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19TH ANNUAL REPORT 2019-2021

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OUR GOAL

To make Jamaica self-sufficient in pig/pork and to make local pig/pork production an internationally competitive agro-industrial sub sector; ensuring long term viability and sustainable pig/pork production operations.

Improving the Competitive Advantage Of Jamaican Pig Farmers

OUR MISSION

To develop and improve the pig/pork industry and position Jamaican pig/pork as the preferred choice of Jamaican consumers and to ensure that the industry is sustained as a major contributor to the development of the economy.

• To assist and/or organise efficient packages or services on a non-profit, no-loss basis to pork producers to improve feeding, breeding, management, and marketing of pig with the intention of maximising returns to pig farmers.

- To establish, promote and maintain programmes to enhance and improve the economic welfare of pig farmers.
- To provide education and training opportunities for members, to develop their knowledge in modern pig farming techniques.

OUR OBJECTIVES

- To promote and protect the Jamaica pig industry in particular pig farmers in Jamaica against the dumping of subsidised imported pork and pork products
- To facilitate cluster groups and chapters and farmers' organisations for small pig/ pork farmers in order that they may get the full benefits and activities of the Association.
- To promote research, development and application of science and technology in all aspects of pig/pork production, processing, marketing and environmental impact issues.

- To promote or oppose any measure affecting pig farmers.
- To advocate on issues affecting pig farmers.
- To collect, collate and disseminate information which may be of interest or assistance to pig farmers.
- To enter into agreements with other bodies for the

advancement of the pig industry and the protection of farmers.





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Caribbean Broilers Group Limited
Nutramix Feeds Limited
Jamaica Agricultural Society
Rural Agricultural Development Authority
Ministry of Agriculture and Fisheries

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PRESIDENT

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FIRST VICE PRESIDENT

Mr. Delroy Campbell

SECOND VICE PRESIDENT

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DIRECTORS

Mr. Nordie Smith

Mr. Enos George Daley

Mr. Noel Bennett

Mrs. Deidrie Hudson-Sinclair



The Agenda

- 1. Praise and Worship/Invocation
- 2. Ascertainment of Quorum
- 3. Meeting Called to Order
- 4. Welcome/Introductions & Chairman's Opening Remarks
- 5. Apologies
- 6. Reading of the Notice of Annual General Meeting/Resolutions/Motions
- 7. Minutes of the 17th AGM held on Thursday, September 26, 2019 (Pages 6 to 17)
 - a. Reading
 - b. Corrections
 - c. Confirmation
 - d. Matters Arising from the Minutes
- 8. Acknowledgement and Recognition of AGM Sponsors and Report Booklet Advertisers
- 9. Greetings from Affiliated Organizations
 - a. Caribbean Broilers Group (Newport Mills and Nutramix Limited; and NUGEN Limited) Winston Thomas, Senior Regional Sales Manager
 - b. Jamaica Broilers Group Limited (Hi-Pro Feeds and Hi-Pro Farm and Garden Super Centre Limited), Colonel (Ret'd) Jaimie Ogilvie, OD, JP Vice President
 - c. Rural Agricultural Development Authority (RADA) Ms. Maxine Brown, Livestock Specialist
 - d. Veterinary Services Division (MOAF) Dr. Osbil Watson, Chief Veterinary Officer
- 10. JPFA's Reports (2019-2021 Period) Presentation Discussion and Ratification:
 - a. Executive Committee/Directors'/President's (Pages 21 to 25)
 - b. Auditors' Report and Audited Financial Statement (Pages 29 to 36)
- 11. Questions and Answers
- 12. Protocols for Elections; Tabling and Voting on Resolutions (Please refer to Election Protocols, Pages 26 to 28) of AGM Booklet/Report
- 13. Any Other Business
- 14. Fun Time/Presentations, Acknowledgements, Awards and Giveaways
- 15. Vote of Thanks
- 16. Adjournment

ALL PROCEED TO LUNCH AND SOCIAL/BUSINESS EXCHANGES!!!





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NOTICE OF THE JPFA'S 19TH ANNUAL GENERAL MEETING (AGM 2021)

To the Members and Affiliates/Associates of the Jamaica Pig Farmers' Association (JPFA)

NOTICE IS HEREBY given that the **Nineteenth (19th)** Annual General Meeting **(AGM)** of the Jamaica Pig Farmers' Association (The Company) will be held on **Thursday, September 30, 2021** at the Denbigh Agricultural Show Ground Pavilion Clarendon and electronically via ZOOM PLATFORM commencing at 9:30 a.m.

The AGM is being convened for the following purposes:

> Resolution 1 To receive, scrutinize, and ratify the following Special

Resolutions, with respect to the JPFA's 2020 cancelled Eighteenth (18th) AGM, due to the onset of the Global Pandemic,

- COVID-19

Resolution 2 To receive, scrutinize, and ratify Reports

> Resolution 3: To acknowledge and allow the General Membership to elect

Executive Committee Members

> Resolution 4: To authorize the Executive Committee 2021/2022 Work

Programme

> **Resolution 5** To appoint auditors

Resolution 6 To conduct any other business of the Association.

The JPFA is inviting all its members, aspiring/new members, affiliated organizations, other farmers' lobby groups domiciled in Jamaica (and the Caribbean), personnel from the policy level directorate, and all general stakeholders (private and public) of the Jamaican Pig/Pork Industry to attend.

BY ORDER OF THE EXECUTIVE COMMITTEE

Angella Bardowell, Secretary September 13th, 2021

Bardovels



MINUTES OF THE 17TH ANNUAL GENERAL MEETING

Held on Thursday, September 26, 2019, commenced at 11:00 a.m.

1. ATTENDANCE AND ATTAINMENT OF A QUORUM

The 17th Annual General Meeting of the Jamaica Pig Farmers Association (JPFA, the Company) was held on **Thursday, September 26, 2019,** at the Golf View Hotel, 5 ½ Caledonia Road, Mandeville, Manchester, Jamaica.

Members of the 2018/2019 Executive in attendance at the 17th AGM were:

<u>2018/</u>	2019 Executive Members	Position
•	Ms. Annabel Williams	President
•	Mr. Delroy Campbell	1st Vice President
•	Mr. Tony Maragh	2nd Vice President
•	Mr. Hannif Brown	Immediate Past President
•	Mrs. Angella Barbowell	Director/Executive Member
•	Mr. Nordie Smith	Director/Executive Member
•	Mr. Robert Hunt	Ex-Officio Officer
•	Mr. Clinton Wilson	Ex-officio Officer

Chairman of the 17th AGM was Mr. Hannif Brown, Immediate Past President and member of the JPFA Executive Committee.

The Rapporteur was Ms. Jhannel Tomlinson.

The JPFA's affiliated organizations and specially invited guests who were present at the AGM and brought greetings were:

- ► Hi-Pro Feeds
- Caribbean Broilers Ltd
- Jamaica Agricultural Society (JAS)
- Ministry of Industry, Commerce, Agriculture and Fisheries (MICAF)

- ► The Veterinary Services Division, MICAF
- ► The Rural Agricultural Development Authority (RADA)
- ► Inter-American Institute for Cooperation on Agriculture

2. MEETING CALLED TO ORDER

Having ascertained a quorum, Mr. Brown called the Meeting to order at 11:00 a.m. The Chairman suggested that the praise and worship and invocation sessions be combined and invited Ms. Pansy Taylor to lead the AGM in praise and worship.

