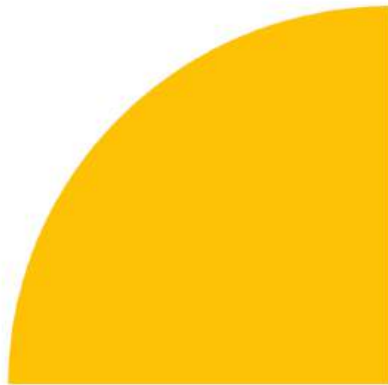


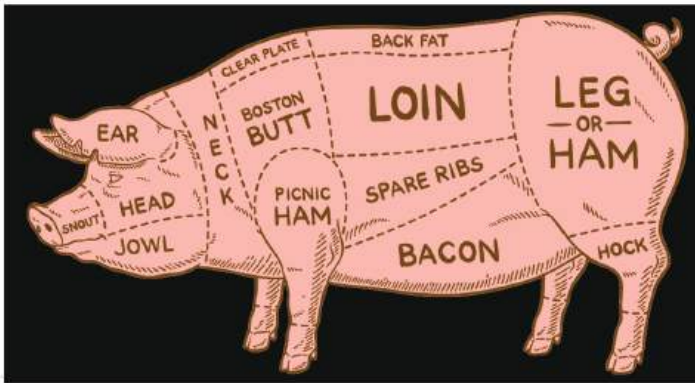
2023 ANNUAL REPORT



THEME: "JPFA@21 TOGETHER WE CAN"

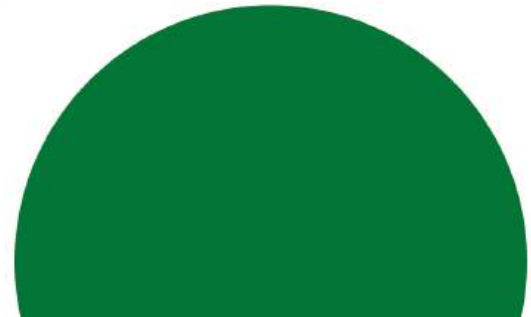


Pork Jamaica



SEPTEMBER 28, 2023

Bridge Palm Hotel & Resort, Osbourne Store, Clarendon



GROW

WITH **Hi-Pro**



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OUR GOAL

To make Jamaica self-sufficient in pig/pork and to make local pig/pork production an internationally competitive agro-industrial sub sector; ensuring long term viability and sustainable pig/pork production operations.

SLOGAN

Improving the Competitive Advantage of Jamaican Pig Farmers

OUR MISSION

To develop and improve the pig/pork industry and position Jamaican pork as the preferred choice of Jamaican consumers. To ensure that the industry is sustained as a major contributor to the development of the economy.

OUR OBJECTIVES

- To assist and/or organise efficient packages or services on a non-profit, no-loss basis to pork producers, to improve feeding, breeding, management, and marketing of pig with the intention of maximising returns to pig farmers.
- To establish, promote and maintain programmes to enhance and improve the economic welfare of pig farmers.
- To provide education and training opportunities for members to develop their knowledge in modern pig farming techniques.
- To promote and protect the Jamaican pig industry: in particular, pig farmers in Jamaica against the dumping of subsidised imported pork and pork products.
- To facilitate cluster groups, chapters and farmers' organisations for small pig/pork farmers in order that they may get the full benefits and activities of the Association.
- To promote research, development and application of science and technology in all aspects of pig/pork production, processing, marketing and environmental impact issues.
- To promote or oppose any measure affecting pig farmers.
- To advocate on issues affecting pig farmers.
- To collect, collate and disseminate information which may be of interest or assistance to pig farmers.
- To enter into agreements with other bodies for the advancement of the pig industry and the protection of farmers.

Pork Jamaica

2022/2023 EXECUTIVE COMMITTEE MEMBERS

PRESIDENT

Mr. Hanif Brown

FIRST VICE PRESIDENT

Mr. Derrick Worrell

SECOND VICE PRESIDENT

Mr. Noel Bennett

IMMEDIATE PAST PRESIDENT

Ms. Annabel Williams

SECRETARY / SPECIAL PROJECTS AND EVENTS COORDINATOR

Mrs. Angella Bardowell

ASSISTANT SECRETARY

Ms. Micoy Campbell

HONORARY TREASURER

Mr. Henry Graham

ASSISTANT TREASURER

Mr. David Robb

DIRECTORS

Mr. Delroy Campbell

Mr. Michael James

Mr. Nordie Smith

Mr. Delroy Many

Mr. Enos George Daley

Mr. Davian Richards

Ms. Trudian McKoy

CONSULTANT

Mr. Robert Reid

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PRINTERS

Docutech Jamaica

SPONSORS

Hi-Pro

Caribbean Broilers Group Limited

Caribbean Producers Jamaica Limited



The Agenda

1. Praise and Worship/ Invocation
2. Ascertainment of Quorum
3. Meeting Called to Order
4. Welcome/Introductions & Chairman's Opening Remarks
5. Apologies
6. Reading of the Notice of Annual General Meeting/Resolutions/Motions
7. Reading, Corrections and Confirmation of the Minutes of the 2022 AGM held on Thursday, September 29, 2022 (pages 7-18)
8. Matters Arising from the Minutes
9. Acknowledgement and Recognition of AGM Sponsors
10. Greetings from Affiliated Organizations
11. JPFA's Reports (2022-2023) Presentation, Discussion and Ratification:
 - a. Executive Committee Report (pages 19 to 22)
 - b. Auditors Report and Financial Statement (pages 29-36)
12. Questions and Answers

Presentation of Keynote Speaker
Honourable Floyd Green, MP
Minister of Agriculture, Fisheries and Mining

13. Protocols for Elections: Tabling and Voting on Resolutions (Please refer to Election Protocols, Pages 37 to 39) of AGM Booklet/Report
14. Fun Time/Presentations, Acknowledgements, Awards and Giveaways
15. Vote of Thanks
16. Adjournment



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JAMAICA PIG FARMERS ASSOCIATION

NOTICE OF THE JPFA'S ANNUAL GENERAL MEETING (AGM 2023)

To the Members and Affiliates/Associates of the Jamaica Pig Farmers Association (JPFA)

NOTICE IS HEREBY GIVEN that the **2023 Annual General Meeting (AGM)** of the Jamaica Pig Farmers' Association (The Company) will be held on **Thursday, September 28, 2023**, at Bridge Palm Hotel and Resorts, Osbourne Store, Clarendon commencing at 9:30 a.m.

The AGM is being convened for the following purposes:

Resolution 1: To receive, scrutinise and ratify reports.

Resolution 2: To acknowledge and elect Executive Committee Members

Resolution 3: To authorise JPFA's 2023/2024 work programme.

Resolution 4: To amend and ratify the JPFA's Constitution

Resolution 5: To conduct any other business suitable at the Association's AGM.

The JPFA is inviting all its members, aspiring/new members, affiliated organizations, other farmers' lobby groups domiciled in Jamaica (and the Caribbean) personnel from the policy level directorate, and all general stakeholders (private and public) of the Jamaican Pig/Pork Industry to attend.

BY ORDER OF THE EXECUTIVE COMMITTEE

Angella Bardowell, Director/Secretary

September 13th, 2023



From:
Your Farm
To: *Jamaica's*
Plates

Building Local Agriculture,
Nourishing Our Nation





The Jamaica Pig Farmers Association
2022 ANNUAL GENERAL MEETING MINUTES

Bridge Palm Resort, Clarendon | September 29, 2022

**THEME: “BUILDING ON OUR ACHIEVEMENTS THROUGH ENHANCED ADVOCACY,
TECHNOLOGY, CAPACITY BUILDING AND YOUTH EMPOWERMENT.”**

AGM 2022 Sponsors:

Hi-Pro

Nutramix

Caribbean Producers Jamaica (CPJ) Ltd.

Newport Genetics Ltd.

CHAIRPERSON: Mr. Delroy Manya

DEVOTIONAL EXERCISE: Mrs. Delrose Johnson

Mrs. Delrose Johnson delivered a devotional session to commence the day’s proceedings. There was an introductory song and a reading from Psalm 23, after which the session adjourned with a prayer.

