmers.

Pork Jamaica

2023/2024 EXECUTIVE COMMITTEE MEMBERS

PRESIDENT

Mr. Hanif Brown

FIRST VICE PRESIDENT

Mr. Derrick Worrell

SECOND VICE PRESIDENT

Mr. Noel Bennett

IMMEDIATE PAST PRESIDENT

Ms. Annabel Williams

SECRETARY

Miss Micoy Campbell

ASSISTANT SECRETARY

Mr. Enos Daley

HONORARY TREASURER

Mr. Henry Graham

ASSISTANT TREASURER

Mr. David Robb

DIRECTORS

Mr. Delroy Campbell

Mr. Barrington Hill

Mr. Nordie Smith

Mr. Delroy Many

Mr. Davian Richards

Mrs. Sherline Weller- Willison

CONSULTANT

Mr. Robert Reid

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JPFA Executive Committee

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SPONSORS

Hi-Pro

Caribbean Broilers Group Limited

Caribbean Producers Jamaica Limited

Baruch Limited



The Agenda

1. Praise and Worship/ Invocation
2. Ascertainment of Quorum
3. Meeting Called to Order
4. Welcome/Introductions & Chairman's Opening Remarks
5. Apologies
6. Reading of the Notice of Annual General Meeting/Resolutions/Motions
7. Reading, Corrections and Confirmation of the Minutes of the 2023 AGM held on Thursday, September 28, 2023 (pages 7-19)
8. Matters Arising from the Minutes
9. Acknowledgement and Recognition of AGM Sponsors
10. Greetings from Affiliated Organizations
11. JPFA's Reports (2023-2024) Presentation, Discussion and Ratification:
 - a. President / Executive Committee Report (pages 20 to 23)
 - b. Auditor's Report and Financial Statement (pages 30-38)
12. Questions and Answers
13. Presentation from Development Bank of Jamaica (DBJ)

Keynote Address by

Honourable Floyd Green, MP

Minister of Agriculture, Fisheries and Mining

Presented by Miss Maxine Brown, Senior Livestock Specialist, RADA

14. Protocols for Elections: Tabling and Voting on Resolutions (Please refer to Election Protocols, Pages 40 to 42) of AGM Booklet/Report
15. Fun Time/Presentations, Acknowledgements, Awards and Giveaways
16. Vote of Thanks
17. Adjournment



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JAMAICA PIG FARMERS ASSOCIATION

NOTICE OF THE JPFA'S ANNUAL GENERAL MEETING (AGM 2024)

To the Members and Affiliates/Associates of the Jamaica Pig Farmers' Association (JPFA)

NOTICE IS HEREBY given that the **2024 Annual General Meeting (AGM)** of the Jamaica Pig Farmers' Association (The Company) will be held on **Thursday, September 26, 2024** at St. John Bosco, Hatfield, Manchester commencing at 9:30 a.m.

The AGM is being convened for the following purposes:

Resolution 1: To receive, scrutinise and ratify reports.

Resolution 2: To acknowledge and elect Executive Committee Members.

Resolution 3: To authorise JPFA's 2024/2025 work programme.

Resolution 4: To conduct any other business suitable at the Association's AGM.

The JPFA is inviting all its members, aspiring/new members, affiliated organizations, other farmers' lobby groups domiciled in Jamaica (and the Caribbean), personnel from the policy level directorate, and all general stakeholders (private and public) of the Jamaican Pig/Pork Industry to attend.

BY ORDER OF THE EXECUTIVE COMMITTEE

Micoy Campbell (Miss)
Board Secretary

On the 12th Day of September 2024

Baruch DISTRIBUTORS LIMITED **PRODUCT CATALOGUE**

ANTI-PARASITICS | INSECTICIDES | ANTIBIOTICS | HERBAL & NUTRITIONAL | ANTI-INFLAMMATORY



DEXON SUPER
Disinfectant

HIGHLY EFFECTIVE AGAINST A WIDE RANGE OF BACTERIA, VIRUSES, FUNGI, AND MOULDS WITH RAPID SPEED TO KILL.

50-GRAM PACK TO 5 LITRES OF WATER ACTIVE UNTIL SEVEN DAYS WHEN MIXED IN WATER.
BIODEGRADABLE
SAFE TO USE IN THE PRESENCE OF ANIMALS



AMINOGROW WS
Amino Acids

IMPROVES MEAT QUALITY
STIMULATE MUSCLE GROWTH
WEIGHT GAIN

FOR ORAL ADMINISTRATION
1KG PER 4000 LITERS (1050 GALLONS) OF DRINKING WATER FOR 3 - 5 DAYS.



LHICOX
Coccidiostat (*Prescription*)

FOR COCCIDIOSIS PREVENTION IN 3-5-DAY OLD PIGLETS
SYMPTOMS INCLUDE: BLOOD IN FAECES | WEIGHT LOSS | DECREASED APPETITE | DEHYDRATION | LETHARGY

ADMINISTRATE 2 ML PER 5 LBS OF BODY WEIGHT AS A SINGLE DOSE.
ORALLY, MIX IN DRINKING WATER.
1 ML PER LITRE OF WATER FOR 2 DAYS
OR 3 ML PER LITRE OF WATER, EVERY 8 HOURS IN 2 DAYS.
WITHDRAWAL PERIOD
MEAT: 18 DAYS.



ANIMEDAZON
Wound Spray

TREATMENT OF SUPERFICIAL TRAUMATIC, SURGICAL WOUNDS.
SUPERFICIAL SKIN AND CLAW INFECTIONS.
FOOT ROT OR FOUL IN THE FOOT (DIGITAL DERMATITIS)

HOLD TIN APPROX 15 - 20 CM FROM AREA TO BE SPRAYED.
SPRAY FOR 3 SECONDS UNTIL TREATED AREA IS EVENLY COLORED.
REPEAT WITHIN 1 TO 3 DAYS.
WITHDRAWAL PERIOD MEAT AND OFFAL:
ZERO DAYS.
SHAKE WELL BEFORE USE.



LHIVERMECTIN
Dewormer (*Prescription*)

TREATMENT AND CONTROL OF GASTROINTESTINAL, PULMONARY, AND OTHER INTERNAL ORGAN PARASITES.
KILLS EXTERNAL PARASITES.
FOR TREATING AND PREVENTING VITAMIN A, D & E DEFICIENCIES IN SWINE TO IMPROVE OR MAINTAIN HEALTH AND WELL-BEING.

INTRAMUSCULAR USE ONLY
1 ML/66 KG B.W.
1ML PER 145 LBS OF BODY WEIGHT AS A SINGLE DOSE IN THE MUSCLE ONLY!

WITHDRAWAL PERIOD
PIGS: 18 DAYS



INTRAFER
Iron

IRON DEXTRAN IS USED FOR PROPHYLACTIC AND TREATMENT OF BY IRON DEFICIENCY-CAUSED ANAEMIA IN PIGLETS.

FOR INTRAMUSCULAR OR SUBCUTANEOUS ADMINISTRATION:

PIGLETS:
1 ML INTRAMUSCULAR, 3 DAYS AFTER BIRTH



FEN BEN X-WORM
Dewormer

BROAD SPECTRUM DEWORMER FOR THE CONTROL OF GASTROINTESTINAL PARASITES SUCH AS ROUNDWORM, TAPEWORM, HOOKWORM ETC.
AVAILABLE IN POWDER AND SUSPENSION.

1 TEASPOONFUL OF POWDER PER 190 LBS OF BODYWEIGHT AS A SINGE DOSE.

SAFE DURING PREGNANCY.



MINUTES OF THE 21ST JAMAICA PIG FARMERS ASSOCIATION ANNUAL GENERAL MEETING

Bridge Palm Resort, Clarendon | September 28, 2023

THEME: “JPFA @21 TOGETHER WE CAN.”

Welcome, Praise and Worship

The Pig Farmers Association convened on September 28, 2023, with Mr. Delroy Manya initiating proceedings and introducing Minister Taylor-Wilson, who led a session of praise and worship, setting a reverent tone for the gathering. Following this, Mr. Manya passed to Mr. Derrick Worrell, chairperson of the JPFA’s Executive Committee, who assumed the role of facilitator for the day’s activities.

Ascertainment of Quorum/ Called to Order

Mr. Worrell commenced by confirming the presence of a quorum, with over fifty (50) farmers in attendance, and officially called the meeting to order at 10:33 am. Expressing enthusiasm for the robust turnout, he outlined the agenda for the day, emphasizing the importance of adhering to a structured schedule to ensure all participants could depart punctually. He also addressed past incidents and assured attendees of the team’s commitment to a streamlined agenda to prevent any delays.