3. PRAISE AND WORSHIP/INVOCATION

In commencing the sessions, Ms. Taylor thanked the Jamaica Pig Farmers Association for their work and for hosting the Annual General Meeting. She then led the Meeting with the hymn "Here We Are in Your Presence". This was followed by prayer, wherein she asked for God's blessings on the Jamaica Pig Farmers Association and all its members and supporters that had congregated to enable discussions on behalf of the pig farmers of Jamaica. She also asked for guidance in further minimizing the current struggles being faced by farmers and concluded by expressing her gratitude for the blessings being bestowed.

The Chairman thanked Ms. Taylor (who he mentioned was a long-standing member), for her continued support.

4. CHAIRMAN'S OPENING REMARKS

The Chairman welcomed all stakeholders to the 17th Annual General Meeting of the Association and introduce the members of the Head Table which included the President of the JPFA, Ms. Annabel Williams; Dr. Ryan Gregory, representing the Veterinary Services Division; Mr. Fulton, the President of the Jamaica Agricultural Society; Colonel Ogilvie, HIPRO; and Dr. Roy McNeil, Acting Chief Technical Director at the Ministry of Industry Commerce, Agriculture and Fisheries.

5. APOLOGIES

The Chair offered apologies for absence on behalf of the Association's current Treasurer, Mr. Henry Graham, who was unable to attend due to ill-health. He also offered apologies for absence on behalf of the Secretary, Mr. Noel Bennett.

Dr. McNeil, Acting Chief Technical Director of the Ministry of Industry, Commerce, Agriculture and Fisheries (MICAF) had another event to attend after his presentation; therefore the chairperson requested the members' cooperation in allowing Dr. McNeil to deliver his remarks on behalf of the Ministry.

6. READING OF THE MINUTES

The next item on the Meeting Agenda was the Reading and Confirmation of the Minutes of the 16th Annual General Meeting. The Chairman drew the Meeting's attention to the Notice as per page 4 of the AGM booklet and the Meeting was given a brief opportunity to go through the document. During this period, the Chair used the opportunity to thank the sponsors of this year's AGM. Mention was also made of the Rural Agricultural Development Authority (RADA); in particular Ms. Brown who had attended the AGM in the past, but this year was unable to do so

and was represented by Mr. Winston Simpson.

The Chairman then asked whether there were any amendments to be made to the Minutes of the 16th Annual General Meeting.

No corrections were highlighted, and no matters arose that needed to be addressed.

A motion was subsequently moved by Mr. Anthony for the minutes of the 16th AGM to be accepted. This motion was seconded by Mr. George Ramsay. The chairperson then deemed the Minutes of the 16th AGM as read and confirmed.

7. REMARKS: Dr. McNeil, Chief Technical Director, MICAF

Dr. McNeil commenced his remarks by greeting the members of the Head Table and the members of the audience. He extended an apology on behalf of the Hon. Minister Audley Shaw and the Permanent Secretary, Mr. Dermon Spence, who regrettably could not attend but sent their best wishes for a successful AGM.

Dr. McNeil began his address by commending the farmers on their continued commitment to the pig/pork industry and thought it fair to say that the JPFA remains among the more organized producer groups in the agricultural sector, a feature for which the Association should be recognized. He also highlighted that despite the successes achieved, there were challenges and disappointments, but through continued engagement and the incorporation of innovative ideas into their individual businesses, pig farmers have been able to alleviate some of these challenges.

With regards to the Policy Framework for the pig/pork industry in Jamaica, Dr. McNeil posed the following questions: Are we self-sufficient in pork production? Are we satisfying the demand for local consumption? Are we adequately supplying the tourism market? Are we adequately earning from an export market and is market expansion still a goal to be pursued?

Given the current data that was available, Dr. McNeil indicated that: -

- Pork accounts for 6.1% of meat consumption in Jamaica, whereas it was 10% in the United States and even much higher in South America.
- In 2018, Jamaica produced 8.8 million kg of pork and imported just over 1 million kg of pork cuts. With the exception of pigtail and pig belly, he pointed out that Jamaica had achieved a near level of self-sufficiency for most pork products.
- The country's tourism sector has created increasing demand for breakfast staples such as bacon and ham. It has thus created an opportunity for expansion of the market for the local pork industry.
- the importance of the Agriculture-Tourism Linkage Network to meet the growing market demands.
- There was room for market expansion, and some indication that more Jamaicans are consuming pork.
- Jamaica continues to lag behind in the export of pig and pork products as of 101 exporting countries, the country is ranked number 74, earning just over US\$ 60,000 in 2018, a mere 0.0002% of the global trade volumes. Total global sales from pork exports by country total amounted to US\$ 28.5 billion in 2018.

• The more recent periods of glut and oversupply should not be allowed to continue to negatively impact on the consistency of market supply and endorsed the proposed Pig Production Early Warning System, the Prior Import Notice System, and the Pork Association as viable strategies to strengthen the industry.

He also implored the audience to implement measures that would curtail the introduction of the disease the African Swine Fever to the island and to pursue a campaign of improving the awareness of persons entering the country that they should desist from travelling with prohibited pork meat products.

In closing, Dr. McNeil indicated that MICAF remains committed to a robust and dedicated pig industry, as there is confidence in its potential to contribute to the country's economic growth. He further reaffirmed the Government's commitment to a policy agenda that will enable food security and safety for all and urged that everyone play their part in expanding the local industry.

The Chair thanked Dr. McNeil for his presentation and opened the floor for questions and comments from the attendees.

Against the backdrop of the outbreak of African Swine Fever in China, and the shortage of pork in that country, **Mr. Anthony Nelson** posed the question of what was being done to capitalize on what he saw as an export market opportunity. In response **Dr. Gregory** mentioned a countries disease status is a major barrier for entry into the Chinese market. Jamaica is in the process of getting freedom status for Classical Swine Fever. This will support any effort to enter the Chinese market.

Mr. Delroy Manya made mention of the need to enforce the country's food safety standards, and questioned the activities being taken to implement a traceability system for pigs. In response, Dr. Gregory indicated that the Veterinary Services Division had started to implement the traceability system for pigs and this system should be fully implemented in 18 months. Similar traceability systems are being implemented for cattle, goats and poultry. Reviews of slaughtering facilities are being undertaken with the view of bringing them up to international standards and that assistance was being sought from private partners to support infrastructural upgrade, food safety, traceability, and certification. He called for a partnership between the JFPA and the Ministry, to work towards the development of abattoirs island-wide.

Mr. Manya also called for consultations with the GOJ about the Sweet River abattoir which is reportedly going into receivership and requested clarity about the GOJ's position regarding the importation of pork from the USA. Dr. McNeil in his response indicated that the Ministry was open for dialogue and that contact could be made to the relevant stakeholders where all partners could sit at the table and have a discussion around the topic. Regarding the matter of imports of pork from the USA, Dr. McNeil reported that the Minister of Agriculture has given his commitment to protect the local industry and has given a policy directive that once the local markets are able to meet the local demand, then the bringing in of pork products would not be up for consideration. With that being said, it is obvious that the Ministry is not inclined to submit any licenses for products to come into Jamaica once the local farmers can adequately supply the market.

8. INVITED SPEAKERS

Mr. Robert Hunt, Caribbean Broilers Group

After thanking the Chairman for the opportunity to address the gathering and offer greetings on behalf of his company, Mr. Hunt of the Caribbean Broilers Group went on to congratulate the JPFA for its 17 years of committed service to the pig farmers of Jamaica. He mentioned how very heartened he was with the theme of the 2019 AGM i.e., "Stabilizing, Protecting and Growing Jamaica's Pig Industry", and drawing attention to factors needed to ensure that there is the development of a mature pig/pork industry and the growth and protection of the subsector. In summary, Mr. Hunt articulated that as a requirement for success, farmers should treat pig production as a genuine business, matching output with the existing demand and acquiring additional buyers/markets before expanding the business. In closing, he again congratulated the association for their outstanding work and reiterated Caribbean Broilers commitment to assisting with the development of the pig/pork industry.