ASCERTAINMENT OF QUORUM

The Chairperson for the day’s proceedings, Mr. Manya, announced that a quorum had been ascertained. He officially convened the meeting at 10:59 am. The attendees were acknowledged for their continued support of the Association and the pig/pork industry over the past two decades. References were also made to the expanded use of novel approaches for enhancing food security, which has increased access to high-quality pig products. Unregistered farmers were later encouraged to become active Association members, contributing to the industry’s expansion.

APOLOGIES

Apologies were made for Mr. Tony Maragh, a member of the Board of Directors, who was

absent due to illness. The Association's Vice President, Mr. Delroy Campbell, was also unavoidably absent.

READING, CORRECTIONS AND CONFIRMATION OF THE MINUTES OF THE 2021 AGM

The chairperson granted five minutes for attendees to review the minutes of the last Annual General Meeting (AGM). Participants were encouraged to make note of any necessary modifications. No errors were identified, and a participant from the previous AGM was asked to confirm the minutes. Mrs. Delrose Johnson approved the motion, which Mr. Smith seconded.

INTRODUCTION OF MEMBERS OF THE EXECUTIVE COMMITTEE

Mr. Manya proceeded to introduce the members of the Executive Committee.

These individuals were:

President: Mr. Hanif Brown

First Vice President: Mr. Delroy Campbell

Second Vice President: Mr. Noel Bennett

Immediate Past President: Ms. Annabel Williams

Secretary, Projects, Events Coordinator: Mrs. Angella Bardowell

Assistant Secretary: Mr. Enos Daley

Honorary Treasurer: Mr. Henry Graham

Assistant Treasurer: Mr. David Robb

Directors: Mr. Derrick Worrell, Mr. Michael James,
Mr. Nordie Smith, Mr. Delroy Manya, Ms. Micoy Campbell

MATTERS ARISING FROM THE MINUTES

There were no matters arising from the minutes.

ACKNOWLEDGEMENT AND RECOGNITION OF AGM SPONSORS

The chairperson acknowledged the contribution and participation of the meeting sponsors. Each organization's representative was invited to offer opening remarks to the attendees.

GREETINGS FROM SPONSORS AND AFFILIATED ORGANIZATIONS

Hi-Pro HiPRO/Jamaica Broilers Group

Representative: Colonel Jaimie Ogilvie - Vice President

Colonel Ogilvie began his address by recognizing the Association's efforts in coordinating and mobilizing resources for its 20th Annual General Meeting. In addition, he offered

congratulations to all other participants, including the Association's members who continue to supply the local market with pork. He stated that the Jamaica Broilers Group was especially encouraged by the farmers' engagement, consistent with the sector's growth indicators. He further stated that, despite the difficulties over the previous two years, including COVID-19, supply chain issues, commodity pricing, and climate-related factors, farmers have remained resilient and resolute in increasing sector output. Colonel Ogilvie reaffirmed the company's dedication to the industry, especially in preventing the spread of the African Swine Fever. He closed with words of encouragement for the Association and the farmers, reminding attendees that they must work collectively to bring about positive change.

Nutramix/Caribbean Broilers

Representative: Mr. Winston Thomas - Sales Coordinator

Mr. Thomas commenced his speech by expressing gratitude to the Association and its members. He recalled that many of the present members had been with the organization from its inception, underscoring the group's continuity and dedication. He stated that the pig farmers were recognized as investors who have built the pig/pork sector and continue to showcase their strength amidst challenging situations. He underlined the symbiotic relationship between Caribbean Broilers and farmers, demonstrating how the survival of farmers and Caribbean Broilers depend on each other. He also noted the continuous efforts of all stakeholders to increase the quality of local pork and decrease the overall reliance on imports.

Rural Agricultural Development Authority (RADA)

Representative: Ms. Maxine Brown - Senior Livestock Specialist

Ms. Brown, on behalf of the RADA and its CEO, congratulated the Association on its 20th anniversary and encouraged attendees to commend themselves for their hard work and commitment over the last two decades. She discussed the Association's membership drive during the pandemic, which recruited an estimated two hundred (200) farmers. She reiterated the significance of appropriate sanitation in the industry and emphasized the importance of biosafety measures in preventing the spread of infectious diseases and viruses such as African Swine Fever. Farmers were urged to pay close attention to biosecurity information to combat infections that could threaten their livelihood. Mention was made of the government's assistance in providing disinfectant, spray pans, and shovels, among other essential items, to around three hundred (300) farmers in 2021 to boost their on-farm sanitation activities.

Arosa Ltd.

Representative: Mr. Stewart Jacobs - Managing Director

On behalf of Arosa Ltd., Mr. Jacobs offered congratulations to the attendees. He added that the company was recently acquired by Derrimon Trading, which is also dedicated to creating high-quality goods and maintaining cordial ties with farmers. He further expressed that the business was on the cusp of expansion, resulting from a greater demand for pork. He encouraged farmers to safeguard their means of subsistence to maintain their value and promote sustainability.

Lydford Logistics

Representative: Mr. Clarence Peart - General Manager, Meat and Vegetable Processing

Mr. Peart stressed the importance of pig farmers to the day-to-day operations of Lydford Logistics and the company's position regarding food security. He explained that Lydford's consumption of meat products had increased by an estimated three hundred (300) percent over the past year, and pork consumption was likely to double soon, demonstrating the increasing significance of the Association's farmers and the role they will continue to play. Lastly, he applauded the JPFA and encouraged the organization to continue the empowerment of pig farmers across the island.

College of Agricultural Science and Education (CASE)

Representative: Dr. David Palmer - Vice President of Academics

Dr. Palmer expressed gratitude on behalf of the CASE president and school body for the invitation to speak at the Annual General Meeting. He discussed the significance of advocacy, capacity building, technical innovation, and youth empowerment to the advancement of the industry and how CASE has attempted to amplify these activities through its alliance with the Association. To boost productivity, members of the JPFA have been trained by the institution in pig management, which has expanded capacity building. He described the allegiance with CASE as a long-lasting partnership that will continue to be advantageous for all involved parties as was reaffirmed in a statement that the JPFA would provide a CASE student pursuing Animal Science with a JMD\$1.2 million scholarship for four years, with the possibility being explored that the awardee may get additional monies to alleviate other associated domestic costs. The application deadline was scheduled for Friday, October 14, 2022.

Dr. Palmer commended the President and the Association for their concern for the nation's youth and their contribution to enhancing agricultural education. He closed by presenting a symbol of gratitude from the College of Agricultural Science and Education (CASE) to the JPFA. He also offered tokens of pens and pencils to be shared among the members.

Additional Notices

Caribbean Producers Jamaica (CPJ) and Grace Food Processors were not available to offer welcoming remarks.

Mr. Tayon Cruickshank from the Marketing Department of the Ministry of Agriculture and Fisheries, who serves as a Board representative, and Mr. Winston Williams from Pioneer Meats, a longtime ally of the Board, were also given an honourable mention by the chairperson.

JPFA'S REPORTS

President's Report: Presentation, Discussion and Ratification

Presented by Mr. Hanif Brown

The president was invited to the podium to present his report. He began by thanking everyone in attendance and spoke about the accomplishment of being able to commemorate twenty (20) years as an organization.

As the entire report was included in the AGM registration packet (pages 14-18), Mr. Brown utilized the opportunity to outline the most critical issues. Members were allowed to pose questions where clarity was needed. Regarding the difficulties of the previous operational year, he restated many of the arguments made by the prior speakers.

He stated that despite a forty (40) % increase in manufacturing costs, the current situation indicated an increase in pork supply compared to the same period last year. As a result, he urged farmers to protect their livelihood by ensuring that they secure markets, mainly through contractual agreements. In addition, he emphasized that farmers must improve efficiency, which is crucial to generating profits. He also discussed CASE's continuing certification and training activities, which will continue to give farmers a platform for experiential learning and capacity building. In closing, the president summoned the executive committee members

to the podium. He thanked them for their dedication and asked the audience to applaud their continuous support and commitment.

*Reflections from Beneficiaries of Pig Management Training Sponsored by the JPFA
Presented by Mrs. Delrose Johnson*

To hear from Association members who benefited from CASE's training, Mrs. Delrose Johnson was invited to discuss and express appreciation on behalf of the organization. She spoke at length about the eight-week training that covered various essential issues, including animal care and maintenance, health, nutrition, and cleanliness. Emphasis was placed on the importance of these themes to high-quality output. She later thanked the organization for allowing members to participate in these training sessions.