Apologies

Apologies were tendered for the absence of Ms. Mckoy and Ms. Morgan.

Opening remarks

In his opening remarks, Mr. Worrell underscored the significance of organizational rules and proposed amendments to the constitution to better serve the collective goals of the group. He identified vacant positions within the executive body and invited Mr. Robert Reid, a consultant, to oversee the process of announcing notices, conducting elections, and presenting resolutions.

Mr. Worrell extended gratitude to esteemed guests including Dr. Michael Motta from HiPRO Feeds, Karl Barnett from Grace Kennedy, Xavier Martinez from CPJ, President Mr. Hanif Brown, and Dr. Gabrielle Young from Nutramix.

Reading of Notice of AGM/Resolutions/Motions

Mr. Robert Reid guided the attendees through the reading of notices, resolutions, and motions, offering a comprehensive explanation of the election procedures. He emphasized the critical role of member involvement in both nominating and voting for executive body members, stressing alignment with

the organization's mission as a key criterion. He provided intricate details regarding the nomination committee's selection process, encouraging nominations from the floor to ensure inclusivity and representation.

Furthermore, he clarified the eligibility criteria for presidential candidates, highlighting the prerequisite of a minimum one-year tenure within the executive body. Mr. Reid also disclosed that the nomination committee had proposed individuals included in the list of nominees, and votes would be tallied via a show of hands. In addition, he acknowledged and commended executive members who had served two terms and were now transitioning off.

Notably, President Hanif Brown, Vice President Mr. Noel Bennett, and Secretary Mrs. Bardowell were retiring from the board but remained eligible for re-election to serve another two terms. The nominating committee duly considered the retired directors and finalized recommendations for the following posts:

- **President: Hanif Brown**
- **Vice President: Mr. Bennett**
- **Secretary: Micoy Campbell**
- **Assistant Secretary: Enos George Daley**
- **Treasurer: Henry Graham (Absent)**

No additional nominations were put forward from the floor for the proposed positions, and the membership expressed unanimous support for the nominated individuals for the upcoming term spanning 2023-2024.

The meeting proceeded with a robust discussion, setting the stage for meaningful decisions to advance the interests of the Pig Farmer's Association.

Reading, Correction and Confirmation of the Minutes

The process of reviewing and confirming the minutes from the last AGM was overseen by Mr. Robert Reid. The minutes (pages 7-18) from the previous AGM were presented, and members were invited to suggest any necessary amendments or additions. Mr. Reid guided members through each section, offering opportunities for corrections or additions. He also recalled challenges from the previous year regarding the printing of the President's report but emphasized its detailed presentation, which covered crucial details. After a thorough review, no amendments were proposed to the recorded minutes.

Ms. Dorraine Rooms, a participant from the previous year's meeting, accepted the minutes from the 2021 AGM, a motion seconded by another attendee from the previous AGM, Ms. Nadine Thomas from St. Elizabeth.

Following this, Mr. Reid deferred to the President to lead the next agenda item.

Acknowledgement and Recognition of AGM Sponsors

Mr. Daley was then invited to acknowledge the partners for the 2023 AGM, including HiPRO, Nutramix/

CB, CPJ, Grace Foods, RADA, JDGR Farm and Meats, Arosa Limited, Harvey's Meat and Farm, and Baruch Animal Health.

Matters Arising from the Minutes

The President proposed to move agenda item eight (8) to a later part of the program, preferably after the President's report, and instead proceeded with greetings from partner organizations. Avryl Billings moved the motion, seconded by Andre Anderson.

Greetings from Affiliated Organizations

Representatives from the AGM partners were then invited to extend greetings to the attendees.

HiPRO: Dr. Michael Motta

HiPRO, represented by Dr. Motta, extended apologies for Colonel Ogilvie and Mr. Dayne Patterson who were unable to join the proceedings. He further congratulated and commended the JPFA for its continued relevance and effective functioning, guided by a clear set of objectives. Special acknowledgment was given to the steadfast dedication of farmers in ensuring national food security. The association's pivotal role in providing access to information and equipping farmers with necessary skill sets, thereby reinforcing best practices, was also highlighted. His remarks emphasized the importance of farmers operating profitably, particularly amidst rising input costs, underscoring the necessity for ongoing training and information dissemination among farmers and industry experts. HiPRO reiterated its steadfast support for JPFA, expressing satisfaction in contributing to the association's efforts to promote sustainable, healthy, and profitable agricultural practices. The speech further addressed the real challenges faced by farmers, including the inability to forecast annual pork demand and challenges in timely gilt replacement. Concerns were raised about the process of sourcing boars from a limited pool, impacting sustainability, and the scarcity of reliable labour. The threat of African Swine Fever to Jamaica's pig and pork industry was also acknowledged, with a call for vigilance and adherence to recommended guidelines. HiPRO reaffirmed its commitment to supporting JPFA in executing its mandate, assuring ongoing and future initiatives align with the ministry and sectoral objectives.

Mr. Worrell acknowledged the presence of Ms. Gabrielle Pullen, JAS, and handed over to Dr. Young from Nutramix/ Caribbean Broilers for opening remarks.

Nutramix/Caribbean Broilers: Dr. Gabrille Young

Dr. Young began by acknowledging the longstanding 20-year partnership between the Caribbean Broilers Group and JPFA. She emphasized Jamaica's unique position as the only Caribbean Island self-sufficient in pork production and stressed the importance of maintaining and strengthening this positive trajectory through continued collaboration with JPFA.

Dr. Young highlighted ongoing training initiatives for farmers, emphasizing the provision of feed across various stages of livestock development and the provision of technical support. She underscored the significance of the company's "Farmacy" program, which provides essential medicinal supplies such as vaccines, antibiotics, and veterinary prescriptions to livestock farmers.

In addition, Dr. Young mentioned the company's active pursuit of pork product exports and the ongoing export of live pigs to St. Vincent. She emphasized the importance of effective marketing strategies, particularly in branding pork products, and highlighted the significance of national campaigns in promoting the sector.

Dr. Young reiterated the CB Group's unwavering support for JPFA and encouraged farmers to maintain a positive outlook on the sector's future prospects.

Mr. Worrell extended further acknowledgment to Mr. Tayon Cruickshank, Marketing Research Specialist from the Ministry of Agriculture, Fisheries, and Mining; and Ms. Maxine Brown, Livestock Specialist from the Rural Agricultural Development Authority (RADA), recognizing their presence as esteemed partners at the event. Additionally, he congratulated Mr. Stewart Jacob from Arosa Limited for his longstanding support and commitment to the association's endeavours. Furthermore, representatives from the Jamaica Agricultural Society (JAS) were also duly acknowledged for their presence and contribution to the proceedings.

Mr. Xavier Martinez was then invited to the podium to bring greetings on behalf of CPJ.

CPJ: Xavier Martinez, supported by Kevin Williams

Mr. Martinez expressed his satisfaction at seeing the multitude of young faces in the audience, noting that their presence underscores the industry's sustainability and the active engagement of youth within it. He emphasized CPJ's pride in its affiliation with the JPFA and extended appreciation for the dedication and hard work demonstrated by industry players.

Furthermore, he highlighted CPJ's commitment to expanding its ongoing operations and expressed the company's intention to collaborate with farmers to introduce new and improved pork products to the region. He reiterated CPJ's dedication to fostering the growth and development of the industry.

Mr. Williams elaborated on CPJ's current operations, particularly emphasizing the production of various products such as hams, sausages, and pork parts offered through CPJ. He emphasized the importance of implementing best practices throughout the supply chain, from farm to fork, to ensure the delivery of high-quality products. He emphasized the significance of using good-quality raw materials to produce superior pork products.

Grace Food Processors: Mr. Carl Barnett

Mr. Barnette warmly welcomed the farmers, extending heartfelt congratulations to both the JPFA and its executive team for their exceptional work and dedication. He acknowledged the noticeable growth within the JPFA, attributing it to the unwavering commitment of the farmers. Furthermore, he expressed delight at the presence of young farmers in the audience, seeing it as a clear indication of the promising financial rewards attainable within the farming sector.

He highlighted Grace's pivotal role as one of the foundational entities in pig farming in Jamaica. He emphasized that Grace has been a staunch advocate for pig rearing in the country, contributing significantly to the industry's advancement. Notably, he mentioned the range of pork products offered by Grace, including Vienna sausages, ham, and bacon.