▶ Dr. Gregory; Veterinary Services Division, MICAF

In his opening remarks, Dr. Gregory mentioned that the Veterinary Services Division had a longstanding relationship with the JPFA and that he was very pleased with that relationship. He further mentioned that each year a survey was done to assess animal health and welfare and that all animal products (i.e. pork, and semen), entering Jamaica had to be inspected by the Veterinary Services Division before becoming available to consumers and farmers.

Dr. Gregory also made mention of the Division's mandate to improve traceability by having the animals tagged which is a new identification system. Furthermore, in their efforts to prevent the entry of transboundary diseases, the Division was paying specific attention to the African Swine Fever. Based on a report of the OIE, the World Organization for Animal Health, there has been nine new outbreaks in Asia. This has resulted in a further heightening of Jamaica's security protocols. Animal health surveillance is therefore ongoing for swine. In an effort to reduce the entry of the disease, along with sensitization meetings with different organizations, there has also been increased security at the ports coupled with more efforts to increase the awareness of Customs Officers.

► Mr. Winston Simpson; Rural Agricultural Development Authority (RADA)

Mr. Simpson began his address by congratulating the JPFA on their 17th anniversary as a strong and vibrant entity, stating that: "we all know that to maintain a strong society is not an easy task, and I would like to commend the team who over the years has ensured that the farmers and their interests continue to be effectively represented".

Mr. Simpson went on to mention that RADA was cognizant of the issues affecting pig/pork production in Jamaica, and reiterated the Authority's commitment to ensuring the provision of services to farmers in an effort to develop and grow the industry. He also explained that through the services provided by RADA, there have been training of pig farmers to ensure their adoption of best practices, and through programs such as the Production Incentive Programme there has been the provision of feed and where possible infrastructural support. Farm biosecurity, record

keeping and linkages to market were three specific areas that Mr. Simpson considered as critical areas to be addressed.

In concluding, Mr. Simpson articulated that we were in an era fit for the expansion of enterprises and that we cannot rely on abstract data and anecdotal evidence to support the development of the pig industry. He pointed to the difficulty that RADA as an agency was encountering in making plans given the sparsity of data, and encouraged farmers present to register with RADA and the Association so that there can be sufficient data collected to facilitate analysis, planning and in turn the industry's growth. He further stressed that farmers needed to be cognizant of their role in helping to lobby for the necessary resources and stated that he was pleased with the Association's handling of issues related to oversupply and shortages and collaboration among all stakeholders.

Mr. Lenworth Fulton: President, Jamaica Agricultural Society (JAS)

The Chairman introduced Mr. Fulton who brought greetings on behalf of the Jamaica Agricultural Society. He congratulated the pig farmers for their work and also thanked those organizations providing support services for their continued efforts in building the industry. He further reiterated the need to train young persons in the industry, and the need to monitor consumption of pig's tail, pig's bellies and trotters to determine if this is in line with the requested licenses. In concluding Mr. Fulton thanked the JPFA for the support given to his ascension to President of the JAS and indicated that he looked forward to working closely with the Association to strengthen and protect the industry.

Colonel Jaimie Ogilvie: Hi-Pro Division, Jamaica Broilers Group Ltd

Colonel Ogilvie greeted the members of the Head Table as well as the stakeholders in the audience. He went on to thank the JPFA and the President, Ms. Williams, for having Hi-PRO on board as the main sponsor for this year's meeting, indicating also that he was encouraged by the work being done by the JFPA President and her team. Colonel Ogilvie afterwards made the following noteworthy remarks: -

- The significant impact that the voice of farmers can have on policymakers vis-à-vis that of the large input and processing companies in the industry.
- Hi-Pro has taken note of the initiatives being spearheaded by the JPFA. These initiatives are fully supported by Hi-Pro.
- The importance of technology, best practices, biosecurity, and husbandry in increasing the industry's achievements; about policies and lobbying for the strengthening of the enabling environment to ensure that the desired results are attained; and the availability and affordability of finance for farmers.
- Needs for a conversation with financial institutions to ensure that farmers are better able to access finance to support their enterprises.
- The need for cohesiveness amongst industry players to achieve a sustainable, profitable, pig industry in the country.

9. PRESENTATION OF REPORTS

An apology was made for the absence of the audited financial reports as the treasurer, Mr. Graham,

was unable to attend the meeting due to ill-health. He, however, indicated that the report would be made available through the Association's website.

Before the President's address, the Chairman invited questions and comments from the floor.

QUESTIONS AND COMMENTS

Mr. James Stewart, a farmer from Brae's River in St. Elizabeth, enquired if there is a pathology lab in Kingston; what would be the cost to determine an animals cause of death; and is there at the farm stores, a list of all the vets in Jamaica? In response, Dr. Gregory indicated that there was no lab in Kingston, but the Veterinary Divisions lab facility can undertake test for or any animal-based disease. The death of an animal could be as a result of a multitude of factors and that the cost and types of tests would vary. He could not verify if farm stores had a list of Veterinarians licensed by the Jamaica Veterinary Board. There is online a list of all the Vets that were ever registered in Jamaica. Enquires with regards to Vets in one's area should be directed to the Board and the Jamaica Veterinary Medical Association

Mr. Stewart also enquired of Colonel Ogilvie about HiPro's grain purchasing practice (i.e., hedging or buy on the open market); why the variability of prices at different points of sale in different parishes; why was there not a decline in local feed prices when there is a fall of grain prices on the global market; and the nonavailability of price discount at some farm stores? To this Colonel Ogilvie replied that HiPro used both methods to procure grains; other input cost affect the final price of the feed e.g., foreign exchange rate and cost of electricity; different dealers have their own markups, and some do not pass on this reduction in price to the farmers. Because of this, HiPro had to have persons going around to the stores to make sure that change was being passed on.

The Chairman then thanked everyone for their contributions and asked the JFPA President Mrs. Annabel Williams to commence her presentation.

10. PRESIDENT'S REPORT

Ms. Williams thanked everyone for attending and expressed gratitude to the sponsors and stakeholders for their contributions to the AGM. She drew the attention of the gathering to the JFPA's Mission Statement which speaks to making the industry efficient in pig and pork production and increasing the value of the agricultural subsector. Against this backdrop Ms. Williams made the following points: -

- The challenges within the industry including the protracted hog cycle, which was a global occurrence but one which the JPFA was determined to reduce.
- The prohibitive cost of feed, lack of contractual arrangements, and the need to build capacity were other issues to be addressed.
- The JPFA through their Agribusiness consultant, Mr. Robert Reid, had prepared a Position Paper which outlined the challenges of the industry and tabled workable solutions that could alleviate these challenges including the protracted hog cycle. This paper was submitted to all JPFA executive members and stakeholders before being submitted to MICAF. The Paper was also presented to JPFA members/pig farmers at four regional