**Treasurer's/Auditor's report
Presented by Mr. Hanif Brown**

On behalf of the Association's Treasurer, Mr. Brown sought to summarize the audited financial report for December 31, 2021. He stated that the overall proceeds amounted to an estimated \$1.5 million, with contributions from feed firms representing the total sum. The monies, he continued, were transferred to the Association following a decision made by farmers some time ago. It was then decided that JMD ten (10) dollars from each bag of pig feed sold would be transferred to the JPFA, based on sales from the preceding month. These contributions further eliminated the need for Association members to pay a membership fee.

Compared to the previous year, administrative expenditures had also grown since the prevalence of COVID-19 in 2020 had curtailed most operations, except the process of the Kingston headquarters.

As of December 31, 2021, the president assessed that the capital equity had increased by four (4) million JMD. The members were then requested to offer questions or concerns regarding the provided financial report. Mrs. Johnson submitted a resolution to adopt the report, which Mr. George Williams seconded.

Question & Answer

The following questions were posed to the president and the executive body at large:

Q : (Mr. Winston Thomas) - *“Given the significant increases in your operating costs, \$300,000 in 2020 vs 3 million in 2021, was there a campaign or other activity done?”*

A : (Mr. Brown) - *“Yes, there was a pork campaign that was done in the year that involved numerous advertisements involving ten (10) signs/ billboards across Jamaica. Some of these funds were received from the Ministry of Agriculture”.*

Q : (Mr. Gladston Allen, Hanover) - *“Persons spoke about an increase in the price of feed; as farmers, when the pig feed raises, we have a small margin within which we must work. How do we increase the price of pork?”*

A : (Mr. Brown) - *“That is an excellent question, and the only thing the Association can do is suggest a price. That is something we have been doing for quite some time now. Since last November, we have been publishing quarterly what we consider to be the average selling price quoted in three (3) ways. These are live weight, warm dress weight and carcass. In addition, we publish a range, as costs will differ among farmers”.*

COMMENT: (Mrs. Dann, St. Thomas) - *“Given the importance of food security, I would recommend a partnership between the Ministry of Agriculture and the JPFA that offers centralized cold storage facilities for pork and opportunities for training and production of quality pork across the island”.*

COMMENT: (Mr. Brown) - *“That is critical; however, these storage facilities are quite capital intensive and expensive to maintain. Therefore, we have recommended to the government that this could probably be done through a public-private partnership”.*

Q : (Farmer) - *“Right now, a bag of feed costs \$2,950. How do we get a better price?”*

A : (Mr. Brown) - *“The cost that the farmers paysometimes depends on where they are from. The stores that farmers purchase from will add their markup based on transportation costs. Collectively buying feed through clustering is another useful option where farmers gather and purchase feed”.*

Q : (Directed to the Feed Companies) - *"I used to know when farmers would be able to buy a ton of feed from Hi-Pro/Nutramix but now that is not the case. You must now buy at least 100 bags to get a discount. Can you please clarify?"*

A : (Mr. Thomas) - *"Farmers can buy any amount from a single to 100 bags. We are in a manufacturing business, so we are more inclined to sell wholesale than retail. The system is now designed to discourage retail sales. Therefore, we encourage purchasing from the farm stores"*.

COMMENT: (Farmer) - The price at the farm store is a bit more expensive. So, it is not very practical for farmers.

A : (Colonel Ogilvie) - *When you purchase a ton (40 bags), you get a 4% discount. As manufacturers, we do not necessarily cater to selling one bag from our factories but more so to wholesale purchases. The farm stores are part of the distribution chain and cater more to the smaller volumes. In addition, the farm stores add costs to cover transportation to and from the factory.*

COMMENT: (Mr. Brown) - Sometimes, we get carried away with the cost and overrun the thought process. There are systems in place for people who buy large quantities but pooling together and buying feed may be a good way out for those who believe in smaller amounts.

Fun time: Segment One, led by Mrs. Bardowell

It was highlighted that the main prize would allow farmers to win a gilt through the event raffle.

In the first segment, however, three (3) bags of feed would be provided to each winner. The questions and winners are below shown.

Q1: What is one objective of the JPFA?

A: (Winner: Kathylee Levy) To advocate for and address issues related to farmers

Q2: What is the slogan of the JPFA?

A: (Winner: Arril Billings) Improving the competitive advantage of pig farmers

Q3: Name two sponsors of the 2022 AGM

A: (Winner: Mizanne Williams) Hi-Pro/ Newport Genetics

Q4: What is the address of the Executive Secretariat of the JPFA?

A: (Winner: Rohan Coy) 193 Old Hope Road, Kingston



PRESENTATIONS

National Commercial Bank

Representative: Mr. Alvin Campbell - Manager Employee Benefits

Mr. Campbell's presentation highlighted the bank's existing savings and pension programs that may be valuable to the farmers, many of whom were independent contractors. He advised the farmers to regard retirement as planning for the future and to take advantage of the relationship between JPFA and the NCB, which aims to assist farmers in retiring comfortably through the SMART Retirement Plan. He stated that farmers may make monthly contributions and receive tax-free interest through this plan.

Sagicor Life

Representative: Ms. Claudia McDonald - Employee Benefits Division

Ms. McDonald shared information about wealth generation and health/life insurance with the farmers. She also stressed the importance of being able to address critical illness and ensuring resources were set aside to maintain farms and property in the event of death with plans such as Critical Illness, Personal Accident and Sagicor Life.

KEY-NOTE ADDRESS: HONOURABLE MINISTER PEARNEL CHARLES JR.

The chairperson acknowledged the arrival of the Minister of Agriculture and Fisheries and his delegation, including Chief Technical Directors, Mr. Courtney Cole and Mr. Orville Palmer.

Minister Charles Jr. began by greeting the audience, recognizing the Association's executive body, members, media representatives, and specially invited visitors. He concurred that the success of the Association and the pig/pork business was not by chance, but rather the result of the hard work, dedication, and commitment of pig farmers across Jamaica. In addition, he lauded the JPFA's continuous training and capacity-building efforts, as well as its suggestions to incorporate breeding facilities, a pig production early warning system,

and general youth development within the sector. Furthermore, the Minister offered his continued assistance to the Association, where members would receive assistance in acquiring equipment and input necessary to boost output and productivity. Finally, Minister Charles Jr. urged farmers to prioritize production and efficiency as part of the Ministry of Agriculture's Grow Smart, Eat Smart Campaign.

He discussed potential obstacles to productivity and efficiency, such as praedial larceny, environmental risks, high production costs, and diseases such as African Swine Fever, reinforcing the need for proactive and intentional actions to defend the sector through modernization, innovation and successful execution of a collective strategy.

Question and Response

There was a question from the audience that asked about using tags for animals. The response was that such a system would be implemented to effectively identify animals, allowing for traceability from farm to fork.

The chairman thanked the Minister and noted that the meeting with the JPFA executive and the Minister's team is a highly anticipated dialogue.

PROTOCOL FOR ELECTION OF OFFICERS: TABLING AND VOTING ON RESOLUTIONS Led by Mr. Robert Reid - Election Manager

Mr. Reid led the election process and discussed that the nomination committee was asked to nominate individuals to serve for the upcoming term.

The following persons were recommended to serve the second year of their two-year terms:

President: Mr. Hanif Brown

Treasurer: Mr. Henry Graham

Secretary: Mrs. Angella Bardowell

Assistant Secretary: Mr. David Robb

A motion was moved for the acceptance of these individuals by Mr. Daswell Thompson and seconded by Mr. Barrington Thompson.

The following recommendations were made for the remaining posts:

Assistant Treasurer: Mr. David Robb, a proposal was made for him to return to his current post

Assistant Secretary: The nominee was Ms. Micoy Campbell

First Vice President: The nominee was Mr. Derrick Worrell to replace Mr. Delroy Campbell

A motion was moved for acceptance of these nominations by Mr. Kenneth Jackson, seconded by Ms. Sandria Charlton.

AWARDS OF RECOGNITION FOR STERLING CONTRIBUTION TO THE JPFA

Institutional Awards were issued by the President, Hanif Brown, to companies that had contributed to the development and growth of the institution. These included

Hi-Pro, Nutramix and RADA.

Minister Charles Jr. later handed over individual awards to the following individuals:

Mr. Hanif Brown, Mrs. Angella Bardowell, Mr. Henry Graham, Mr. Delroy Many, Ms. Kemone Douglas and Mr. Winston Williams (Pioneer Meats).