He further underscored the significant potential within the industry, particularly considering the growing demand within the tourism sector. He encouraged all participants to continue their great work and to capitalize on the opportunities present in the thriving industry.

Ministry of Agriculture and Fisheries: Mr. Tayon Cruickshank

Mr. Cruickshank commenced by acknowledging the significance of this year's theme, "JPFA at 21, Together we can." He emphasized the critical role of teamwork and reiterated the importance of JPFA in fostering collaboration among farmers to sustain their collective efforts. Furthermore, he delved into the discussion on Jamaica's self-sufficiency in pork production, noting that apart from pork belly and pig's tail, local farmers have achieved self-reliance in meeting the nation's pork demands. However, he highlighted the necessity of addressing existing gaps within the industry to ensure comprehensive self-sufficiency across all pork products.

RADA: Ms. Maxine Brown

Apologies were extended for the absence of RADA's CEO who was unavoidably absent. Ms. Brown began by emphasizing the special and unique nature of the JPFA, describing it as a trailblazer among agricultural associations, a distinction in which all members should take pride. She highlighted the acknowledgment from RADA, indicating an increasing need for training and capacity-building initiatives in livestock farming, particularly for pig farmers, and assured that assistance is being offered in response to this need. She further mentioned the commitment to supporting pig farmers and the Ministry's allocation of funds to aid them, with a promise to prioritize JPFA members in the provision of these resources.

Moreover, she addressed the issue of exportation, stressing the importance of having comprehensive plans and procedures in place to facilitate the effective export of pork products. He emphasized the significance of ensuring that farmers are adequately equipped to meet the standards and requirements of international markets, thereby maximizing their export potential.

Building upon Ms. Brown's contribution, Mr. Manya emphasized the crucial role of the Ministry of Agriculture and Fisheries (MOAF) in supporting the agricultural sector. He underscored that while MOAF is keen to assist, it is imperative to establish proper policies and regulations before engaging in pork exports. He emphasized the importance of ensuring that these policies are comprehensive and aligned with international standards to facilitate smooth and successful export operations. He stressed MOAF's commitment to working closely with stakeholders, including the JPFA, to develop and implement these necessary policies, thereby fostering an environment for the growth and sustainability of Jamaica's pork industry.

Jamaica Small Ruminants Association of Jamaica: Mr. Derrick Dunn

Mr. Dunn commended the organizers for hosting one of the best-organized Annual General Meetings he has attended. He went on to highlight the importance of import substitution as one of the critical issues being addressed within the agricultural sector. Emphasizing the significance of reducing dependence on imports, he underscored the need for concerted efforts to promote local production and self-sufficiency. Additionally, he stressed the role of initiatives aimed at import substitution in fostering economic growth, enhancing food security, and promoting sustainability within the agricultural industry.

Department of Corrections, Rehabilitation Branch: Mr. Alexi Reid

Mr. Reid commended the organizers for their commendable efforts and the impressive turnout at the AGM. In addition to addressing the success of the event, he shed light on the Department of Correction's Pig Rehabilitation Program, highlighting its locations at Tamarind Farm and Richmond Park. He explained that the primary objective of this program is to offer inmates an opportunity to

engage in activities that could facilitate their successful reintegration into society upon release. Furthermore, he emphasized the importance of such initiatives in promoting rehabilitation and reducing recidivism rates. Moreover, the managers of the program expressed their keen interest in revitalizing their collaboration with the JPFA to further strengthen their ongoing efforts in rehabilitation and reintegration.

Giveaway Segment One

The giveaway segment was then introduced and led by Mrs. Bardowell. The questions, responses, and winners for the first segment are shown below:

-What is the theme for this year's AGM? **"JPFA at 21, Together we can"** correctly answered by **Ms. Avril Billings**

-Who is the main sponsor for the AGM? **HiPRO** correctly answered by **Ms. Winsome Walker from St. Thomas**

The reading of the JPFA President's Report was then presented by the President, Mr. Hanif Brown.

President's Report

The president commenced by expressing gratitude to the specially invited guests, farmers, and all attendees for their presence at the meeting. He highlighted the global factors impacting the overall cost of production in the pig farming industry, underlining the resilience and sustainability demonstrated by pig farmers in facing these challenges.

He elaborated on the annual expectations from the executive body, which involves crafting and executing a work plan. Following the last annual general meeting, discussions were held to assess the strengths and weaknesses encountered over the past two decades. Recognizing the need for revisions and refocusing, the JPFA aims to strengthen its governance framework and introduce regional boards to support its work island-wide. Additionally, a proposal for a constitutional amendment is underway to allow the association to hire a secretary-manager and adjust the financial year to align with January to December.

In March, the association organized four regional training seminars, attracting 336 farmers, covering topics such as swine health, sterilization, biosecurity management, genetics, and cost of production. Collaboration with RADA continues for the procurement and delivery of feed and water storage tanks to pig farmers nationwide. Advocacy efforts through the ministry for an import policy are ongoing, aiming to address specific challenges faced by the industry.

In response to feedback from pig farmers, a subcommittee was formed to identify areas for expansion, resulting in the development of a 5-year strategic plan. Notable among the planned initiatives is the upcoming launch of the Pork Jamaica Marketing Campaign in November, aligned with Eat Jamaica Month, aiming to increase local pork consumption.

Recognizing the need to build consumer trust and improve perceptions of pork, the JPFA advocates for the implementation of minimum standards for pig rearing, emphasizing husbandry, health care, and biosecurity. Additionally, the association emphasizes the importance of improved genetics and

investment in operations for farmers to remain competitive.

Moving forward, priorities include conducting a new pig census to understand the current population, and encouraging processors to enter contractual agreements with farmers to facilitate access to funds for scaling up operations. The president concluded by congratulating and thanking the newly elected executive body for their commitment to advancing the goals of the association.

The newly elected executives are shown below:

1st VP. Mr. Derrick Worrell

2nd VP. Mr. Noel Bennett

PR Officer- Mr. Delroy Many

Ms. Micoy Campbell - Elected secretary

Mr. Nordie Smith

Mr. Delroy Campbell

Mr. Davion Richards (contributed to the revamping of the Association's social media)

Mr. David Robb

Mrs. Angella Bardowell

Following the president's report, there was a segment for questions and answers which proceeded as follows:

Q Mr. Nixon, Pig Farmer: "In terms of plans what are we looking at in terms of getting the product out? Currently, sales are low very low. How will we get the product out? I know this would include certification but are there plans in place to get farms certified?"

A: Mr. Hanif Brown: "We have been working with the Ministry to find a way to certify farms. We were notified that the Veterinary division was supporting this certification. What has plagued the industry over the years is the lack of collaboration amongst everyone- from farmers to processors, everyone on the value chain. These are some of the dialogues that have started and this is why there was mention of minimum standards of operations. These would involve varying checklists to identify farmers as qualified to sell to processors. This would require among many things, proper training and bookkeeping.

Concerning the question of prices- any commodity in a free-market enterprise may end up in this situation and this is what we see in the agricultural sector. When there is a good price on a crop, everyone plants it, then there is a glut and the price falls.

In another breath, I know there are allegations and I know farmers believe that there has been the importation of produce and granting of licenses for imports, but to my knowledge that has not occurred".

Q Mr. Clarke, St. Thomas "This is my second meeting, but we need to add some flavor. The executive needs to investigate some ways to motivate farmers. For example, the implementation of a parish representative would be good. We could also award young and female farmers. A pig round robin could also improve the quality of pigs across the island".

A: Mr. Hanif Brown: “I understand that we want people to see farming as lucrative. I have been constantly saying to my executive body that the Annual General Meeting is really for our farmers, and we must take the time to ensure their needs are being met. You spoke to parish-level representatives- the current constitution has the allowance for it but due to financial constraints we are unable to implement it in that manner. As such the recommendation is being made for regional representation to support on the ground more closely. The strategy is that representatives will serve from within a parish- this will be rolled out soon. As it relates to young farmers, the association has partnered with CASE to allow farmers to receive certification in pig care and management. I also recently signed off on two pigs for a partnership with RADA for a promotion in St. Thomas.

Q Mrs. Pansy-Taylor Wilson, Pig Farmer “How will we deal with the theft and larceny in the community? Do we have tags so that we will be able to go and identify our pigs if and when they become stolen?”

