



**JPFA: ADVOCATING FOR IMPROVED MARKETS
AND SUSTAINABILITY FOR PIG FARMERS**

**16TH
ANNUAL
REPORT
2017/2018**



THURSDAY, SEPTEMBER 27, 2018
GOLF VIEW HOTEL, 5 1/2 CALEDONIA ROAD, MANDEVILLE, MANCHESTER

GROW

— WITH **Hi-Pro** —

PIG:

DID YOU KNOW?

- 🌱 Jamaican pig farmers are able to sufficiently meet **100%** of the local demand for pork meat.
- 🌱 Jamaican pig farmers produce over 10 Million Kilograms of pork per year. Support your local, Home-Grown pig farmer!

PIG PRO TIPS:

- 🌱 Profitable sows **MUST** produce **2 litters per year** with an average of **10-12 piglets per litter**.
- 🌱 If you follow the Hi-Pro pig feeding programme, your pigs will achieve market weight 24 weeks from birth and weigh 240 lbs each.
- 🌱 Ask us for the Hi-Pro pig feeding programme to achieve best results.



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WE ARE SOCIAL



SLOGAN



Improving the Competitive Advantage Of Jamaican Pig Farmers

OUR GOAL

To make Jamaica self-sufficient in pig/ pork and make local pig/pork production an internationally competitive agro-industrial sub sector; ensuring long term viability and sustainable of pig/pork production operations.

OUR MISSION

To develop and improve the pig/pork industry and position Jamaican pig/pork as the preferred choice of Jamaican consumers and to ensure that the industry is sustained as a major contributor to the development of the economy.

OUR OBJECTIVES

- To assist and/or organise efficient packages or services on a non-profit, no-loss basis to pork producers to improve feeding, breeding, management, and marketing of pig with the intention of maximising returns to pig farmers.
- To establish, promote and maintain programmes to enhance and improve the economic welfare of pig farmers.
- To provide education and training opportunities for members, to develop their knowledge in modern pig farming techniques.
- To promote and protect the Jamaica pig industry in particular pig farmers in Jamaica against the dumping of subsidised imported pork and pork products
- To facilitate cluster groups and chapters and farmers' organisations for small pig/pork farmers in order that they may get the full benefits and activities of the Association.
- To promote research, development and application of science and technology in all aspects of pig/pork production, processing, marketing and environmental impact issues.
- To promote or oppose any measure affecting pig farmers.
- To advocate on issues affecting pig farmers.
- To collect, collate and disseminate information which may be of interest or assistance to pig farmers.
- To enter into agreements with other bodies for the advancement of the pig industry and the protection of farmers.



JPFA'S 2018 (16TH) AGM REPORT/ BOOKLET CONTRIBUTORS

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2017/2018 Executive Committee

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TREASURER'S REPORT

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TITLE SPONSOR

Jamaica Broilers Group Limited
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2017/2018 EXECUTIVE MEMBERS

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IMMEDIATE PAST PRESIDENT, PRO

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The



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*Expresses
gratitdude to
our many
Sponsors and
Affiliated
Organizations,
who continue
to support the
Jamaican Pig/
Pork Industry in
our continued
growth and
development.*





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JAMAICA PIG FARMERS ASSOCIATION

NOTICE OF THE JPFA'S 16th ANNUAL GENERAL MEETING (AGM 2018).

To the Members and Affiliates/Associates of the Jamaica Pig Farmers' Association (JPFA)

NOTICE IS HEREBY given that the **Sixteenth (16th) Annual General Meeting (AGM)** of the Jamaica Pig Farmers' Association (The Company) will be held on **Thursday, September 27, 2018** at the Golf View Hotel, 5½ Caledonia Road, Mandeville, Manchester, Jamaica commencing at 9:00 a.m.

The AGM is being convened for the following purposes:

- **Resolution 1:** To receive, scrutinise and ratify reports.
- **Resolution 2:** To authorise the Executive Committee to appoint and fix numeration of auditors.
- **Resolution 3:** To acknowledge and elect Directors.
- **Resolution 4:** To authorise JPFA's 2018/2019 Work Programme.
- **Resolution 5:** To conduct any other business suitable at the Association's AGM.

The JPFA is inviting all its members, aspiring/new members, affiliated organizations, other farmers' lobby groups domiciled in Jamaica (and the Caribbean), personnel from the policy level directorate, and all general stakeholders (private and public) of the Jamaican Pig/Pork Industry to attend.