Other awardees who were unable to accept their awards in person include:

Annabel Williams

Tony Maragh

Jairzenho Bailey

Caribbean Producers Jamaica

Grace Food Processors

Following the distribution of the awards, the chairperson offered a special message on behalf of honorary founding member Deborah Sibbles. In her message, she commended the Association for twenty (20) years of exceptional service to the industry. She reflected on the group's early years and vowed her continuous support to the JPFA.

GIVEAWAY: SEGMENT TWO

The second giveaway segment was then led by Mrs. Bardowell and for three bags of feed each, she posed the following questions:

Q. What is a Gilt?

A. (Winner: Ms. Pamelitta Dann, St. Thomas) A female pig that has never been bred.

Q. What anniversary is the JPFA celebrating?

A. (Winner: Sandria Charlton Hay, Clarendon) 20th anniversary

Q. Who is the IPP of the JPFA?

A. (Winner: Simone McKenzie, St. Elizabeth) Annabelle Williams

The Raffle was then conducted, and the winners were as follows:

1st Prize: Gilt (Newport Genetics), **Winner (Tamara Hemmings, St. Mary)**

2nd prize for ten (10) bags of feed, **Winner (Glen Nickson, Clarendon)**

Attendees who were early and had registered ahead of time were given a bag of feed as the early bird winners. These individuals by parish were:

Portland

Delrose Johnson
Sandy Douglas
Glaston Williams

St. Mary

Dermon Brown
Juliet Davis
Dennis McCalla
Ricardo Witter

St. Elizabeth

Trishauna Cameron
Taneisha Edmonds
Sherone Mckenzie
Simone Steward

Westmoreland

Garnetta McIntosh

Hanover

Gladston Allen

Other Parishes

Carla Johnson

Pierre Johnson

Nadine Pews

Daswell Thompson

George Daley

Gregory Frater

Paul Campbell

Mark Smith

Henry Campbell

Earl Walters

Trudy Mckoy

Malton Mckenzie

Novlyn Ward

Lynward Thompson

Daryl Mighty

VOTE OF THANKS

Presented by Mr. Derrick Worrell

Mr. Worrell thanked the event's sponsors for their assistance in its execution. He then extended thanks to the JPFA, the farmers, the special guests, and all other stakeholders who contributed to the meeting's success.

The meeting was adjourned at 3:04 pm.

THE *President's* *Report*

PRESENTED BY **MR. HANIF BROWN**

OPENING REMARKS

Over the last twelve months the Jamaican pork industry returned to pre-COVID supply volumes and, despite the ongoing challenges and uncertainty in global affairs, the pork industry continues to show its resilience and sustainability.

This Report sets out our primary objectives for the period in question, the tasks undertaken to achieve those objectives, the results of these tasks, and any challenges encountered.

It is essential to appreciate the background to this Report. In 2022, the JPFA reached a significant milestone - Our 20th Anniversary year. Any evaluation of the organization over this period would reasonably conclude that within, and outside of the sector, the JPFA has become one of the country's leading farmers' organizations by displaying:

- Good governance,
- Exceptional voluntarism (on the part of Executive Committee members),
- Forthright, yet respectful representation, lobbying on behalf of ALL pig farmers,
- Building the competitive capacity of members through training events, and
- Collaboration with public and private industry partners to deliver tangible support to the neediest members of the JPFA.

Given this context and the fact that our founding principles and objectives have been accomplished, the main goals of the JPFA's Annual Work Plan since September 2022 have been to:

1. **Strengthen the future resilience of the Association.**
2. **Continue to strengthen the technical capacity and competitive position of pig farmers.**
3. **To develop a five-year strategic plan that will lower our production cost and to further advance the industry.**

STRENGTHENING FUTURE RESILIENCE - Improving the Association's Governance Framework.

The JPFA's Executive Committee (EC) in February 2023 appointed a sub-committee to review the organization's Constitution and Bylaws, with the view of recommending to the EC, amendments that

will strengthen the governance framework and widen the inclusiveness of members of the organization. The EC at a retreat held in May reviewed these recommendations and made appropriate inputs. Today, members can review, amend, and subsequently ratify the revised JPFA Constitution and Bylaws.

- **Improving the Association's Financial Systems** - Monitoring and Budgeting. The EC receives monthly real-time information from the Treasurer regarding the Association's cash assets and liabilities. This greatly enhances decision-making regarding budgeting and other financial-related matters that affect the future sustainability of the Association.

There is a recommendation that an amendment to the Bylaws of the Association be made to change the Association's financial year from July-June to January-December. This will improve financial accountability to JPFA members and relevant regulatory authorities.

- **Improving the Association's Administrative Systems.** The EC has strengthened the administrative system of JPFA's Secretariat by procuring new computers and promotional equipment.

- **Improving the Association's Outreach Communication Systems.** The Association has revamped its social media and website to widen the scope of outreach to members, other industry stakeholders, and interested persons. The website is www.jamaicapigfarmers.net and Facebook address: JPFA Official.

STRENGTHENING FARMERS' PRODUCTIVE CAPACITY & COMPETITIVE POSITION

- **Through Training.** In 2023, the JPFA held four regional training seminars, with 336 member farmers in attendance. The JPFA resource personnel collaborated with Hi-Pro, Newport Mills/Newport Genetics, RADA and Baruch Distributors to make technical presentations in the areas of swine health, sanitation and biosecurity, feed management, genetics, and cost of production. A cost-of-production spreadsheet was developed by the JPFA and was uploaded to its website. This will allow farmers to calculate their cost of production given various changes in input quantity.

- **Through the delivery of inputs.** The Association continued to work with RADA regarding the purchase and delivery of feed and water tanks to several needy pig farmers across the country.

- **Through advocacy.** The JPFA continues to advocate for an import policy that prioritizes local pork supplies and minimizes imports (except for pigtails and bellies which are used for processing bacon). It must be noted that through creativity, most of our processors are using culled animals to obtain the required trimmings needed for the processing of sausage.

CHALLENGES

During the reporting period, the JPFA Executive did not encounter many challenges regarding the execution of the Annual Work Programme. However, with the increase in the workload of the Executive Secretariat and the need for a more effective implementation of the Work Plan for 2023/2024, it has become necessary to upgrade the Association's Constitution and Bylaws to facilitate employing a Secretary Manager. At the farm level, there were instances of feed shortages,



and due to the effects of climate change, pigs experienced heat stress and several farmers had challenges with the availability of water.

2023/2024 WORK PLAN - TO COMMENCE WORKING ON OUR FIVE-YEAR STRATEGIC PLAN

In March the EC appointed a sub-committee to identify the necessary areas of a strategic plan that will further advance the industry over the next five years. While these areas have been conceptualized, they are still being developed to be actioned in the coming months.

The JPFA Strategic Plan will focus its efforts on:

1) *Growing the demand for pork and its*

processed products through a Pork Jamaica Marketing Campaign. This campaign will be a national alliance of innovative pork producers, meat processors and the Ministry of Agriculture, Fisheries and Mining; being committed to supporting end-users and consumers in the retail and food service marketplace. The objective is to increase the consumption of pork by one more day, thereby increasing per capita consumption. Plans for the campaign are far advanced.

2) *Creating Consumer Trust - The Association will be working closely with the MOAF's agencies such as the Veterinary Services Division and RADA and other industry stakeholders, to review and establish minimum standards for rearing pigs, their health care, the handling of pigs and to enhance on-farm biosecurity standards. The objective is to eliminate the long-standing negative perception that our consumers have about how pigs are reared in Jamaica, and to establish a new positive perception of Jamaican Pork by showcasing Jamaican Pork as a high-quality meat and the preferred protein choice in the domestic marketplace.*

3) *Building efficiency in production and improved marketing. The JPFA will be focusing on initiatives designed to improve farmers' returns through efficient production methods, better management of input, continued assessment of market conditions and access, and encouraging processors to enter contractual arrangements with farmers.*

The JPFA Board of Directors recognized the following tasks to be carried out immediately:

- **Pig Census.** The Executive Committee has

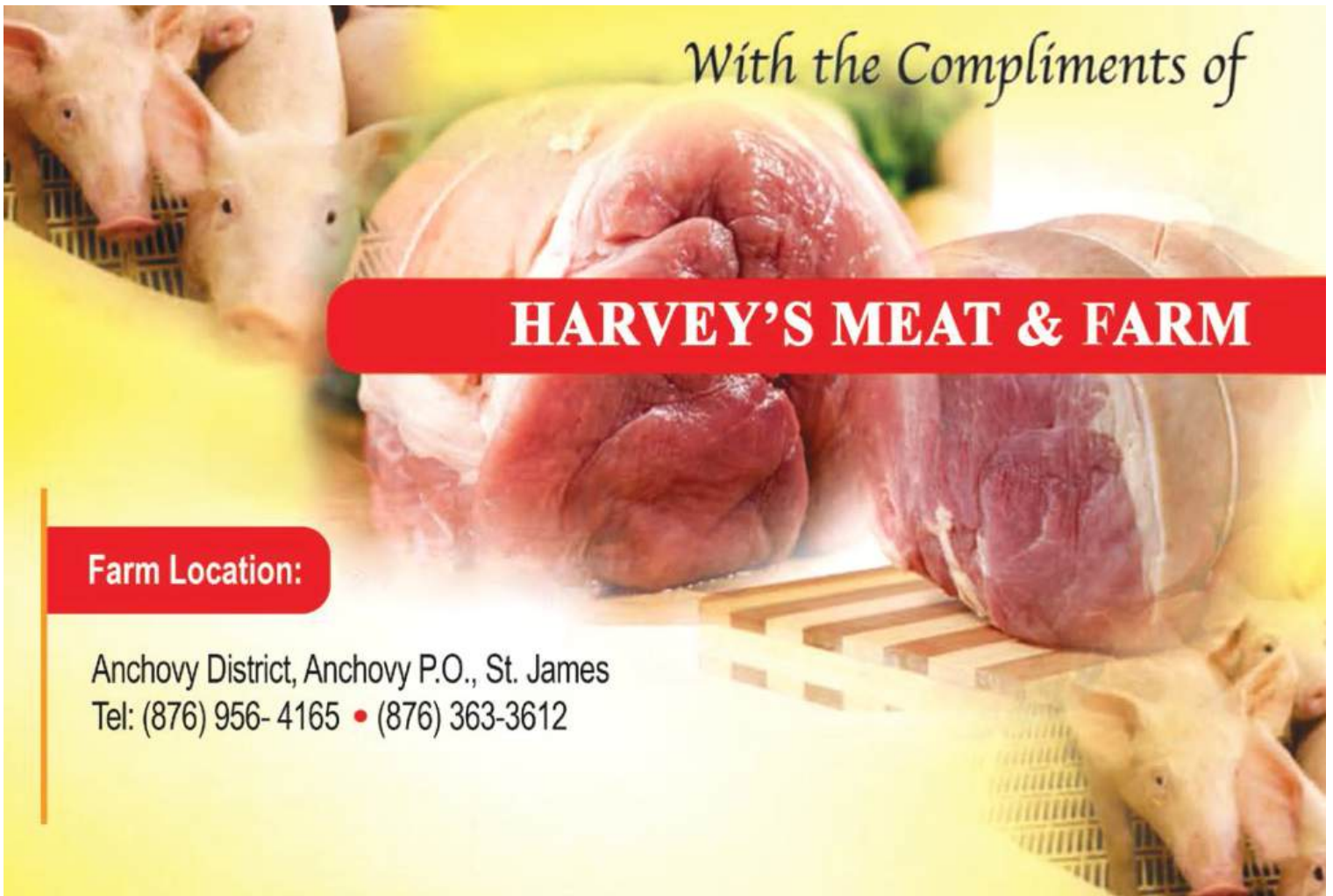
agreed that there is a need for an up-to-date Pig Census that will inform the Strategic Plan and programs to support sustainable pig production in the country. The last census was in 2006. Farmers should expect visits to their farms by personnel gathering data. We are hopeful that the census will be completed within six months and the report available within three months.

- **Access to improved genetics.** The Association identifies the need to maintain the hybrid vigor of pigs grown in Jamaica and to facilitate farmers' access to improved and affordable genetics. With better genetics, formulated feeds, best practices and farm health care, we believe our farmers can remain profitable.

In closing, I must say that the JPFA is fortunate to have a group of engaged producers on its Board of Directors who are passionate about seeing the Pork Industry succeed. I would therefore like to acknowledge the hard work and dedication of the Executive members and our Secretariat who continue to contribute to the success of the Association. I specifically want to thank Hi-Pro, Nutramix, RADA, pork processors and our end-user consumers in the retail and food service sector, who all recognize and appreciate that the JPFA and by extension the Jamaican Pork Industry is committed to animal care, quality assurance, food safety, and food security.



Hanif Brown
President



With the Compliments of

HARVEY'S MEAT & FARM

Farm Location:

Anchovy District, Anchovy P.O., St. James
Tel: (876) 956- 4165 • (876) 363-3612

Message From

MINISTER OF AGRICULTURE, FISHERIES AND MINING

ADVANCING JAMAICAN PIG FARMING TOGETHER



HON. FLOYD GREEN, MP

Unity, collaboration, and shared determination are essential drivers of growth within our pig farming community, and they extend their positive impact to our agricultural sector as a whole. Therefore, the theme “Together We Can” for the annual general meeting of the Jamaica Pig Farmers Association aligns perfectly with the overarching goals of the Ministry and the vision of the New F.A.C.E (Food security, Agribusiness technology, Climate-smart technology, Export Expansion) of Food.

Ladies and gentlemen, pig farming stands as an integral component of our nation’s agricultural heritage, making substantial contributions to our food security, economy, and rural development. The steadfast commitment of our farmers to this sector is truly commendable, and I wish to assure you that the Ministry of Agriculture, Fisheries, and Mining is wholly dedicated to supporting and strengthening the pig farming industry in Jamaica.

The Ministry’s vision for the future of pig farming in Jamaica encompasses several key priorities:

We commit to enhancing disease surveillance, implementing effective biosecurity measures, and providing our farmers with access to the latest research and technologies for disease prevention and control. “Together We Can” encapsulates the spirit of our collective efforts to transform and revitalize the pig farming industry in Jamaica. This underscores the Ministry’s dedication to working hand in hand with all stakeholders to bring about positive change and innovation in our agricultural sector.

We are diligently working to create new opportunities for the sale and export of Jamaican pork products. This includes promoting local pork consumption while exploring international markets to ensure sustainable growth for our pig farmers. Education and training stand as crucial components of success in pig farming, and we are committed to providing comprehensive training programs and resources through the Rural Agricultural Development Authority (RADA) to empower our farmers with the knowledge and skills necessary to thrive in the industry.

“Together We Can” pool our resources, knowledge, and passion to overcome challenges, explore new horizons, and achieve sustainable growth. “Together We Can” embrace modern technologies, adopt best practices, and ensure the highest standards of quality in our products. “Together We Can” expand our markets, enhance food security, and contribute to a thriving economy.

The “New Face of Food” that we envision is one where Jamaican pork products are renowned for their quality, sustainability, and taste. It’s a vision where our pig farmers are not just producers but also ambassadors of our nation’s agricultural excellence.

I want to emphasize that your input and feedback are essential to our collective success. Your expertise and experience are

invaluable in shaping the future of pig farming in Jamaica. Please do not hesitate to reach out to the Ministry with any suggestions, concerns, or ideas you may have.

So, let us wholeheartedly embrace the theme, “Together We Can,” as a rallying cry for our annual general meeting. Let it serve as a reminder that as a united force, there is no challenge too great, and there are no heights we cannot reach. Let us march forward with determination and an unwavering belief in our ability to make a difference. Together, we can indeed create the “New Face of Food” and lead the way towards a sustainable, thriving, and proud pig farming industry in Jamaica.

Thank you for your tireless efforts in contributing to our nation’s agricultural landscape. **God bless you.**

ADDRESS: Shop 4-6, Bybrook Plaza, Bogwalk, St. Catherine, Jamaica, W.I.
TELEPHONE: 1 (876) 903-2345 | **E-MAIL:** BaruchDistributors@outlook.com
 Facebook: @Baruch-Distributors-Limited | Instagram: @baruch_distributors

MODERN PIG UNITS IN JAMAICA

Today pig farming is better understood more than 20 years ago and as such, has played an important role in improved performance, pig comfort and increased profitability. Modern pig unit is the use of science and advanced technology to construct houses for the raising and breeding of domestic pigs as livestock.

The two main categories of modern pig units are:

1. **Sow and Nursing Unit**
2. **Finishing Unit**

These units are generally situated in an east-west orientation to prevent the negative effects of the sun on the animals such as overheating. The sun rises in the east and sets in the west. Hence, it is very important to ensure that animals get adequate shade from the sun.