A: Mr. Hanif Brown: “Every livestock farmer goes through the issue. The reason I went into piggery years ago is because no one stole pigs but that is no longer the case. We have been working with the praedial larceny team and we have been encouraging our farmers to go to RADA, and purchase the receipt book, as only this can assist the police when they are doing their checks to identify rightful owners”.

A: Mr. Manya: “In identifying your animals- most farm stores sell the tattoo machine for tattooing of your pigs. This can be done from the piglet stage and this stays with them so they can be used as a means of identification. Another thing is that farmers can notch the pig ear to identify them as well. In using the tags, thieves can easily remove the tags so the tattoos may be better”.

Q Mr. Aldain Brown- “I heard about the Africa Swine Disease. What is it and what are the symptoms? As young farmers we need to know the information”.

A: Dr. Motta “This is a contagious viral infection. In pigs that are affected, changes are often seen in their bodies. If a case starts somewhere say in St. Thomas, it can be transferred through the movement of pigs or the movement of humans and it is very high mortality. In the case it is suspected, there will have to be mass slaughtering until it has been eradicated.

A: Dr. Young “Basically you will see dead pigs and all Dr. Motta said is true. One of the most important things however is how it is transmitted and that is via pork. Any pork, pork products, or bones that are contaminated can lead to problems.

A: Mr. Manya “The Veterinary Services Division has different surveillance measures at the sea and airports and is taking all measures to prevent it.

Q “My major question is about the veterinary area, the service of the vets. I can say for 15-16 years now, the real problem is getting some assistance in the veterinary area. I think there is also a lack of training for our farmers.

A: Mr. Hanif Brown “We have been working with the Veterinary Division of the Ministry of

Agriculture across the island. Both Nutramix and HiPRO also have quite a few veterinary services being offered for free. One of the reasons we are also moving towards regional boards is because we want to start cluster training where particular institutions will come out and provide training. Each time we had trainings in the past, we would usually assign a bus to transport farmers from St. Thomas and so you would definitely be able to benefit from these moving forward”.

Q Ms. Rosalin Douglas “I am a young farmer in that I am young within farming. One of the things that I did was a course at CASE that helped me with the issues with the vet. My real question however is, whenever I have problems on the farm, like the changing of the medication for the pigs, we have a lot of products, and nobody tells us what to do or what to use. We need that kind of information. I was never invited to a training session or benefitted from anything like that”.

A: Mr. Hanif Brown: “I know that where medication is concerned there was an issue concerning logistics and getting the medication here. Some will not be available at the farm store but only at HiPRO or at the ‘Farmacy’ and it must be prescription based. Antibiotics are recommended for use in only extreme cases. This is exactly why Nutramix started the Farmacy- they saw the need. What farmers must sometimes do is go in and ask for the substitutes for the medications”.

A: “I would like to say that from HiPRO’s technical support team, we can come and visit to walk you through best practices. We have a team of veterinarians, and we will come by to work with you as a young farmer”.

The president concluded the segment by thanking the members for their questions and contributions.

Financial Report

The president extended an invitation to Mr. Rashede Denniston, the accounting consultant from PCAL, to present the financial report to the attendees.

Mr. Denniston began by underscoring the significance of numbers and accounting practices for all institutions, emphasizing the importance of clarity and simplicity in financial reporting for ease of understanding. He assured attendees that there would be an opportunity for questions after the presentation.

He commenced the presentation by addressing an amendment that the Association aimed to pass, which would transition the financial year from July to June to align with January to December. He explained the challenges of finalizing and updating accounts with a cutoff period in June and an Annual General Meeting in September.

Key points from the financial report included a notable 15% increase in contributions compared to the previous year, as well as a significant 500% rise in other income, attributed to interest earned on fixed deposits managed by the association’s investment arm. Overall, the association recorded a surplus compared to the previous year.

Furthermore, Mr. Denniston highlighted an increase in the organization’s savings reflected in the balance sheet, indicating a positive financial standing for the association.

Following the presentation, Mr. Denniston invited attendees to pose any questions they may have. However, no inquiries were raised by the members.

Giveaway Segment Two

Ms. Bardowell then proceeded to the second Giveaway Segment. The questions and winners are shown below:

Mrs. Bardowell: What is the starting page that the auditor's statements are from? **Page 29 was correctly answered by Alicia Henry**

Question 2: What is the JPFA's Slogan? **Correctly answered by Trishawna Crammer, St. Elizabeth.**

Protocol for an amendment to the constitution: Resolutions (Pages 40-42) led by Mr. Robert Reid

Mr. Reid directed members' attention to page 40 of the attendee's booklet, indicating that the constitution had undergone prior review by the committee, with subsequent recommendations submitted to the executive. He explained that a retreat had been convened to thoroughly examine the document, during which the executive body deliberated on and formulated suggestions and recommendations, now presented in the form of resolutions.

He commenced by referencing Article 12 of the JPFA constitution, Section 1, about resolutions and amendments to the bylaws, underlining the necessity for membership approval.

Four key aspects were emphasized in this regard:

(i) To improve the participation of the membership in the governance and activities of the association: This involves all pig farmers in Jamaica now being members of the Association and are not required to pay for membership. As such Article 4, sections 2, 4, and 5 which pertain to annual membership fee subscription, are to be removed and members will now just be required to complete the form, accompanied by their identification cards. Mr. Reid asked for the approval of the audience to which members agreed. This amendment was moved by Ms. Nastasia Burke, and seconded by Ms. Simone Watson.

ii) To improve participation in the governance and activities of the JPFA, the amendments to certain articles and sections of the Constitution are to read as follows:

Article 6: Officers and Management (Section 1 (a): "The Executive Committee will include a President, two Vice Presidents, Secretary, one Assistant Secretary, one Treasurer, one Assistant Treasurer, one Public Relations Officer, and the newest addition will be four Regional Chairpersons".

Article 6: Officers and Management (Section 1 (b): "There shall be four Regional Chapters, each chaired by a Regional Chairperson, with one representative from each related parish".

Article 6: Section 3: Eligibility of Officers: "At each tier (National or Regional) of the Association, each member is eligible to be elected to one post".

Article 6: Section 4: Appointment of Ex-Officio Members: "The Executive Committee may appoint Ex-Officio Executive Committee Members. Ex-Officio members should be private and public industry players". These individuals represent individuals who are not elected members of the executive body but who can strengthen the work of the executive committee.

Article 6: Section 5: President's Term- Under normal circumstances, the president would preside for two (2) years which is not usually sufficient time to execute his /her mandate. The new provision therefore recommends: "The President of the Association, who having been a member of the Committee for at least one year, will be elected at the Annual General Meeting, and will normally serve as president for a thirty-six-month (36) term and is eligible to be re-elected for not more than two consecutive terms.

Article 6: Section 9. Outgoing President: "The Immediate Outgoing President of the Association will serve as an Immediate Past President and a Member of the Executive Committee in the year following their term of office".

Article 6: Section 10. Appointment of Sub-Committee. "The Executive Committee may appoint Sub-committees or co-opt any person capable of contributing to the Association's affairs.

Article 6: Section 10. Appointment of Sub Committee (b). "Invitations to serve on the Sub-Committee shall be made by the President in consultation with the Executive Committee after each Annual General Meeting or at any time as deemed necessary".

Article 10. Voting. "Each member has one vote in all matters the Association decides. The President will have the casting vote in cases with a tied vote. (b) The Majority's decision shall determine all matters submitted to any Meeting of the Association and voting by proxy shall be accepted only for elections."

On matters related to the Organizational Structure, the amendment reads *"The Jamaica Pig Farmers Association will be organized and will function through the members at the regional level. The Regional Chapters represent the pig farmers residing in the parishes of the regions. The Parish members will also nominate their members to represent their national interest.*

The Regional chapters will each nominate members to represent their interest at the National level and to attend National meetings".

The Regions and respective parishes are:

- A. Region I: Westmoreland, St. James, Hanover, and Trelawny
- B. Region II: St. Elizabeth, Manchester, Upper Clarendon, Lower St Ann and Lower Trelawny
- C. Region III: St. Catherine, Lower Clarendon, Kingston and St. Andrew, and St. Thomas
- D. Region IV: Portland, St. Mary, and Upper St. Ann

These regional organizations will gain official recognition if the farmers in each respective region collectively agree to establish a Chapter. The formation of these chapters will occur under the guidance and supervision of the national body. Once formed, these chapters will serve as representatives of the members' interests, advocating and lobbying on their behalf at both regional and national levels. This structure ensures that the diverse needs and concerns of farmers in different regions are effectively addressed within the broader framework of the association's objectives and initiatives.