- capacity building forums held in Manchester, Westmoreland, St. Catherine, and Portland and recommendations were made by all relevant stakeholders. All farmers in attendance at these forums agreed with the implementation of the Pig Production Early Warning System (PPEWS).
- The Early Warning System would be managed by an independent Pork Association. The System would utilize digital means to continuously collect local, regional, and international information on pig/pork production. Industry players would be able to get a projection of local pig/pork supplies for the following 3-6 months and this would put them in a better position to manage their businesses.
- Ms. Williams further articulated that for the information to be trusted, it must be delivered to and be disseminated by an independent body that would ensure transparency throughout. To maintain transparency, the Pork Association would have to be in constant dialogue with all industry players and relevant government bodies (STATIN, RADA, etc.). This will help to reduce the imbalance of information and in turn shorten and compress the hog-cycle.
- The Pork Association would also facilitate the interface between processors and producers, to ensure consistent supply to meet market demand in terms of quality and quantity. Developing sustainable contractual relationships, embarking on marketing campaigns (where appropriate), and reviewing importation requests are among the issues to be addressed by that body. Constant dialogue with MICAF would be necessary to ensure the association is kept abreast of current policies and measures.
- The need for ensuring that the industry is disease-free as both the USA and Costa Rica aggressively seek to export pork products to Jamaica.
- While MICAF and Customs officials have indicated there is no concrete evidence to support claims of illicit pork imports, farmers at the JPFA's capacity-building workshops called for a mechanism to guard against illegal imports and endorsed the implementation of a Prior Import Notice System which could be easily merged into the Customs management system.
- Given the susceptibility to diseases, pork needs to be categorized as a high-risk food and therefore require an assessment of the infrastructure associated with pork processed for export to Jamaica.
- On the matter of genetic stock, since 2010 Newport Mills has made an investment in importing new genetic stock and has paved the way for documented and measurable increases in farmers output. However, more recently, pig farmers have raised concerns about the relatively high cost and inconsistency in the quality of semen and gilts they have been receiving. As a result, farmers have not been buying the F1 gilts and very few are purchasing semen. This decline in farmers purchase of high-quality animals and semen will only impact negatively on farming enterprises as there will be (in the medium to long term) a subsequent decline in productivity.
- Given that feed prices will always be a significant percentage of production cost, to maximize production efficiencies and minimize cost of production, it is imperative that pig farmers continue to improve on their animal genetics. Greater collaboration is therefore needed between Newport genetics, MICAF, RADA, the Veterinary Services Division, JPFA, CB Group, and the JAS.
- The JPFA also needs to undertake more farmers' training with regards to GAP i.e., Good Animal Husbandry Practices which involves proper record keeping; waste management, nutrition, disease monitoring, biosecurity etc.

In closing the President stated that the JPFA anticipates that if the aforementioned areas, when deliberated by the Government of Jamaica and MICAF, will see the harnessing of support for the livelihoods of the 5600+ pig farmers and their 18000 dependents.

The Chairman mentioned that it took four years of lobbying to get the increase in contribution, and now this has finally happened. He then invited participants to applaud Caribbean Broilers and Hi-Pro as well as the Ministry Industry, Commerce, Agriculture and Fisheries, the Veterinary Services Division, RADA, and the President for their address.

11. INTRODUCTION OF GUEST SPEAKER

Before introducing the Guest Speaker the Chairman extended apologies for Dr. Derrick Deslandes, Chairman of the Tourism Linkages Network's Technical Working Group on Agriculture who was slated to deliver remarks as Guest Speaker, but due to an unavoidable commitment could not be present. Dr. Deslandes had however requested that Mr. Ainsworth Riley make the presentation on his behalf.

The Chairman then proceeded to invited Mr. Robert Reid to introduce the guest speaker Mr. Ainsworth Riley, who Mr. R. Reid indicted was as a member of the Linkages Technical Working Group, an Agribusiness Specialist working with the Inter-American Institute for Cooperation on Agriculture (IICA) and knowledgeable about export, agribusiness and rural development.

12. GUEST SPEAKER'S ADDRESS

The Guest Speaker, Mr. Riley, thanked Mr. Reid for the introduction and greeted the members of the Head Table, the farmers, and the other stakeholders in attendance. The noted points of Mr. Riley's address were: -

- The number of female farmers in attendance reflecting the active involvement of women in the industry.
- The Inter-American Institute for Cooperation on Agriculture (IICA) and the organization's ongoing relationship with the Jamaica Pig Farmers Association.
- The need to address inequity in returns at the various price points along the local pork value chain.
- An increasing demand by the hotel sector for food including special cuts of pork.
- The problem of linkage between the agriculture and hotel/tourism sectors.
- The establishment in 2013 of the Cabinet-approved Tourism Linkage Network, a network of key public and private sector partners tasked to create and sustain linkages amongst productive industries. Its primary objective is to increase the consumption of goods and services that can be competitively sourced locally and to create employment while generating and retaining the country's foreign exchange earning potential.
- The Tourism Linkages Network and the Agriculture and Manufacturing Technical Working Groups (TWGs) and Entertainment Advisory Board (EAB) are working together to address issues that may emerge and prevent leakages and strengthen linkages.
- Agri-Linkages Network Farmers' markets JAMEX, Christmas in July and other mini expos are Network activities.
- *ALEX*, the Agri-linkages exchange platform, was developed to reduce existing marketing challenges such as unfilled demand and supply by linking farmers with hoteliers and

- buyers. It is Jamaica's first farmer-focused product delivery system with access to over 400 local farmers.
- Product demand studies is another activity of the Linkages Network, conducted every four years. Two have been done, one in 2014 and the other last year. The studies also indicated there was an increase in demand by over 200% for agricultural products between 2014 and 2018.
- The 2014 demand study revealed that the monetary resources that were being used to import goods and services required by the tourism sector (i.e., leakage) was 10% in the case of poultry, meats, and seafood. In 2018 leakage rose to 30%.
- With increase in Jamaica's visitor arrivals, initiatives to strengthen the linkages between the various sectors is imperative.
- Recognition is given to the JPFA for its 17 years of work on behalf of the pig farmers of Jamaica,
- Farmers were urged to continue to support the Association and participate in the partnerships and linkages being established between buyers, farmers, and all actors in the industry.

The Chairman thanked Mr. Riley for his address and then invited Ms. Angella Bardowell, the Association's Events Coordinator to come forward and offer prizes to the attendees.

13. PRIZES AND SURPRISES

Questions were posed to the audience and subsequently prizes (of 5 bags of HiPro feed each) awarded to winners Gary Robertson and Boswell Thompson.

14. ELECTION OF OFFICERS

The Chairman invited Mr. Robert Reid to the platform to oversee the Election of Officers of the JFPA.

Mr. Reid indicated that pages 26-28 in the booklet outlined the protocols for the election. For this year, three (3) executive members had already served their two (2) year posts and were eligible to serve another two (2) years. These individuals were the Treasurer, Mr. Henry Graham; the Secretary, Mr. Noel Bennett; and the 2nd Vice President, Mr. Tony Maragh.

He further mentioned that at an Executive Committee Meeting held on Saturday, September 14th, 2019, the JPFA Nomination Committee was appointed. The members of that Committee were the 1st VP, the Immediate Past President, an Executive committee member, and the Assistant Treasurer. The committee's responsibility was to identify and make recommendations for persons to fill the post of Treasurer, Secretary, and 2nd Vice President. Accordingly, as indicated in the booklet (on page 28), three persons were identified, namely: -

- Mr. Hanif Brown: For the post of Treasurer
- Mrs. Angela Bardowell: For the post of Secretary
- Mr. Tony Maragh: For the post of 2nd VP: (returning)

Mr. Reid noted that while these three individuals were nominated by the Committee, other persons from the floor of the AGM could be nominated for the individual posts. He then indicated that

members would cast their votes by a show of hands.

Mr. Reid then invited other nominations from the audience. There were no other nominations from the audience.

A motion was then moved by Mr. Tony Maragh and seconded by Mr. John O'Sullivan for the election of Mr. Hanif Brown to the post of Treasurer. The motion was unanimously accepted by the Meeting.

Mr. Reid then announced Mr. Brown as the Treasurer for the next two (2) years.