Additionally, the bedding of the modern units is made from either concrete, cast iron or solid plastic crates at a minimum height of 2 feet from ground level.

A well-functional modern pig unit is fitted with the following system:

- a. Feeding
- b. Watering
- c. Cooling/environmental
- d. Cleaning
- e. Manure treatment system and the relevant equipment based on the category of farming unit.

SOW AND NURSING UNITS

The Sow and Nursing Units is an area specially designed for gilts and sows during the

gestation, farrowing, and lactational periods of their lives. The units are also fitted with the following equipment:

1. Gestational Crate
2. Farrowing Crate
3. Weaning Crates.

GESTATION CRATES

Gestation crates are usually made from smooth anti-corrosive metal, specially designed for pig comfort. These crates are used to hold gilts, early weaned and pregnant sows during their gestation period. Therefore, greater attention is given per unit animal, which leads to an increase in productivity, resulting in a reduced number of abortions. Gestation crates are also convenient for insemination of animals.

FARROWING CRATES

The farrowing crates are generally for sows giving birth and nursing piglets for the first 3-5 weeks of their lives. The main function of the crate is to prevent the sow from lying down too fast and crushing piglets. A complete farrowing system comes with cast iron or solid plastic flooring, anti-corrosive stall, water system for both the sow and piglets, feeder for both sow and piglets, heater system, and anti-corrosive fencing. All these aid in the comfort of pigs.

WEANING CRATES

The weaning crates are specially designed for the comfort of piglets after separation from the sows. The crates prevent direct contact with waste, provides a dry and comfortable environment and helps to reduce diarrhea in piglets. The crate is a reliable slotted plastic flooring, fitted with a stainless-steel feeder,

waterer, and a heating system to prevent chills.

FINISHING UNITS

The Finishing Units are generally for housing and feeding fattening animals. The floor space per unit animals is usually 1 square meter and is usually made of either slotted concrete, cast iron, or solid plastic with great durability. Animals usually leave the finishing unit to the abattoir for further processing.

CONCLUSION

The favored advantage of a modern pig unit is that it causes the farm to be more efficient in production, gives a greater cost performance and increases the return on investment, in comparison to pig unit 20 years ago.

With these modern units, temperature, ventilation,



feeding, watering, and sanitation are generally controlled hence providing a comfortable and stress-free environment, improved immunity, creating an appropriate condition for growth and production efficiency.

Therefore, although modern pig units are more expensive, it is highly recommended that farmers utilize these units to ensure greater efficiency and maintenance of a sustainable business.

Dr. Lenworth McCalla
Veterinarian, Hi-Pro



Hyde District, Clark's Town, Trelawny
Contact (876) 954-1597 / (876) 781-6557

  @JDJRFARMS

Hightlights

2022



Introducing **The Farmacy**

by Nutramix:
Your **ULTIMATE**
Pig Farming Solution



Located at Newport Mills Limited in Kingston, The Farmacy stocks a variety of livestock medication and offers top-quality pig semen. Superior pig semen = Improved breeding programmes + results in healthier and more productive

pigs!
Our Nutramix team including Livestock Support, Technical field reps, alongside the Farmacy, is RIGHT HERE FOR YOU, to assist in procuring the right medication and supplies.

We're not just in the business of selling products - we're dedicated to providing a service that champions your success.
In every stage of your pig farming journey, remember, we are **Right Here** with our farmers.





JAMAICA PIG FARMERS' ASSOCIATION

Auditors Report and Financial Statements

Period Ended December 31, 2022



Professional Consulting & Audits Limited

67 Old Hope Road, Kingston 6

Email: Accounting@PCALAudit.com

Tel: 876-665-4617



67 Old Hope Road, Kingston 6
Tel: (876) 665-4617
Accounting@PcalAudit.com

ACCOUNTANTS' REPORT

JAMAICA PIG FARMERS' ASSOCIATION

We have prepared the Financial Statements for the period ended December 31, 2022. The statements were prepared using the accounting records of **JAMAICA PIG FARMERS' ASSOCIATION** and from the information and explanation provided to us. The financial statements is the responsibility of **JAMAICA PIG FARMERS' ASSOCIATION**. The association is required to select suitable accounting policies and then apply them consistently, make judgements and estimates that are reasonable and prudent, and follow applicable accounting standards.

The director is also responsible for keeping proper accounting records, for safe guarding the assets of the business, and for the prevention and detection of fraud and other irregularities.

The financial statements were prepared in accordance with International Financial Reporting Standards (IFRS).

Chartered Accountant

.....
Garcia Campbell
RPA & Chartered Accountant
Kingston, Jamaica

GARCIA CAMPBELL
ACCA
Chartered Accountant

JAMAICA PIG FARMERS' ASSOCIATION
Index of Accounts
Period Ended December 31, 2022

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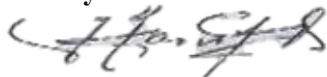
JAMAICA PIG FARMERS' ASSOCIATION
Statement of Comprehensive Income
Period Ended December 31, 2022

	Period Ended 31-12-22	Period Ended 31-12-21
	\$	\$
RECEIPT		
Contribution	14,735,505	12,822,499
Other Income	393,038	63,539
Total Receipt	<u>15,128,542</u>	<u>12,886,038</u>
LESS: EXPENSES		
Administrative	(10,256,172)	(8,806,774)
Finance Cost	(145,255)	(28,116)
Total Expenses	<u>(10,401,428)</u>	<u>(8,834,890)</u>
Surplus/ (Deficit)	<u><u>4,727,115</u></u>	<u><u>4,051,148</u></u>

JAMAICA PIG FARMERS' ASSOCIATION
Statement of Financial Position
Period Ended December 31, 2022

		<u>NOTES</u>	
		Period Ended 31-12-22	Period Ended 31-12-21
		<u>JMD</u>	<u>JMD</u>
CURRENT ASSETS		\$	\$
Receivables	6	2,498,827	194,485
Cash and cash equivalents	3	13,921,026	11,017,864
TOTAL CURRENT ASSETS		<u>16,419,853</u>	<u>11,212,349</u>
NON-CURRENT ASSETS			
Furniture and Equipment	4	1,928,207	1,805,709
TOTAL ASSETS		<u>18,348,059</u>	<u>13,018,058</u>
CURRENT LIABILITIES			
Payables and Accruals	5	913,073	492,650
TOTAL CURRENT LIABILITIES			
NET ASSETS		<u>17,434,986</u>	<u>12,525,408</u>
EQUITY			
Surplus/ (Deficit)		4,727,115	4,051,148
Retained Earnings		12,707,871	8,474,260
TOTAL LIABILITIES & CAPITAL/EQUITY		<u>17,434,986</u>	<u>12,525,408</u>

Approved By:



Authorized Signature

12-Sep-23

Date

JAMAICA PIG FARMERS' ASSOCIATION

Statement of Cash Flow
Period Ended December 31, 2022

	Period Ended 31-12-22
Cash Flows from Operating Activities	
Net Income/Loss	4,727,115
Adjustment to reconcile net income to cash provided by operating activities	182,464
Payables & Accruals	420,423
Receivables	(2,304,342)
Total Adjustments	<u>(1,883,919)</u>
Net cash Provided by operations	<u>3,025,660</u>
Cash Flow from Investing Activities	
Furniture & Equipment	(122,498)
Net cash Used in Investing Activities	<u>(122,498)</u>
Net Increase (Decrease) in Cash	<u>2,903,162</u>
Summary	
Cash at End of Period	13,921,026
Cash at beginning of Period	11,017,864
Net Increase (Decrease) in Cash	<u>2,903,162</u>

JAMAICA PIG FARMERS' ASSOCIATION

Notes to the Financial Statements

Period Ended December 31, 2022

1. Identification

The company was incorporated under the laws of Jamaica on the 26th day of May 2003. These financial statements are expressed in Jamaican dollars

2. Significant Accounting Policies

Basis of Preparation

The financial statements are prepared in accordance with International Financial Reporting Standards (IFRS) and have been prepared under the historical cost convention

3. Cash and Cash Equivalents

The following represents the total cash and cash equivalents shown in the Statement of Financial Position