Mr. Reid urged the members to carefully consider and accept the recommendations proposed for the formation of chapters, emphasizing their transparency and alignment with the best interests of the farmers. He assured the members that these recommendations had been crafted with thorough consideration, aiming to promote inclusivity within the association. Additionally, he encouraged open discussion and feedback from the members to ensure that the proposed recommendations accurately reflect the collective needs and aspirations of the farming community.

The two final amendments were there shared with attendees. These were as follows:

(iii) To improve the administrative capacity of the JPFA, the Executive has agreed that a Secretary Manager is needed to manage the day-to-day responsibilities and operations of the Secretariat as the Executive may determine. By law (29)b. is therefore being amended to read Secretariat.

(iv) To improve financial stewardship, the membership is being asked to approve the amendment of the financial year to twelve (12) months.

- Article 5: Business Year. Section will therefore read *“The Association’s business operating year shall be twelve (12) months from the first day of October to the last day of September of each year”*.
- Article 1.1 Finance Section 1: Fiscal Year: *“The Association’s fiscal year shall begin on the first day of January and end on the last day of December of each year”*.
- Article 1.1. Finance Section. Banking: *“The Association shall deposit its funds in bank accounts opened with commercial banks. The Treasurer of the Association shall ensure that the Association’s cash is safe and will be allowed to keep petty cash not exceeding \$20,000 in a safe place for meeting emergencies and operating expenses”*.
- By law 31, Borrowing *“The directors may borrow up to \$12,000,000 by a resolution of a majority of the directors present. The directors may not borrow more than \$12,000,000 nor incur debt greater than \$12,000,000 without the member’s approval by ordinary resolution”*.
- Bylaw 31, Borrowing *“Borrowed funds shall be held in an escrow bank account and withdrawals from said account must be approved by the Executive Committee, specifically for the approved purpose”*.

Given the approved removal of Article 4. Membership, Section 2: Application for Membership; Article 4. Membership, Section 4: Annual Membership Fee/Subscription and Article 4. Membership, Section 5: Condition for Membership, the Annual General meeting was asked to approve the appropriate renumbering of the amended articles of the JPFA’s Constitution and Bylaws.

Mr. Reid called for the amendment to be moved, aiming to enhance member inclusion in the governance of the organization through the establishment of Regional Chapters, extend the president’s tenure, adjust the fiscal year period, and bolster the financial stewardship and administrative capacity of the organization. Ms. Mayberry Roper moved the amendment, which was seconded by Mr. Calvin Grant. Expressing gratitude for members’ engagement in the amendment process, Mr. Reid then passed the floor to the president for his remarks.

Mr. Hanif Brown acknowledged a pre-recorded video to be played on behalf of Minister Floyd Green, who couldn’t attend due to prior commitments. The minister’s message emphasized the vital role of the pig and pork industry in the agricultural sector’s efforts to enhance the lives and livelihoods of citizens. Following the video, Mrs. Bardowell proceeded with Giveaway Segment 3, based on the questions provided.

Giveaway Segment Three

Mrs. Bardowell: Which ad is on page 6 of the booklet? Correctly answered by Avril Williams.

Question 2: What is the name of the farmer from St. Thomas who received a water tank from the JPFA?

Correctly answered by Nastassia Tobin, St. Thomas.

The follow-up segment was again led by Mrs. Bardowell and involved feed giveaways by Parish for Two Bags of Feed. The questions and winners are shown hereafter:

St. Thomas

Please identify two types of pigs. Durac and Land Rays correctly answered by Ms. Dann.

Portland

What is the name of the first feed given to baby pigs? Ms. Rosalin Douglas

This question was posed to St. Mary and then to Manchester

Give the names of two HIPRO Vets correctly answered by Mr. Jevayne Bennett, St. Elizabeth

St. Mary

What is the name of the feed given to weaner pigs? Correctly answered by Vanley Young from St. Mary.

St. Elizabeth

What is the gestation period? 3 months, 3 weeks and 3 days correctly answered by Ms. Nastassja Burke

What page is the president's report? Page 19 was correctly answered by Ms. Alicia Henry.

The winners of Five bags of Feed were selected through the AGM raffle. The winners were:

Brianie Stephenson

Elecia Webster

Pauline Biggs

Tanesha Evans-Flemmings

For the main prizes, the winners were:

3rd Prize- (10 bags)- Daswell Thompson from Santa Cruz

2nd Prize (10 bags)-Taylor Hinds

1st Prize- Gilt (pig)- Charmalee Cunningham, Manchester

Vote of thanks

Mr. Many extended the vote of thanks, expressing heartfelt gratitude to all attendees for their active engagement and enthusiastic participation in the 21st meeting. He took a moment to appreciate the dedication and efforts of the executive body, acknowledging their pivotal role in ensuring the success of the event. Additionally, he conveyed sincere appreciation to the sponsors and representatives from partner organizations for their unwavering support, which contributed significantly to the meeting's accomplishments. With gratitude resonating throughout the room, the meeting was adjourned at 2:02 pm, marking the conclusion of a fruitful and collaborative gathering.



THE *President/ Executive Committee Report*

PRESENTED BY **MR. HANIF BROWN**

Dear Members, Stakeholders, and Partners,

As President of the Jamaica Pig Farmers Association (JPFA), it is my privilege to present to you the annual report for the past year. The year has been marked by significant strides in our mission to support pig farmers across Jamaica and strengthen the local pork industry. Despite the challenges, including the impact of Hurricane Beryl, we have demonstrated resilience and unity in advancing the interests of our members and the broader agricultural community.

Our collective efforts have strengthened the industry, supported our farmers and promoted the growth and sustainability of pig farming in Jamaica. Here are some of the key initiatives we have undertaken:

Launching the 'Pork Jamaica' Campaign

In a bid to boost local pork consumption from its current rate of 4.4kg per capita to 7Kg by the end of 2026, we proudly launched the 'Pork Jamaica' marketing campaign on November 30, 2023, with support from the Ministry of Agriculture Fisheries and Mining, HiPro, Caribbean Producers Jamaica Limited, Caribbean Broiler Group, Nations Choice Limited and Arosa Limited.



This campaign is intended to include all stakeholders the objective of raising awareness of the nutritional benefits and culinary versatility of pork.

Through a series of promotional activities, including media appearances, cooking demonstrations, and partnerships with restaurants, the JPFA aims to generate greater interest in locally produced pork as we reintroduce this protein as a staple in the Jamaican diet; especially when pork is the next reasonably priced meat to chicken.

The campaign's tagline, "Pork Jamaica: The Tastier Protein Choice," has garnered positive feedback. We have observed a noticeable increase in public interest and we are optimistic that this will translate to greater consumption and demand of local pork products. This initiative will not only support our local farmers by increasing sales but will also lead to greater

food security. To date the Jamaica Pig Farmers Association has spent approximately 5.8 million dollars on this effort.

Training Seminars: Empowering Farmers for a Profitable and Safe Future

One of the JPFA's core objective this past year was to enhance the knowledge and skills of its members through targeted training seminars. We recognized the critical need for members to understand the importance of record-keeping, which is essential for the running of a profitable farming operation. To this end, six seminars were conducted across the island, reaching farmers in every parish. These seminars were done in collaboration with RADA. HiPro, Nutramix Baruch Pharmaceuticals and the Ministry of Health and Wellness.

1) Record Keeping: These sessions were designed to equip farmers with practical tools for accurate record-keeping, enabling them to track expenses, monitor growth rates, and make informed decisions that enhance profitability.

2) Biosecurity: Considering global concerns about animal health, the training sessions highlighted the importance of implementing biosecurity measures. The farmers were taught how to protect their herds from diseases, prevent the spread of infections, and ensure the health and safety of their livestock. By teaching them how to implement biosecurity measures, we are not only protecting the health of our pigs but also ensuring that the pork reaching consumers is of the highest quality and meat safety standards.

3) Safe Food Practices: Recognizing the direct impact of farming practices on food safety, representatives from the Public Health Department provided guidance on best practices for ensuring that the pork produced is safe for consumption. This included training in hygiene standards, proper handling of animals,

and measures to prevent contamination during production and slaughtering.

The feedback from these seminars has been overwhelmingly positive as we saw 454 farmers in attendance, and as such we are committed to continuing this educational outreach in the coming years.