For the post of JPFA Secretary, there were no other nominations from the audience. A motion was then moved by Ms. Pansy Taylor and seconded by Ms. Linette Morgan for the election of Mrs. Angela Bardowell to the post of Secretary. The motion was unanimously accepted by the Meeting.

Mr. Reid announced Mrs. Bardowell as the Secretary for the next two (2) years.

For the post of 2nd Vice President, there were no other nominations from the audience. A motion was then moved by Ms. Kathy-Ann Mclean and seconded by Ms. Winsome Campbell for the election of Mr. Tony Maragh to the post of 2nd Vice President. The motion was unanimously accepted by the Meeting.

Mr. Reid announced Mr. Maragh as the 2nd Vice President for the next two (2) years.

Mr. Brown thanked Mr. Reid and resumed his duties as Chairman. He then requested that members present should collect their identification cards prior to their departure.

15. GIVEAWAYS

The Chairman then announced the winners of 20 tubes of pig semen, their prizes for answers to the trivia questions.

16. FINAL ROUNDS OF QUESTIONS

The Chairman then opened the floor for the final set of questions.

Mr. Manya enquired as to what diseases were being checked for in the current surveillance? In response **Dr. Gregory** mentioned Foot and Mouth disease, African Swine Fever, Classical Swine Fever and Pseudo-Rabies as some of the diseases being monitored. He also mentioned that annually, a report must be submitted World Organization for Animal Health (OIE) on the status of these diseases in Jamaica. Every year blood samples are collected, and tested in labs and information send to OIE to indicate the number of animals tested. To date, Jamaica has been found to be free from these diseases.

Mr. Manya expressed concern about the lack of representation by the JPFA on behalf of farmers who were experiencing severe problems in terms of payments for the pigs sold to the Sweet River

Abattoir and enquired as to what was the Association's position and planned actions with regards to this matter.

In response to Mr. Manya's comment, the Chairman mentioned that the JPFA is aware that farmers are in dialogue with Sweet River and because that company was a public listed company and is run by a Board of Directors his perspective was that the JPFA has no authority to tell Sweet River Abattoir how to run its affairs. In this regard the JPFA has been preaching non-stop to members about the importance of securing markets. When farmers are selling their pigs, they have never come to the JPFA and asked what to do. The Association only gets calls when there is a problem. The industry must strive to reach the stage where written contracts are given to farmers and there is a contractual obligation between farmer and purchaser.

17. MAJOR GIVEAWAYS

The final raffle giveaways were done for 20 bags of feed, 15 bags of feed and two draws of 10 bags each, courtesy of Hi-Pro. The main winners were Kenroy Mullings, Anthony Nelson, and Daniel Coley.

18. CLOSING REMARKS and VOTE OF THANKS

The Chairman in his closing remarks congratulated all the prize winners and took the opportunity to thank all the farmers for attending. He also expressed appreciation to the title sponsor, Hi-Pro, the associated sponsors Caribbean Broilers/ NewPort Genetics, CPJ, Arosa, the various speakers and the Guest Speaker Mr. Ainsworth Riley.

19. ANY OTHER BUSINESS

There was no other business tabled and discussed.

20. NEXT MEETING AND ADJOURMENT

While no fixed date was announced for the next AGM due in 2020, based on operational policy the indicative date is the last Thursday in September 2020.

Ms. Garnetta McIntosh moved for the adjournment of the meeting at 2:26 pm, and this was seconded by Ms Leonie Dias.

Confirmed:

President

Date: September 26, 2019

Secretary

September 26, 2019

adovel





hat's a refrain from a traditional Jamaican Christmas carol that dates back to slavery in which the solicited lama is the Christmas gift duly exchanged on or before Christmas morning. Another long-standing Christmas tradition is presenting gifts of smoked picnic or hind leg pork ham; so oftentimes, the succulent ham garnishing the Christmas dinner table of a valued employee is a gift from her boss.

Traceability indicates that the leg of ham on the employee's table is produced at a piggery in Spur Tree, Manchester. Consequently, the farm provides detail of the feeding strategies, and growth performance of the Finisher pig which cured hind leg is being carved into slices at a family Christmas dinner table.

That juicy ham being enjoyed on Christmas Day literally had its conception in February and in November was harvested as a 98.0 Kg porker. Actually harvested on November 23, the specific hind leg was already being processed on November 25 and hung to cure in a smokehouse for 4-5 weeks.

The barrow is one of 8 pigs

in a Grow-Out batch which in remaining 5 weeks, October 15 - November 19, was fed Hi-Pro's Pig Finishing ration. This Finishing ration is formulated to deliver a relatively lower digestible crude protein and Kcal of energy. Biologically, the pig's body compensates for the suddenly reduced level of nutrients and drop in growth rate by converting fats stored in the Grower feed stage to sustain growth. Such biological activity and good genetics contribute to the low backfat of the plated Christmas ham.

The change in ration from Hi-Pro Pig Starter to Pig Grower had taken place back on August 27 at the reclassification of the group of eight pigs from Weaners to Growers. The average weight was 38.0 Kg. After 7 weeks, at the end of the Growing-Out period, the farm manager at the piggery in Spur Tree documented an achieved average weight of 78 Kg. The crude calculation, therefore, shows a Daily Gain of 815 grams/ pig/day, worked out as (End of Growing Weight) [78 Kg] minus (Start of Growing Weight) [38 Kg]

SmasHam

divided by the Growing Period [49 days].

The farm weans at 5 weeks (35 days) following by a oneweek post-weaned adjustment and adaptation period. This is a useful strategy to getting his pigs over the stress of weaning and withdrawal of the sow's milk. It is also a feed change from a milk/ Pre-Starter diet to full Hi-Pro Pig Starter which is the reason the farmer continues offering Hi-Pro's Pre-Starter for 2 weeks postweaning. It's a measure positive to maintaining early growth and reducing weaning-ration change stress.

Husbandry dates taken from scrupulously kept farm records indicate that the Weaners were Set Up as a group on July 30, the change from supplemental Pre-Starter to Pig Starter ration began July 23 following weaning July 16.

The F2, second litter Sow, that farrowed 12 good quality piglets on June 11, one of which yielded the succulent ham that is present



on Christmas dinner was bred by a Duroc boar on February 17.

Summarising chronologically, the Sow bred - February 17, farrowed - June 11, its piglet weaned - July 16, the End of Weaner/Starter feeding stage - August 26, End of Growing/Grower feeding stage - October 14, Finisher feed/Finished - November 19, Slaughtered - November 23, seasoning/preserving and curing began - November 25 and the succulent ham was on the table Christmas Day.

Consequently, it takes ten months to make a Christmas Ham.





A Healthy Choice

Pork provides over 50 products and by-products with essential fatty acids along with fat soluble vitamins and minerals that are important as part of the daily diet for normal growth and healthy skin. The caloric content of lean pork is much lower than perceived because of its high protien content. Pork compares favourably with other meats and poultry for fat, calories and cholesterol.

Eat Jamaican Pork: A Healthy Choice



Executive Secretariat Jamaica Pig Farmers Association 193 Old Hope Road, Kingston 6, Jamaica W.I. Website: www.jamaicapigfarmers.net

Telephone/Fax:1(876) 977 0952 E-Mail: hq@jamaicapigfarmers.net



DIRECTORS' REPORT

2020-2021

- A DISRUPTIVE COVID-19 PANDEMIC

As a result of the COVID-19 pandemic, during the period September 2020 to September 2021 there were (and continue to be) significant disruptions at the farm enterprise and organizational levels. Regarding the former, market relationships and consumer pork offtake were temporarily interrupted. In turn, most of Jamaica's pig farmers experienced negative cash flows and uncertainty with regards to future sales, margins, and returns on investment. With a significant number of farmers being challenged and hesitant to commit additional pig production without firm market contract arrangements, there was a shortage of pigs in the first half of 2021.