	2022	2021
	\$	\$
JMMB	249,973	242,479
Sagicor US\$ A/C	356,805	357,777
Sagicor Fixed	10,000,000	-
Sagicor C/A	3,314,248	10,417,608
	13,921,026	11,017,864

4. Furniture and Equipment

Furniture and Equipment are stated at historical cost

	2022	2021
	\$	\$
Furniture	72,368	72,368
Equipment	1,637,194	1,514,696
Accounting software	48,645	48,645
Computer	170,000	170,000
Net Book Value	1,928,207	1,805,709

5. Payables

	2022	2021
	\$	\$
Payables	682,324	273,073
Accruals - Audit Fees	230,000	200,000
Statutory Liabilities	749	19,577
	913,073	492,650

6. Receivables

Receivables	2,236,327	194,485
Gain on Investment	262,500	-
	2,498,827	194,485

JAMAICA PIG FARMERS' ASSOCIATION
Statement of Activities
Period Ended December 31, 2022

	Period Ended 31-12-22	Period Ended 31-12-21
	\$	\$
<u>Receipts:</u>		
Contribution	14,735,505	12,822,499
F/X Gain	-	35,028
Interest Income	393,038	28,511
	<u>15,128,542</u>	<u>12,886,038</u>
<u>Admin and Finance Expense:</u>		
Bank Charges	145,255	28,116
Accounting Fee	224,250	138,000
Audit Fee	230,000	200,000
Travelling/Transportation	1,589,430	1,335,258
Stationery	7,075	58,714
Advertising	1,278,030	3,096,084
Professional fees	85,250	498,750
Courier Expense	-	24,000
Telephone	209,378	204,092
Staff Welfare	289,740	43,740
Office Expense	138,393	939,540
Regional Meeting/Seminar/AGM	2,878,126	548,850
Taxes & License	235,680	319,950
Repairs & Maintenance - Website	437,500	-
Clean & Maintenance	418,271	357,520
Charitable Contributions	450,000	-
F/X Loss	1,237	-
Secretarial Fee	1,783,814	1,042,276
	<u>10,401,428</u>	<u>8,834,890</u>
Surplus / (Deficit)	<u>4,727,115</u>	<u>4,051,148</u>

PROTOCOLS FOR ELECTIONS: TABLING AND VOTING RESOLUTIONS

A. ELECTION PROTOCOLS/RULES

1. JPFA's Executive Committee selected a Nomination Committee that met on Saturday September 16, 2023. The members of the Committee were:-

- Mr. Delroy Campbell Director/Executive Member
- Ms. Micoy Campbell Director/Executive Member
- Mr. Nordie Smith Director/ Executive Member

GENERAL MEMBERSHIP NOMINATION RESPONSIBILITY

IT IS VERY IMPORTANT THAT THE GENERAL MEMBERSHIP BE REMINDED THAT IT IS YOUR RESPONSIBILITY TO NOMINATE ANY REGISTERED MEMBER OF THE JPFA (DURING THE TIME NOMINATIONS ARE TAKEN FROM THE FLOOR), WHO YOU KNOW CAN REPRESENT THE ASSOCIATION'S BEST INTEREST.

- I. NOTWITHSTANDING THE NOMINATIONS PROPOSED BY THE NOMINATIONS COMMITTEE, NOMINATIONS ARE OPEN TO ALL REGISTERED, JPFA MEMBERS.
 - II. REGISTERED JPFA MEMBERS ARE BEING ADVISED THAT THEY ARE FREE TO NOMINATE A CANDIDATE FOR ANY AND EVERY POSITION THEY SO CHOOSE, FOR THE POSITION OF PRESIDENT AND TREASURER THE NOMINEE MUST HAVE SERVED ON THE BOARD FOR AT LEAST ONE YEAR.
 - III. FOR A NOMINATION TO BE ACCEPTED BY THEELECTORAL OFFICER, IT MUST BE MOVED AND SECONDED BY TWO SEPARATE JPFA MEMBER.
2. The Director of Elections for the 2023/2024 voting on Resolutions and other such scenarios is Mr. Robert Reid.
 3. Votes are cast by all Delegates (registered members of the JPFA, referred to as the General Membership).
 4. Votes are cast when each General Member indicates by raising one of his/her hands high in the air to show when he/she is in favor of (or against) a particular position being voted on.
 5. Each delegate will only be allowed to vote once per scenario being voted on

(that is delegate can only vote either FOR or AGAINST a particular scenario).

6. The scenario or person with the highest (or at least a simple majority of one vote) over the other scenario (s) and/or person (s) will be declared the WINNER.
7. In the event there is a tie (equal number of votes for either scenario and/or person voted on) the Director of Elections will break the deadlock by casting the deciding note for favour of a WINNER.

B. TABLING AND VOTING ON RESOLUTION

(as per notice of AGM on page 5 of this AGM Report)

The resolutions tabled as published in the NOTICE OF THE ANNUAL GENERAL MEETING by the 2022/2023 Executive Committee for the Authorization of the General Membership by Majority Vote of all Delegates.

C. Resolution 1- To receive, scrutinize, and ratify the following reports:

- a. **Minutes of the 2022 AGM held on Thursday, September 29, 2022. These Minutes are laid out on pages 7 to 19 of this document.**
- b. **Executive Committee Report for the period October 2022 to August 2023.**
These 2022/2023 Executive Committee Reports for the period October 2022 to August 2023 are laid out on pages 20 to 23 of this document.
- c. **Audited Accounts/Financial Statements for the period (Fiscal Year) January 2022 to December 31, 2022 pages 27-34**
- d. **Resolution 2 - To Acknowledge And Elect Executive Committee Members** who served one-year of their two-year term (2022/2023) and to elect Executive Committee Members to serve for the period (2023/2025).

Name of Officer/Core Directors Serving One Year of their Two[-]Year term

Directors Serving One Year of their Two Year term	Position
Mr. Derrick Worrell	1st Vice President
Mr. Henry Graham	Treasurer
Ms. Micoy Campbell	Asst. Secretary

Acknowledge and thank JPFA Executive Committee Members who served their two-terms (2020/2022) and are effectively retired; but are eligible for re-election to serve an additional two-year term. These were:

President	Mr. Hanif Brown
2nd Vice President	Mr. Noel Bennett
Secretary	Mrs. Angela Bardowell

The Nomination Committee having considered the retired Directors, made recommendations for the following persons to serve in these posts:

President	Mr. Hanif Brown
Secretary	Ms. Micoy Campbell
Treasurer	Mr. Henry Graham
Assistant Secretary	Ms. Enos "George" Daley

E. Resolution 3 - To Authorize JPFA's 2023/2024 Work Programme

To approve JPFA's 2023/2024 work programme developed by the Executive Committee in accordance with the mandate of the Association.

F. Resolution 4 - To amend and ratify the JPFA's Constitution

G. Resolution 5 - To conduct any other business suitable at the Association's AGM.



Hanif Brown
President
Jamaica Pig Farmers Association
September 2023

Resolutions

In accordance with ARTICLE 12. Section 1. Amendments to Constitution Resolution and Amendments to By-laws 1. SPECIAL RESOLUTION TO AMEND THE BYLAWS, this 21ST General Meeting of the Jamaica Pig Farmers Association approves the following amendments to the Constitution and Bylaws of the Jamaica Pig Farmers Association (Revised), December 2012.

To improve participation in the governance and activities of the JPFA, this 21ST General Meeting approves deleting the following from the Constitution of the Jamaica Pig Farmers Association (Revised); December 2012.