Collaborations

Throughout the year, the JPFA partnered with various organizations and took part in numerous activities. Some of these include:

Rural Agricultural Development Authority (RADA)

The JPFA partnered with RADA to distribute 474 tooth clippers and 1,700 water nipples to pig farmers across all 14 parishes. Additionally, we took part in several Parish Open Day events and contributed weaner pigs as prizes.

Jamaica Agricultural Society (JAS)

The JPFA participated in the St. Mary Agriculture Show, organized by the Jamaica Agriculture Society. As part of the Pork Jamaica Campaign, we used this opportunity to launch a series of cooking demonstrations showcasing the versatility of pork.

4-H Clubs

In our efforts to contribute to the positive development of Jamaican youth, the JPFA took part in the 4-H Clubs Parish Achievement Expo, engaging approximately 1,500 young individuals. During the event, the JPFA presented its model piggery unit to attendees interested in starting their own pig farms. Additionally, the JPFA scholarship awardee



from CASE was present to assist in sharing valuable information on pig management. As part of our support, we donated a weaner pig to the school that won the Pig Care and Management Competition.

Combating Illegal Pork Importation

The illegal importation of pork poses a significant threat to the local pig farming industry, undercutting prices and introducing potential health risks. In response, the JPFA has been working closely with the Ministry of Agriculture & Fisheries and the Jamaica Customs Agency to crack down on this illegal activity.

We have been actively involved in intelligence-sharing and advocating for stricter enforcement of existing regulations.

Through joint efforts, the MOAF and the Jamaica Customs Agency have implemented stricter controls at the borders, increased inspections, and raised awareness to importers about the risks associated with illegal imports. These efforts are ongoing and will not only protect our local industry but also ensure that the pork available in the market meets the highest standards of quality and safety. Our association remains vigilant in this area, and we will continue to advocate for the strict enforcement of laws to protect our local industry.

Post-Hurricane Beryl Support for Farmers

The passage of Hurricane Beryl brought unprecedented challenges to our farmers (especially those located on the southern and western side of the island), causing widespread damage to farms and livestock, especially to husbandry infrastructure.

In response, the JPFA worked closely with industry stakeholders, including feed suppliers, veterinary services, and RADA, to deliver immediate relief and support to our farmers. This included the provision of feed, veterinary care, Water storage tanks to assist our farmers to rebuild their operations. The resilience shown by our farmers during this difficult time is a testament to their dedication and the strength of our community.

The devastation to our farmers would have resulted in the Executive Board unanimously voting at its July meeting to set up a Disaster Relief Fund in the next administrative year by allocating 5% of the feed contribution to this fund each month.

We are also very happy to state that based on information gathered post-Beryl from our members, the supply of pork will not be disrupted for the Christmas season.

Pig Survey

At last year's AGM, we announced that we would be undertaking a comprehensive Pig Survey. Unfortunately, we have not been able to commence this project due to funding. However, we have requested assistance from the Ministry of Agriculture to partner with the Association to embark on this well-needed data collection process and as such a proposal is currently with the Ministry awaiting approval. We are very optimistic that this endeavor will commence in the early part of 2025.

Conclusion

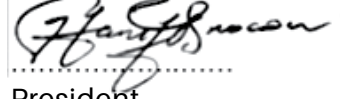
As we reflect on the past year, I am filled with pride for what we have accomplished together as an association. The JPFA remains committed to the advancement of the pig farming industry in Jamaica, and we will continue to work tirelessly on behalf of our members in our mission to promote the growth and sustainability of pig farming in Jamaica.

I would like to extend my heartfelt thanks to all our partners, stakeholders, and especially our farmers, whose dedication and hard work is the backbone of this industry. Together,

we have weathered challenges and achieved remarkable successes. Let us continue to build on the successes of the past year as I am confident that our continued collaboration and dedication will lead to even greater successes in the years to come.

Thank you for your unwavering support and commitment to the JPFA.

Hanif Brown



President



EXPERIENCE
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Pharmaceuticals

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Expert Technical Support

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Message From

MINISTER OF AGRICULTURE, FISHERIES AND MINING

HONOURABLE FLOYD GREEN, MP



As you review the past year’s achievements in your 2024 Annual Report, I want to extend my heartfelt appreciation for the outstanding work you have done to advance the pig farming sector in Jamaica. Your initiative to increase pork consumption through the “Pork Jamaica - The Tastier Protein Choice” campaign is both innovative and essential for our agricultural development.

The theme for this year, “Sow-ing the Seed for Greater Pork Consumption,” resonates deeply with our shared vision to enhance food security and support local agriculture. Your efforts have laid the groundwork for increased pork consumption while promoting the benefits of locally produced, high-quality pork.

Our Ministry is deeply committed to strengthening the Pig Industry and Jamaica’s broader agricultural sector. Through the Rehabilitation of Research Centers Project (RRCP) Phase 2, with a significant J\$6.31 billion investment, we are addressing the challenges of outdated facilities and limited technology. One of the major objectives of this project is the creation of a state-of-the-art piggery to advance genetic resource management. This, coupled with the introduction of cutting-edge research tools, will significantly boost pig production and improve the overall efficiency of the industry.

Aligned with our New FACE of Food strategy, which focuses on food security, agribusiness development, climate-smart technology, and export expansion, we remain dedicated to supporting our pig farmers across Jamaica. We are actively exploring new markets for pork, particularly within the Caribbean and China, as one of our key goals is to expand Jamaica’s pork exports.

Additionally, we are collaborating with our partners in Customs to curb the illegal importation of pork products, safeguarding both the quality of local pork and the livelihoods of our farmers.

We are all in this together, striving to advance Jamaica’s agricultural sector and ensure food security for all. Your dedication and hard work within the pig farming community are making a tangible impact, and I am deeply grateful for your commitment. With your continued efforts, we are making tremendous progress and building a stronger, more resilient future for agriculture in Jamaica.

Thank you for all that you do.



Sowing the seed for Greater Pork Consumption



AGM 2023



PORK JAMAICA AGRI SHOW



PORK JAMAICA LAUNCH



REGIONAL TRAINING



I G H T S





HOW TO CARE FOR THE PIGLET

Good quality piglets start with selecting animals of good genetic stock for breeding. The average gestation period (pregnancy period) of a pig is 114 days during which the farmer must ensure that the sow is properly fed, dewormed and is housed in a sanitary environment. The sow should be cleaned and moved to a farrowing pen at least 4 to 5 days before the due date. The udder of the sow should be checked for lumps and the area cleaned daily to prevent the introduction of any disease when the piglets are born. Pigs may suffer from constipation but this can be overcome by the addition of fibre in their diet. Here are a few quick tips to ensure that your piglets receive the right care to get them started on the journey to a productive animal.

► **FARROWING (BIRTHING)**

On the day of farrowing it is important for the farmer to be present. Pre-weaning death losses occur in the first 72 hours after birth. Piglets are born with a body temperature of 102-104°F, but they lose body heat rapidly. It is very important that newborns are dry, warm and free from draft.

Piglets are born one in every half hour. If the period between the births of a piglet last for more than an hour, veterinary assistance should be sought. The farmer should ensure that all piglets are feeding as colostrum which contains important antibodies for the piglets will be passed on from the mother to the piglet. Remove larger piglets after they have fed to ensure the weaker ones get a chance to feed. Pigs will weigh between 1-2 kg at birth.

AFTER FARROWING

► **NAVEL CARE**

The navel of the piglet should be sanitized through the use of iodine solution to prevent the entry of bacteria. The navel should also be cut within a few days after birth to a length of approximately 2 cm.

► **IRON**

Piglets are born with a limited supply of iron which can lead to anaemia resulting in poor appetite and growth. Iron supplement should be administered as soon as possible after birth. This is administered orally or through an injection in the muscle in the neck. (1cc of iron supplement to be repeated after 10 days) Be careful not to overdose as an overdose of iron may induce shock.

► **TEETH CLIPPING AND TAIL DOCKING**

When the piglets are born they have 8 sharp needle like teeth. These should be clipped to prevent biting and scratching of the sow's teat and prevents injuries amongst piglets fighting over teats. This can be done within 24hr after birth. Be careful not to crush the teeth or cut the gums. Only the tips of the teeth should be removed. At this time, tails can also be docked. Leave a stub on the tail about 1 cm long. Tail-docking is best done when the pigs are one day old.



▶ **CASTRATION**

Male pigs which will be sold for the commercial market should be castrated at least one week after birth. This should be done quickly utilising instruments that have been properly sanitized. Castration prevents the tainting of meat with the boar smell which affects the meat limiting its acceptability by consumers. If weaned pigs are to be castrated veterinary assistance should be sought where a local anaesthetic will be applied.