Another challenge which exacerbated the threat to commercial viability of local pig enterprises is the continuous increase in the price of animal feed, the primary factor cost



NOTICE PORK PRICE INCREASE

The Jamaica Pig Farmers Association is recommending that pig farmers seek price increases which reflect their cost of production.

The recommended prices are as follows;

- Live weight: \$175-\$185 per lb
- Warm dress weight (head and foot on): \$220-\$230 per lb
- · Dress Carcass: \$270-\$290 per lb

These are farm gate prices and do not include transportation/delivery charges.

The JPFA regrets that these recommendations have become necessary and hopes conditions will improve to stabilize the sector.

For further information please contact us at: hq@jamaicapigfarmers.net or 876 977 0952

in pig production. In late 2020 and throughout 2021, the issue of constantly increasing animal feed price and quality came to the forefront. Against this backdrop and based on a detailed assessment of production cost, in May 2021 the JPFA Executive issued a press release to farmers (in the Gleaner newspaper) recommending a price increase.

Local feed mills anticipate that pig feed prices will continue increasing into the fourth quarter of 2021. External supply factors coupled with movements in the foreign exchange rate are cited as the driving factors behind this trend.

There were also disruptions at the organizational level as during the review period, governance meetings of the Association (i.e., Executive Committee, Regional, and Annual General Meetings) were postponed, and rescheduled-primarily due to the COVID-19 pandemic

restrictions on public activities. The JPFA Executive Committee (EC) was able to hold 17 of its 24 monthly meetings. 3 of these meetings were virtual and 14 held in Lionel Town, Clarendon for the period of October 2019 to August 2021.

Because of GOJ's COVID-19 control measures, the Executive Committee decided to postpone both the 2020 Annual General Meeting and the four 2021 Annual Regional Meetings, and subsequently presented the 2020 President's Report and audited accounts on the JPFA's website.¹

- THE JPFA HOWEVER REMAINED RESILIENT-

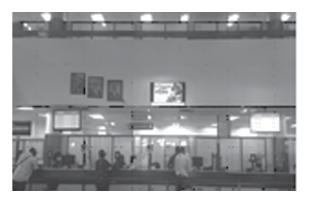
In spite of these challenges, the JPFA has remained very resilient. On September 24, 2020, the Ministry of Agriculture and Fisheries approved the repurposing of \$ 4 Million in grant funds - initially intended to assist in the storage of excess pig carcasses that farmers could not sell because of COVID-19 related market failures. The Executive redirected the funds to in tandem support (a) the execution of a planned campaign to stimulate pork consumption

and (b) increase the Association's membership.

Regarding the pork promotion campaign, the Association spends J\$3M of the grant funds on three modes of promotion: radio advertisement, billboards, and in-store digital advertising. Between January and April 2021, approximately 260,000-500,000 persons across the island heard a daily 30-second advert highlighting the nutritional attributes and benefits of eating pork to build body immunity during this COVID-19 pandemic. Ten eye-catching 8'X4' billboards were positioned above directional traffic signs at strategic locations in seven (7) parishes. Digital adverts are on display at seven (7) Tax Administration of Jamaica locations. These will run for one year ending on March 7, 2022. Procured to maintain the longer-term visibility of the pork promotion campaign at JPFA events were one 8' x 4'vinyl banner and one retractable pull stand banner inclusive of a digitally printed banner insert.



SJRS 1005-A. St James. Queens Drive! Claude Clarke Ave. Traffic from Donald Sangster Int'l Airport to Fiankers and Falmouth. (Road Sign 8'x 4')



With support from RADA's Livestock Division offices across ten parishes and the grant funds provided by the Ministry of Agriculture and Fisheries, over 227 new JPFA members

1(https://jamaicapigfarmers.net/index/presidents-report-2019/2020).



were registered and received pig feed totaling J\$1.00 M in value. In March 2021, the JPFA submitted a report to the Ministry of Agriculture and Fisheries on the execution and expenditure of the J\$4M grant funds allocated by the GOJ/Ministry of Agriculture and Fisheries to the Association.

In December 2020, the JPFA in collaboration with HiPro Ltd. completed the Hi-Pro Grow Strong project with 300 bags of feed distributed to 143 pig farmers across three regions.

Between March and May 2021, the JPFA, via its Secretariat and website, promoted the Sagicor Agri-care Plan, a Life and Health Insurance scheme for farmers endorsed by the Ministry of Agriculture and Fisheries. The Secretariat facilitated between 35–40 farmers to take up the plan.

Through the JPFA's secretariat and website, and the Rural Agricultural Development Authority (RADA), pig farmers continue to access meaningful advisory services. During the period, the Association was able to meet all its financial obligations and, in the second quarter of 2021 upgrade the Secretariat's word processing and financial accounting systems, with the acquisition of a new computer and installation of an accounting software. Currently and for the near future, the JPFA is functioning effectively as a non-profit organization, without any threat of liquidation.

- STEADFAST ADVOCACY AND REPRESENTATION-



At the industry level, JPFA's advocacy and representation on behalf of Jamaica's pig producers was steadfast and resolute - especially regarding issuing import permits and animal health and disease surveillance by the Ministry of Agriculture and Fisheries and its Veterinary Services Division.

In May 2021, the President and other EC members represented the Association at Industry and Distributive Trade meetings convened by the Ministries of Agriculture and Fisheries, and Industry and Commerce to discuss the state of the local pig industry. The JPFA representatives made full use of opportunities to articulate the organization's position regarding local pork supplies, issuing import permits, increasing feed input cost, and its impact on pork prices.

In November 2020, JPFA participated in the National Antimicrobial Resistance (AMR) working group hosted by the Ministry of Agriculture and Fisheries and the Inter-American Institute for Cooperation on Agriculture (IICA) to draft a National Antimicrobial Resistance Action Plan. The latter is aligned with the World Health Organization's (WHO) Global Action Plan on Antimicrobial Resistance.

- WORK PLAN AGENDA 2021/2022-

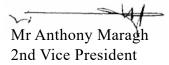
Unfortunately, some major project initiatives outlined in the 2020/2021 Work Plan were delayed primarily due to the COVID-19 pandemic and associated restrictions. The Pig Production Early Warning System is one such major initiative. After extensive deliberations, the Executive decided to use its resources and push ahead with implementing a pilot project to collect, analyze, and disseminate pig production information starting with the parish of St. Catherine. This information would put the JPFA in a better position to advise farmers, pork processors and the Ministry of Agriculture and Fisheries, about the state of pig production on the island.

Despite several correspondences with the Ministry of Agriculture and Fisheries officials, the JPFA is yet to receive a formal response to the draft Constitution and By-laws for a Jamaica Pork Council, submitted August 2020. The Association will pursue engagement with the Ministry of Agriculture and Fisheries and other key industry stakeholders with regards to the establishment of this much needed institutional arrangement.

Against this backdrop and while recognizing that the crafting and execution of the Association's 2021/2022 Work Plan Agenda could arguably be the prerogative of the incoming Executive, the outgoing JPFA Executive recommends the following priorities within the framework of this Plan: -

- The JPFA enhances its working relationships with the GOJ/Ministry of Agriculture and Fisheries and the Rural Agricultural Development Authority (RADA), ensuring that there is the appropriate implementation of mitigating measures that address the imminent threat posed by the African Swine Fever and other harmful diseases.
- Implement the pilot phase of the Pig Production Early Warning System to gather and disseminate up-to-date pig production information for decision-making periodically.
- Pursue the establishment of the Pork Council of Jamaica.
- Promoting contract farming between producers and processors.
- Preparation of a 3-yr Strategic Plan for the Association, that is gender, youth, and environmentally sensitive.