- Article 4. MEMBERSHIP; Section 2: Application for Membership
- Article 4. MEMBERSHIP; Section 4: Annual Membership Fee/Subscription
- Article 4. MEMBERSHIP Section 5: Condition for Membership (g)

To improve participation in the governance and activities of the JPFA, this 21ST General Meeting approves amending the following Articles and Sections of the Constitution and Bylaws of the Jamaica Pig Farmers Association (Revised); December 2012, to read as follows:

- **Article 6: OFFICERS and MANAGEMENT Section 1 (a):** *“The Executive Committee will include a President, two (2) Vice Presidents, Secretary, one (1) Assistant Secretary, one (1) Treasurer, one (1) Assistant Treasurer, one (1) Public Relations Officer, and four (4) Regional Chairpersons.”*
- **Article 6: OFFICERS and MANAGEMENT Section 1 (b):** *“There shall be four (4) Regional Chapters, each chaired by a Regional Chairperson, with one (1) representative from each related parish.”*
- **Article 6: OFFICERS and MANAGEMENT Section 3: Eligibility of Officers** *“At each tier of the association (i.e., National, Regional), each member is eligible to be elected to one post.”*
- **Article 6: OFFICERS and MANAGEMENT Section 4: Appointment of Ex-Officio Members** *“The Executive Committee may appoint Ex-Officio Executive Committee members. Ex-Officio members should be private and public industry players.”*
- **Article 6: OFFICERS and MANAGEMENT Section 5: President’s Term** *“The President of the Association, who, having been a member of Committee for at least one year, will be elected at the Annual General Meeting and will normally serve as president for a thirty-six (36) month term and is eligible to be re-elected for not more than two consecutive terms.”*
- **Article 6: Section 9. Out Going President** *“Immediate Outgoing President. The immediate Outgoing President of the Association will serve as a Immediate Past President and a Member of the Executive Committee in the year following their term of office.”*
- **Article 6: Section 10. Appointment of Sub-Committee.** *“The Executive Committee may appoint Sub-committees or co-opt any person capable of contributing to the Association's affairs.”*

Resolutions

- **Article 6: Section 10. Appointment of Sub-Committee (b).** *“Invitation to serve on the Sub-Committee shall be made by the President in consultation with the Executive Committee after each Annual General Meeting or at any time as deemed necessary.”*
- **Article 10. Voting** *“(a) Each member has one vote in all matters the Association decides. The President will have the casting vote in cases with a tied vote. (b) The Majority’s decision shall determine all matters submitted to any Meeting of the Association. (c) Voting by proxy shall be accepted only for elections.”*
- **Bylaw (34): ORGANIZATION & STRUCTURE (a) (b) (c)**

“(a) The Jamaica Pig Farmers Association will be organized and function through the members at the Regional level. The Regional Chapters represent the pig farmers residing in the parishes of the regions. The Parish members will also nominate their member to represent their National interest.

The Regional Chapters will each nominate members to represent its interest at the National level and to attend National meetings.

The Region and Parishes are as follows:

- i. Region (1) comprises Westmoreland, St. James, Hanover, and Trelawny.
- ii. Region (2) comprises St. Elizabeth, Manchester, Upper Clarendon, Lower St. Ann, and Lower Trelawny.
- iii. Region (3) comprises St. Catherine, Lower Clarendon, Kingston, St. Andrew, and St. Thomas.
- iv. Region (4) comprises Portland, St. Mary, and Upper St. Ann.

The method for recognizing the Regional Chapters is as follows.

(b) Regional Organization

- i. The pig farmers residing in each Region and associated parish collectively agree to form a Regional JPFA Chapter to represent their interests and to lobby on their behalf as an industry both nationally and with the government.
- ii. The Regional Chapter will elect an executive committee comprising President, Secretary and Assistant Secretary, a Treasurer and Assistant Treasurer, or comparable executive positions with the responsibility to manage the business of the Regional Chapter.
- iii. The Regional Chapter will adopt the constitution of the National Organization with its bylaws and will structure its activities to gain support from the national association.
- iv. The Regional Chapter agrees to uphold all the tenets of the Constitution and its Bylaws and to subject themselves to the discipline of the National Association.
- v. The Regional Chapter will provide the National organization with information concerning developments in the industry at the regional and parish level as well as the needs of its members.
- vi. Regional Chapter meetings are every three (3) months at a suitable location.

(c) Regional Elections.

The secretaries of each Regional Chapter shall submit the following information to the National Association:

1. The name and addresses of the local officers, members, and advisors.
2. A copy of the local chapter's work program for the coming year.

(d) Regional Organization

- i. The Regional organization will elect a parish coordinator responsible for managing the organization's business at the parish level.

Jamaica Pig Farmer Association
21ST Annual General Meeting

Resolutions

- ii. The regional coordinator will provide the Regional Chapter with information concerning developments in the industry in the parishes/region.”

To improve the administrative capacity of the JPFA, this 21ST General Meeting approves amending the following Articles and Sections of the Constitution and Bylaws of the Jamaica Pig Farmers Association (Revised); December 2012, to read as follows:

- **Bylaw (29) SECRETARIAT (a)** *“The Association may establish a Secretariat and employ a Secretary Manager (under contract) to manage the day-to-day responsibilities and functions of the Secretariat as the Executive may determine.”*
- **Bylaw (29) SECRETARIAT (b)** amended to read “SECRETARIAT (c).”

To improve the financial stewardship of the JPFA, this 21ST General Meeting approves amending the following Articles and Sections of the Constitution and Bylaws of the Jamaica Pig Farmers Association (Revised); December 2012, to read as follows:

- **Article 5: BUSINESS YEAR; Section 1** *“The Association’s business operating year shall be twelve (12) months from the first day of October to the last day of September of each year.”*
- **Article 11. Finance Section 1: Fiscal Year** *“The Association’s fiscal year shall begin on the first day of January and end on the last day of December of each year.”*
- **Article 11. Finance Section 5: Banking** *“(a) The Association shall deposit its funds in bank accounts opened with commercial banks. (b) The Treasurer of the Association shall ensure that all the Association’s cash monies are safe. (c) The Treasurer of the Association shall be allowed to keep petty cash not exceeding the amount of \$20,000.00 in a safe place for meeting emergencies and operating expenses.”*
- **Bylaw 31 BORROWING** *“(c) The directors may borrow up to \$12,000,000.00 by a resolution of a majority of the directors present. The directors may not borrow more than \$12,000,000 nor incur debt greater than \$12,000,000 without the members’ approval by ordinary resolution”.*
- **Bylaw 31 BORROWING** *“(d) Borrowed funds shall be held in an escrow bank account and withdrawals from said account approved by the Executive Committee, specifically for the approved purpose.”*
- **Bylaw 31 (d)** *“Bylaw 31 (e)”*

Given the approved deletion of Article 4. MEMBERSHIP; Section 2: Application for Membership; Article 4. MEMBERSHIP; Section 4: Annual Membership Fee/Subscription; and Article 4. MEMBERSHIP Section 5: Condition for Membership (g), this 21ST General Meeting approves the appropriate renumbering of the amended Articles of the JPFA’s Constitution and Bylaws.

Acknowledgment



On behalf of the JPFA, I take this opportunity to express our gratitude to those who have assisted the Association over the 2022-2023 period. Special thanks to the following persons/organizations for the support that they have provided:-

- Col. Jaimie Ogilvie, OD. JP, Vice President, Hi-Pro Division Jamaica Broilers Group Ltd.
- Mr. Mathew Lyn, Managing Director, Caribbean Broilers Group/ Nutramix Feeds
- Xavier Martinez Perez Director of Procurement and Supply Chain, Caribbean Producers Jamaica Ltd.
- Mr. Dayne Patterson, Business Development Manager; Jamaica Broilers Group Ltd./Hi-Pro Feeds
- Ms. Antonette Bromfield, Marketing Officer Hi-Pro Division, Jamaica Broilers Group Ltd.
- Ms. Justine Bailey, Hi-Pro Division, Jamaica Broilers Group Ltd.
- Mr. Maurice G. Williams, Assistant Brand Manager, Newport Mills Ltd.
- Mr. Winston Simpson, Acting Chief Executive Officer, Rural Agricultural Development Authority (RADA)
- Dr. Michael Motta, Veterinarian, Hi-Pro Division Jamaica Broilers Group Ltd.
- Mr. Stewart Jacobs, Arosa Limited
- Mr. Roger Garcia, Lydford Logistics Limited
- Ms. Maxine Brown, Livestock Specialist, Rural Agricultural Development Authority (RADA)
- Dr. Gabrielle Young, Veterinarian, Caribbean Broilers Group Ltd.
- Mr. Jeffery Edwards, Livestock Officer RADA, St. Mary
- Ms. Jhannel Tomlinson, Rapporteur
- Mr. Owen Barrett, ITC Consultant
- Mrs. Kerrian Hutchinson Stephenson, Graphic Artist
- Ms. Kemone Douglas, Admin. Assistant (JPFA's Executive Secretariat)
- Mr. Robert Reid, Agribusiness Specialist Officer, RADA, St. Thomas
- Mr. Derron Roberts, Livestock Officer, RADA, St. Thomas
- Dr. Lenworth McCalla, Veterinarian, Hi-Pro Division Jamaica Broilers Group Ltd.

Hanif Brown.....

President

Jamaica Pig Farmers' Association

September 28, 2023



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