▶ **IDENTIFICATION**

As part of good record keeping, pigs can be marked by ear notching, ear tattoos, ear tags or other methods of permanent identification. This activity should be carried out soon after birth to reduce stress to the animals. Proper hygienic practices must be observed to prevent infection at the site of identification.





▶ **VACCINATION**

Piglet should be vaccinated against swine erysipelas at least four weeks after birth and again at six weeks. Swine Erysipelas is an infectious disease which may cause sudden death, fever, arthritis, and skin lesions.

▶ **FEEDING**

One week after birth, piglets may be introduced to creep feed. This can be purchased at farm stores or can be made by the farmer. It should be noted however that if feed is mixed on farm, it should be a high-energy palatable mixture that meets the pig's nutrient needs. Pigs can be weaned at six to eight weeks upon which feed should be introduced gradually. Provide vitamins and minerals in water and medication as prescribed by a vet to prevent diarrhoea.



-  Jamaican pig farmers are able to sufficiently meet **100%** of the local demand of pork meat.
-  Jamaican pig farmers produce over **10 million kilograms** of pork per year.
-  Profitable sows **MUST** produce 2 litters per year with an average of 10 to 12 piglets per litter.
-  If you follow a proper feeding program, your pigs will achieve market weight 24 weeks from birth and weigh approximately

DID YOU KNOW ?

Pork Jamaica
"The Tastier Protein Choice"

Support your local pig farmers.



JAMAICA PIG FARMERS ASSOCIATION

Auditor's Report and Financial Statements

Period Ended December 31, 2023



Professional Consulting & Audits Limited

67 Old Hope Road, Kingston 6

Email: Accounting@PCALAudit.com

Tel: 876-665-4617

JAMAICA PIG FARMERS ASSOCIATION

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Period Ended December 31, 2023

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Statement of Cash Flow	4
Notes to the Financial Statements	5
Statement of Activities	6



Professional Consulting & Audits Limited

67 Old Hope Road Kingston 5

Tel: 876-665-4617 / 876-534-1749

Email: Accounting@pcalaudit.com

INDEPENDENT AUDITOR'S REPORT

To The Members of

JAMAICA PIG FARMERS ASSOCIATION

Opinion

We have audited the financial statements of JAMAICA PIG FARMERS ASSOCIATION set out on pages 2 to 6 which comprise the statement of financial position as at 31 December 2023 and the statements of Financial Performance, Statement of Changes in equity and Cash Flows for the year then ended and a summary of significant accounting policies and other explanatory notes.

In our opinion, the financial statements give a true and fair view of JAMAICA PIG FARMERS' ASSOCIATION financial position as at 31 December 2023, and of its statement of financial position, statement of comprehensive income statement of changes in equity and the statement of cash flows for the year then ended in accordance with International Financial Reporting Standards.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the International Ethics Standard Board for Accountants Code of Ethics for Professional Accountants (IESBA code) and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards and the Jamaican Companies Act. This responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and consistently applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

INDEPENDENT AUDITOR'S REPORT (CONT'D)

To the Members of
JAMAICA PIG FARMERS ASSOCIATION

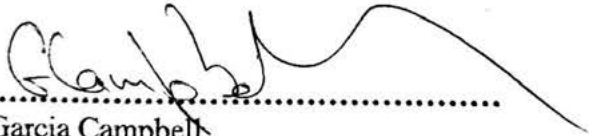
Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.


.....
Garcia Campbell
RPA & Chartered Accountant
Kingston, Jamaica

GARCIA CAMPBELL
ACCA
Chartered Accountant

JAMAICA PIG FARMERS ASSOCIATION
Statement of Comprehensive Income
Period Ended December 31, 2023

	Period Ended 31-12-23	Period Ended 31-12-22
	\$	\$
RECEIPT		
Contribution	20,126,473	14,735,505
Other Income	<u>545,410</u>	<u>391,801</u>
Total Receipt	20,671,883	15,127,305
LESS: EXPENSES		
Administrative	(13,774,069)	(10,254,935)
Finance Cost	<u>(176,933)</u>	<u>(145,255)</u>
Total Expenses	<u>(13,951,002)</u>	<u>(10,400,190)</u>
Surplus/ (Deficit)	<u><u>6,720,881</u></u>	<u><u>4,727,115</u></u>

JAMAICA PIG FARMERS' ASSOCIATION
Statement of Financial Position
Period Ended December 31, 2023

	<u>NOTES</u>	Period Ended 31-12-23 <u>JMD</u> \$	Period Ended 31-12-22 <u>JMD</u> \$
CURRENT ASSETS			
Receivables	6	526,554	2,498,827
Cash and cash equivalents	3	22,633,183	13,921,026
TOTAL CURRENT ASSETS		23,159,737	16,419,853
NON-CURRENT ASSETS			
Furniture and Equipment	4	2,607,027	1,928,207
TOTAL ASSETS		25,766,764	18,348,059
CURRENT LIABILITIES			
Payables and Accruals	5	1,610,897	913,073
TOTAL CURRENT LIABILITIES		1,610,897	913,073
NET ASSETS		24,155,867	17,434,986
EQUITY			
Surplus/ (Deficit)		6,720,881	4,727,115
Retained Earnings		17,434,986	12,707,871
TOTAL LIABILITIES & CAPITAL/EQUITY		24,155,867	17,434,986

Approved By:



.....
Authorized Signature

08/23/24

Date

JAMAICA PIG FARMERS ASSOCIATION

Statement of Cash Flow
Period Ended December 31, 2023

	Period Ended 31-12-23
Cash Flows from Operating Activities	
Net Income/Loss	6,720,881
Payables & Accruals	697,824
Receivables	1,972,272
Total Adjustments	<u>2,670,096</u>
Net cash Provided by operations	<u>9,390,977</u>
Cash Flow from Investing Activities	
Furniture & Equipment	(678,821)
Net cash Used in Investing Activities	<u>(678,821)</u>
Net Increase (Decrease) in Cash	<u>8,712,157</u>
Summary	
Cash at End of Period	22,633,183
Cash at beginning of Period	13,921,026
Net Increase (Decrease) in Cash	<u>8,712,157</u>

JAMAICA PIG FARMERS ASSOCIATION

Notes to the Financial Statements

Period Ended December 31, 2023

1. Identification

The company was incorporated under the laws of Jamaica on the 26th day of May 2003. These financial statements are expressed in Jamaican dollars

2. Significant Accounting Policies

Basis of Preparation

The financial statements are prepared in accordance with International Financial Reporting Standards (IFRS) and have been prepared under the historical cost convention

3. Cash and Cash Equivalents

The following represents the total cash and cash equivalents shown in the Statement of Financial Position

	2023	2022
	\$	\$
JMMB	258,331	249,973
Sagicor US\$ A/C	360,268	356,805
Sagicor Fixed	10,450,000	10,000,000
Sagicor C/A	11,564,584	3,314,248
	<u>22,633,183</u>	<u>13,921,026</u>

4. Furniture and Equipment

Furniture and Equipment are stated at historical cost

	\$	\$
Furniture	72,368	72,368
Equipment	1,677,194	1,637,194
Accounting software	417,663	48,645
Computer	439,802	170,000
Net Book Value	<u>2,607,027</u>	<u>1,928,207</u>

5. Payables

	\$	\$
Payables	1,320,149	682,324
Accruals - Audit Fees	287,500	230,000
Statutory Liabilities	3,249	749
	<u>1,610,897</u>	<u>913,073</u>

6. Receivables

Receivables	273,386	2,236,327
Gain on Investment	183,168	262,500
Staff Loan	70,000	-
	<u>526,554</u>	<u>2,498,827</u>