In closing, the Executive Committee of the JPFA takes this opportunity to thank all pig farmers, the Ministry of Agriculture and Fisheries, the Rural Agricultural Development Authority (RADA), the feed mills – Hi-Pro and Newport Mills, pork processors, and the Inter-American Institute for Cooperation on Agriculture (IICA) for their continued engagement with the Association, and we look forward to furthering engagements in the year ahead. Constitutionally, the JPFA Executive is poised for a leadership transition at the 19th Annual General Meeting scheduled for September 30, 2021, and the outgoing Executive takes this opportunity to assure the incoming Executive of its resolute support in implementing its 2021/2022 Work Plan.





Acknowledgements

On behalf of the JPFA I take this opportunity to express our gratitude to those who have assisted the Association over the 2019/2021 period. Special thanks to the following persons/organizations for the support that they have provided:-

- Mr. Mathew Lyn, Managing Director, Caribbean Broilers Group/Nutramix Feeds; Newport Genetics
- Mr. Hans Muller, Divisional Manager, Livestock & Animal Feeds
- Colonel (Ret'd) Jaimie Ogilvie, OD, JP, Vice President, Hi-Pro Division Jamaica Broilers Ltd.
- Mr. Dayne Patterson, Business Development Manager; Jamaica Broilers Group/ Hi-Pro Feeds
- Mrs. Denise Johnson-Anderson, Marketing Officer Hi-Pro Division, Jamaica Broilers Group Ltd
- Ms. Laurice Griffiths, Marketing Coordinator, Caribbean Broilers Group/ Nutramix Feeds
- Dr. Osbil O. Watson, Chief Veterinary Officer; Ministry of Agriculture and Fisheries
- Ms. Maxine Brown, Livestock Specialist, Rural Agricultural Development Authority (RADA)
- Mr. Robert Hunt, Caribbean Broilers Group
- Dr. Gregory, Veterinary Services Division, MICAF
- Mr. Winston Simpson, Principal Director for Field Services, Rural Agricultura
- Mr. Lenworth Fulton, President, Jamaica Agricultural Society (JAS)
- Ministry of Agriculture and Fisheries
- Ms. Jhannel Tomlinson, Rapporteur
- Mr. Owen Barrett, ITC Consultant
- Mrs. Kerrian Hutchinson Stephenson, Graphic Artist
- Ms. Kemone Douglas, Administrative Assistant (JPFA's Executive Secretariat)
- Mr. Robert Reid, Agribusiness Specialist

Anthony Maragh 2nd Vice President
Jamaica Pig Farmers Association
September 15, 2021

TABLING AND VOTING ON RESOLUTIONS TABLED

THE GENERAL MEMBERSHIP PRESENT AT JPFA'S 19TH AGM <u>MUST</u> SCRUTINIZE, RATIFY AND ACCEPT VIA MAJORITY VOTES THE INDICATED RESOLUTIONS/THE MEETING'S OBJECTIVELY VERIFIABLE OUTCOMES:

- ► Resolution 1 <u>SPECIAL RESOLUTIONS</u> tabled at the beginning of the AGM.
- ► Resolution 2 AGM Reports tabled:
- a. Minutes of the JPFA's seventeenth (17th) AGM held on Thursday, September 26, 2019.
- b. Executive Committee/Directors' Report for two (2) Fiscal Periods, **July 01, 2019 to June 30, 2021.**
- c. Treasurer's Report for the two (2) Fiscal Periods, July 01, 2019 to June 30, 2021.
- d. Audited Accounts/Financial Statements for the two (2) Fiscal Periods, **July 01, 2019 to June 30, 2021.**
- ► Resolution 3 JPFA's 2021/2022 Executive Committee Work Programme
- ▶ Resolution 4 Election of JPFA's 2021/2022 Executive Committee Members/ Directors
- a. Acknowledged and ratified that due to force majeure JPFA's Executive Committee Members had to serve an additional year (2020/2021).
- b. Acknowledged and ratified that all Directors having served terms of offices from 2019/2021 are retiring Directors.
- c. Acknowledged and established eligibility of retiring Directors to continue if re-elected by the General Membership.
- d. Acknowledged and ratified that in accordance with the JPFA's Constitution (Article 6, Sections 1 to 8), the Constitution's By-laws [Items 13 (f) and (g)], and due to force majeure caused by the onset of the Global Pandemic, COVID-19, the cycle for elected Directors/Core Officers with voting rights, to serve on the Executive Committee be reset, and that Elected Directors/Core Officers be elected by the General Membership to serve as follows:

Elected Directors/Core Officers with voting rights, to serve for a one-year period (2021-2022); with the possibility to serve for another two-years period (2022-2024)

- o President
- Secretary
- Treasurer

The Directors above must have previously, satisfactorily served at least one year on JPFA's Executive Committee.

Elected Directors/Core Officers with voting rights, to serve for a one-year period (2021-2022); with the possibility to serve for another one-year period (2022-2023)

- First Vice President
- Second Vice President
- Assistant Secretary
- Assistant Treasurer

NOMINATION COMMITTEE REPORT

Election of Executive Committee Members/Directors

In according with the JPFA's Constitution (Article 6, Sections 1 to 8), the Constitution's By-laws [Items 13 (f) and (g)],

a. The JPFA's Executive Committee selected a Nomination Committee that met on Saturday, September 11, 2021. The members of the Nomination Committee were:

✓ Enos Geor	rge Daley
✓ Noel Benn	ett
✓ Nordie Sn	nith

- b. The recommendations of the Nomination Committee noted for ratification and implementation by the General Membership were:
 - The following three (3) Elected Directors/Core Officers with voting rights, to serve for a one-year mandatory period (2021-2022); and are eligible to continue as Directors to each serve for a further two-years period (2022-2024)

0	President:	Hanif Brown
0	Secretary:	Angella Bardowell
0	Treasurer:	Henry Graham

- 1. GENERAL MEMBERSHIP MAY CHOOSE TO NOMINATE ELIGIBLE MEMBERS FROM THE MEETING FLOOR/FORUM.
- 2. THE DIRECTORS NOMINATED FOR THE ABOVE MUST HAVE PREVIOUSLY, SATISFACTORILY SERVED AT LEAST ONE YEAR ON JPFA'S EXECUTIVE COMMITTEE.
- The following three (3) Elected Directors/Core Officers with voting rights, to serve for a one-year mandatory period (2021-2022); and are eligible to continue as Directors to each serve for a further one-year period (2022-2023)

0	First Vice President:	Delroy Campbell
0	Second Vice President:	Noel Bennett
0	Assistant Secretary:	Enos George Daley
0	Assistant Treasurer:	David Robb

1. GENERAL MEMBERSHIP MAY CHOOSE TO NOMINATE ELIGIBLE MEMBERS FROM THE MEETING FLOOR/FORUM.

c. Authorize JPFA's (2021/2022) Executive Committee Elected Directors/Core Officers with voting rights, to hold an Executive Committee Meeting within fourteen (14) days of this AGM, in accordance with Article 6 of Section 3 of the JPFA's Constitution, and that an item on this meeting's agenda will allow these Elected Directors/Core Officers to nominate/appoint/elect the following Non-Officer Core Directors (Regional and Parish Coordinators) with voting rights, to serve as follows:

Nominated/Appointed/Elected Directors/ Non-Officer Core Directors (Regional and Parish Coordinators) with voting rights, to serve for a one-year period (2021-2022); with the possibility to serve for another two-years period (2022-2024)	Nominated/Appointed/Elected Directors/ Non-Officer Core Directors (Regional and Parish Coordinators) with voting rights, to serve for a one-year period (2021-2022); with the possibility to serve for another one-year period (2022-2023)
2.0 1.0 1.	2.5
 2 Regional Coordinators 	 2 Regional Coordinators

e. Authorize JPFA's (2021/2022) Executive Committee Elected Directors/Core Officers with voting rights, secure nominees from the following four categories for appointment of four (4) Ex-officio Directors, without voting rights, to serve for a two-years period (2021-2023) as follows:

o JBG/Hi-Pro's Representative:	o MOAF's Representative:
 CBG/Nutramix's Representative: 	o Processor's Representative:

- Resolution 5 To appoint auditors
 Authorize JPFA's (2021/2022) Executive Committee to appoint auditors and fix the remuneration of the auditors.
- ► Resolution 6 To conduct any other business of the Association Transact any other business tabled at the JPFA's AGM.