JAMAICA PIG FARMERS ASSOCIATION

Statement of Activities

Period Ended December 31, 2023

	Period Ended 31-12-23	Period Ended 31-12-22
<u>Receipts:</u>	\$	\$
Contribution	20,126,473	14,735,505
F/X Gain	3,238	(1,237)
Interest Income	542,171	393,038
	<u>20,671,883</u>	<u>15,127,305</u>
<u>Admin and Finance Expense:</u>		
Accounting Fee	338,402	224,250
Advertising	66,000	152,270
Annual General Meeting/Denbigh	3,625,167	3,590,520
Audit Fee	322,000	230,000
Bank Charges	176,933	145,255
Case Scholarship	356,099	450,000
Office and Administration Expense	955,571	753,860
Professional fees	84,500	85,250
Repairs & Maintenance - Website	529,020	437,500
Salaries	2,548,142	1,783,814
Stationery	73,583	7,075
Statutory Expenses	246,827	235,680
Telephone and Internet	219,200	209,378
Travelling/Transportation	1,444,336	876,465
Executive Committee Meeting	953,711	731,243
Pork Jamaica Campaign	1,377,535	-
Regional Meeting	633,976	487,630
	<u>13,951,002</u>	<u>10,400,190</u>
Surplus / (Deficit)	<u>6,720,881</u>	<u>4,727,115</u>




PIG FEED

- PIG PRE-STARTER
- PIG STARTER
- PIG GROWER PELLETS & MASH
- PIG GROWER DE-WORMER
- PIG FINISHER MASH
- SOW AND BOAR MASH
- SOW LACTATION RATION
- Feed up to 6 weeks
- Feed up to 25 kg
- Growing pigs to 70kg
- Deworm pigs in 7 days
- Finishing pigs from 70-120kg
- For active boars and gestating or nursing sows
- Females nursing piglets



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PROTOCOLS FOR ELECTIONS: TABLING AND VOTING RESOLUTIONS

A. ELECTION PROTOCOLS/RULES

1. JPFA's Executive Committee selected a Nomination Committee that met on Saturday September 5, 2024. The members of the Committee were:-

- Mr. Noel Bennett Director
- Mrs. Shirlene Weller-Wilson Director
- Mr. Nordie Smith Director

GENERAL MEMBERSHIP NOMINATION RESPONSIBILITY

IT IS VERY IMPORTANT THAT THE GENERAL MEMBERSHIP BE REMINDED THAT IT IS YOUR RESPONSIBILITY TO NOMINATE ANY REGISTERED MEMBER OF THE JPFA (DURING THE TIME NOMINATIONS ARE TAKEN FROM THE FLOOR), WHO YOU KNOW CAN REPRESENT THE ASSOCIATION'S BEST INTEREST.

- I. NOTWITHSTANDING THE NOMINATIONS PROPOSED BY THE NOMINATIONS COMMITTEE, NOMINATIONS ARE OPEN TO ALL REGISTERED, JPFA MEMBERS.
 - II. REGISTERED JPFA MEMBERS ARE BEING ADVISED THAT THEY ARE FREE TO NOMINATE A CANDIDATE FOR ANY AND EVERY POSITION THEY SO CHOOSE, FOR THE POSITION OF PRESIDENT AND TREASURER THE NOMINEE MUST HAVE SERVED ON THE BOARD FOR AT LEAST ONE YEAR.
 - III. FOR A NOMINATION TO BE ACCEPTED BY THE ELECTORAL OFFICER IT MUST BE MOVED AND SECONDED BY TWO SEPARATE JPFA MEMBER.
2. The Director of Elections for the 2024/2025 voting on Resolutions and other such scenarios is Mr. Robert Reid.
 3. Votes are cast by all Delegates (registered members of the JPFA, referred to as the General Membership).
 4. Votes are cast when each General Member indicates by raising one of his/her hands high in the air to show when he/she is in favor of (or against) a particular position being voted on.

5. Each delegate will only be allowed to vote once per scenario being voted on (that is delegate can only vote either FOR or AGAINST a particular scenario).
6. The scenario or person with the highest (or at least a simple majority of one vote) over the other scenario (s) and/or person (s) will be declared the WINNER.
7. In the event there is a tie (equal number of votes for either scenario and/or person voted on) the Director of Elections will break the deadlock by casting the deciding vote for favour of a WINNER.

B. TABLING AND VOTING ON RESOLUTION

(as per notice of AGM on page 5 of this AGM Report)

The resolutions tabled as published in the NOTICE OF THE ANNUAL GENERAL MEETING by the 2023/2024 Executive Committee for the Authorization of the General Membership by Majority Vote of all Delegates.

C. Resolution 1- To receive, scrutinize, and ratify the following reports:

- a. **Minutes of the 2023 AGM held on Thursday, September 28, 2023. These Minutes are laid out on pages 7 to 19 of this document.**
- b. **Executive Committee Report for the period October 2023 to August 2024.** These reports are laid out on pages 20 to 23 of this document.
- c. **Audited Accounts/Financial Statements for the period (Fiscal Year) January 2023 to December 31, 2023 pages 27-34**
- D. **Resolution 2 - To Acknowledge and Elect Executive Committee Members who have served one year of their two-year term (2023/2024) and to elect Executive Committee Members to serve for the period (2024/2026).**

Directors Serving One Year of their Two-Year term Position

Mr. Hanif Brown	President
Mr. Noel Bennett	2nd Vice President
Miss Micoy Campbell	Secretary

Acknowledge and thank JPFA Executive Committee Members who served their

two terms (2022/2024) and are effectively retired: but are eligible for re-election to serve an additional two-year term were:

1st Vice President	Mr. Derrick Worrell
Assistant Treasurer	Mr. David Robb
Assistant Secretary	Mr. Enos Daley

The Nomination Committee having considered the retired Directors, made recommendations for the following persons to serve in these posts as:

1st President	Mr. Davian Richards
Assistant Treasurer	Mrs. Shirlene Weller-Wilson
Assistant Secretary	Mrs. Lenisea Hall-Deaguilar

- E. Resolution 3 - To Authorize JPFA's 2024/2025 Work Programme
To approve JPFA's 2024/2025 work programme developed by the Executive Committee in accordance with the mandate of the Association.**

- G. Resolution 4 - To conduct any other business suitable at the Association's AGM.**



Hanif Brown

President

Jamaica Pig Farmers Association

September 2024

Acknowledgment



On behalf of the JPFA, I take this opportunity to express our gratitude to those who have assisted the Association over the 2023-2024 period. Special thanks to the following persons/organizations for the support that they have provided:-

- Mr. Alen Webster, Livestock Officer-RADA St. James
- Mrs. Angella Bardowell, Secretary Manager- (JPFA's Executive Secretariat)
- Ms. Antonette Bromfield, Marketing Officer-Hi-Pro
- Mr. Carl Barnett, Senior General Manager-Grace Kennedy Foods & Services Limited
- Mr. Chris-Anthony Salter, Commercial Manager, Foods - Caribbean Producers Jamaica Limited
- Mr. Derron Roberts, Livestock Officer- RADA, St. Thomas
- Mr. Donald McDonald, Chief Executive Officer-Nations Choice Limited
- Mr. Ennis, Livestock Office-RADA Westmoreland
- Mr. Ewan Dixon, Livestock Officer-RADA Trelawny
- Mr. Gary Fletcher, Livestock Officer-RADA St. Catherine
- Col. Jaimie Ogilvie, OD. JP, Vice President-Hi-Pro Division Jamaica Broilers Group Ltd.
- Mr. Jeffery Edwards, Livestock Officer-RADA St. Mary
- Miss. Kemone Douglas, Officer Administrator- (JPFA's Executive Secretariat)
- Mrs. Kerrian Hutchinson Stephenson, Graphics Designer
- Dr. Lenworth McCalla, Veterinarian-Hi-Pro Division
- Dr. Lorna Scarlett, Livestock Officer- RADA Manchester
- Dr. Michael Motta, Veterinarian-Hi-Pro
- Mr. Mathew Lyn, Managing Director-Caribbean Broilers Group/Nutramix Feeds
- Mr. Maurice Anderson, Livestock Officer-RADA St. Andrew
- Mr. Maurice G. Williams, Assistant Brand Manager-Nutramix/Newport Mills Ltd.
- Miss. Maxine Brown, Senior Livestock Specialist-Rural Agricultural Development Authority (RADA)
- Ministry of Agriculture, Fisheries and Mining
- Mr. Owen Barrett, ITC Consultant
- Miss. Peta-Gay Watson, Livestock Officer-RADA Clarendon
- Dr. Roberta Harris-Daley, Veterinarian-Hi-Pro
- Mr. Robert Reid, Agribusiness Specialist
- Mr. Stewart Jacobs, General Manager- Arosa Limited
- Mr. Tayon Cruickshank, Director, Agriculture Market Research-MoAFM
- Mrs. Vanessa Chatrie, Director-Baruch Distributors
- Mr. Xavier Martinez Perez, Director of Procurement and Supply Chain-Caribbean Producers Jamaica Limited

Hanif Brown
President

NOTES



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