JAMAICA PIG FARMERS' ASSOCIATION

Financial Statements Period Ended December 31, 2020



67 Old Hope Road, Kingston 6
Email: Accounting@PCALAudit.com

Tel: 876-665-4617



67 Old Hope Road, Kingston 6 Tel: (876)665-4617 Accounting@PcalAudit.com

ACCOUNTANTS' REPORT

JAMAICA PIG FARMERS' ASSOCIATION

We have prepared the Financial Statements for the period ended December 31, 2020. The statements were prepared using the accounting records of JAMAICA PIG FARMERS' ASSOCIATION and from the information and explanation provided to us. The financial statements is the responsibility of JAMAICA PIG FARMERS' ASSOCIATION. The association is required to select suitable accounting policies and then apply them consistently, make judgements and estimates that are reasonable and prudent, and follow applicable accounting standards.

The director is also responsible for keeping proper accounting records, for safe guarding the assets of the business, and for the prevention and detection of fraud and other irregularities.

The financial statements were prepared in accordance with International Financial Reporting Standards (IFRS).

Chartered Accountant

Yours faithfully.

Garcia Campbell

RPA & Chartered Accountant

Kingston, Jamaica

GARCIA CAMPBELL

ACCA

Chartered Accountant

JAMAICA PIG FARMERS' ASSOCIATION Index of Accounts Period Ended December 31, 2020

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Statement of Comprehensive Income	2
Statement of Financial Position	3
Statement of Cash Flow	4
Notes to the Financial Statements	5
Statement of Activities	6

JAMAICA PIG FARMERS' ASSOCIATION Statement of Comprehensive Income Period Ended December 31, 2020

	Period Ended 31-12-20	Period Ended 31-12-19
	\$	\$
RECEIPT		
Contribution Other Income	11,311,162 3,221	6,189,973 2,452,598
Total Receipt	11,314,383	8,642,572
LESS: EXPENSES		
Administrative Finance Cost	(5,515,800) (6,958)	(9,068,429) (5,796)
Total Expenses	(5,522,758)	(9,074,225)
Surplus/ (Deficit)	5,791,625	(431,653)

JAMAICA PIG FARMERS' ASSOCIATION

Statement of Financial Position Period Ended December 31, 2020

	NOTES		
		Period Ended	Period Ended
		<u>31-12-20</u>	<u>31-12-19</u>
CURRENT ASSETS		\$	\$
Receivables		194,485	342,000
Cash and cash equivalents	3	6,925,183	948,283
TOTAL CURRENT ASSETS		7,119,668	1,290,283
NON-CURRENT ASSETS			
Furniture and Equipment	4	1,587,064	1,587,064
TOTAL ASSETS		8,706,732	2,877,347
CURRENT LIABILITIES			
Payables and Accruals	5	232,472	194,712
TOTAL CURRENT LIABILITIES			
NET ASSETS		8,474,260	2,682,635
EQUITY			
Surplus/ (Deficit)		5,791,625	(431,653)
Retained Earnings		2,682,635	3,114,288
TOTAL LIABILITIES & CAPITAL/EQUIT	Y	8,474,260	2,682,635

Authorized Signature

JAMAICA PIG FARMERS' ASSOCIATION

Statement of Cash Flow Period Ended December 31, 2020

	Period Ended 31-12-20
Cash Flows from Operating Activities	
Net Income/Loss	5,791,625
Adjustment to reconcile net income to cash provided by operating activities	
Payables & Accruals	37,760
Receivables	147,515
Total Adjustments	185,275
Net cash Provided by operations	5,976,900
Cash Flow from Investing Activities	
Furniture & Equipment	-
Net cash Used in Investing Activities	
Net Increase (Decrease) in Cash	5,976,900
	3,710,700
Summary	
Cash at End of Period	6,925,183
Cash at beginning of Period	948,283
Net Increase (Decrease) in Cash	5,976,900

JAMAICA PIG FARMERS' ASSOCIATION Notes to the Financial Statements Period Ended December 31, 2020

1. Identification

The company was incorporated under the laws of Jamaica on the 26th day of May 2003. These financial statements are expressed in Jamaican dollars

2. Significant Accounting Policies

Basis of Preparation

The financial statements are prepared in accordance with International Financial Reporting Standards (IFRS) and have been prepared under the historical cost convention

3. Cash and Cash Equivalents

The following represents the total cash and cash equivalents shown in the Statement of Financial Position

	2020	2019
	\$	\$
JMMB	237,842	226,323
Sagicor US\$ A/C	322,510	305,471
Sagicor C/A	6,364,831	416,489
	6,925,183	948,283

4. Furniture and Equipment

5.

Furniture and Equipment are stated at historical cost

	\$	\$
Furniture	72,368	72,368
Equipment	1,514,696	1,514,696
Net Book Value	1,587,064	1,587,064
Pavables	<u></u>	
	7	~

<u>Payables</u>	\$	\$
Payables	35,822	44,712
Accounting and Audit Fees	196,650	150,000
	232,472	194,712

JAMAICA PIG FARMERS' ASSOCIATION Statement of Activities Period Ended December 31, 2020

	Period Ended 31-12-20	Period Ended 31-12-19
Receipts:	\$	\$
Dues and subscription	-	248,059
Contribution	11,311,162	6,189,973
AGM Income	-	2,087,370
Denbigh Show	-	114,650
Interest Income	3,221	2,520
	11,314,383	8,642,572
Admin and Finance Expense:		
Bank Charges	6,958	5,796
Accounting Fee	242,500	185,000
Audit Fee	196,650	150,000
Travelling/Transportation	832,981	1,099,472
Stationery	88,540	97,216
Advertising	365,800	409,613
AGM Expense	-	2,187,728
Professional fees	578,752	469,867
Courier Expense	22,547	27,030
Telephone	207,554	311,383
Meal	245,846	381,014
Office Expense	177,582	266,431
Regional Meeting/Seminar	396,854	495,810
Taxes & License	195,800	385,347
Denbigh Show Expense	-	178,250
Repairs & Maintenance Website	187,850	210,000
Clean & Maintenance	444,544	540,420
Secretarial Fee	1,332,000	1,673,847
	5,522,758	9,074,225
Surplus / (Deficit)	5,791,625	(431,653





PREMIUM 840 PIG GROWER (SANTA MARIA)

- Pelleted feed with higher nutrient density
- For generating high body mass lean tissue within an abbreviated period
- * Ideal for animals with the latest improved genetics and farmers that require better feed conversion
- * Antibiotic-free and contains essential oils, pro and prebiotics
- * Fortified with the all-natural power of CELMANAX



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