BY ORDER OF THE EXECUTIVE COMMITTEE

Noel Bennett, Secretary
September 10th, 2018

Agenda

1. Praise and Worship
2. Ascertainment of Quorum
3. Meeting Called to Order
4. Welcome/Introductions & Chairman's Opening Remarks
5. Invocation
6. Apologies
7. Reading of the Notice of Annual General Meeting/Resolutions/Motions
8. Minutes of the 15th AGM held on Thursday, September 28, 2017 (pages 7 to 21)
 - a. Reading
 - b. Corrections
 - c. Confirmation
 - d. Matters Arising from the Minutes
9. Acknowledgement and Recognition of AGM Sponsors and Report Booklet Advertisers
10. Greetings from Affiliated Organizations
 - a. Caribbean Broilers Group (Newport Mills and Nutramix Limited; and NUGEN Limited)
 - b. Caribbean Producers Jamaica Limited (CPJ)
 - c. Jamaica Agricultural Society (JAS)
 - d. Rural Agricultural Development Authority (RADA)
 - e. Jamaica Broilers Group Limited (Hi-Pro Feeds and Hi-Pro Farm and Garden Super Centre Limited)
11. JPFA's Reports (2017/2018 Period) Presentation Discussion and Ratification:
 - a. Executive Committee/Directors'/President's (Pages 27 to 32)
 - b. Auditors' Report and Audited Financial Statement (pages 33 to 42)
12. Questions and Answers
13. Introduction of Guest Speaker
14. Guest Speaker's Presentation | *Ms. Claudette Crooks*
Money Masters Ltd.
15. Question and Answer
16. Protocols for Elections; Tabling and Voting on Resolutions (Please refer to Election Protocols, Pages 43 to 45) of AGM Booklet/Report
17. Fun Time/Presentations, Acknowledgements, Awards and Giveaways
 - a. Gift to Guest Speaker
 - b. New Port Genetics Raffle Semen (Fully Paid-up Registered Farmers Only)
 - c. Hi-Pro Grower Feed Raffle (Fully Paid-up Registered Farmers Only)
1st to 3rd Place Winners from each of the JPFA's 4 Region
Prizes & Surprizes
 - d. Hi-Pro Fed Giveaways – (First 50 Fully Paid-up Registered Farmers will each receive 1 bag of Pro Grower Feed)
18. Vote of Thanks
19. Adjournment

ALL PROCEED TO LUNCH AND SOCIAL/BUSINESS EXCHANGES!!!





MINUTES OF THE 15TH ANNUAL GENERAL MEETING

held on September 29, 2017; commenced at 11:00 a.m. Verbatim Notes of the Minutes are available at the JPFA's Secretariat and on the JPFA's website at: www.jamaicapigfarmers.net

1.0 ATTENDANCE AND ATTAINMENT OF A QUORUM

The 15th Annual General Meeting (AGM) of the Jamaica Pig Farmers' Association (JPFA, the Company), was held on Thursday, September 29, 2017 at the Golf View Hotel, 51/2 Caledonia Road, Mandeville, Manchester, Jamaica.

Members of the 2015/2016 Executive that were in attendance at the 15th AGM were:

2015/2016 Executive Members	Positions
Mr. Hanif Brown	(AGM Chairman)
Mr. Tony Maragh	2nd Vice President
Mrs. Angella Bardowell	Past President
Mr. Henry Graham	Treasurer
Mr. Delroy Campbell	Assistant Treasurer
Mrs. Herfa Johnson	Secretary
Mr. David Robb	
Ms. Annabel Williams	
Mr. Delroy Many	

The Recording Secretary/Verbatim Writer (Stenotypist) was Mrs. Winnifred Vidal-Manahan.

The JPFA's affiliated organizations and specially invited guests who were present at the AGM were and brought greetings:

- {.} **Hi-Pro**
- {.} **Caribbean Producer Jamaica Limited**
- {.} **Grace Food Processors (Division of GK Food and Services Limited)**
- {.} **H&L Agro**
- {.} **Hamilton Smokehouse Limited**
- {.} **Harvey's Meat & Farm**



MINUTES OF THE 15TH ANNUAL GENERAL MEETING cont'd

- {.} **Hi-Pro Ace Supercentre Limited**
- {.} **Hi-Pro Feeds Limited**
- {.} **Newport Genetics Limited**
- {.} **Pioneer Meat Products Limited**
- {.} **Rural Agricultural Development Authority**
- {.} **Sweetriver Abattoir and Supplies Company Limited**
- {.} **Toyota Jamaica Limited**
- {.} **Mr. Carl Bennett...Grace Kennedy Foods**
- {.} **Nutramix**
- {.} **Miss Maureen Webber...Guest Speaker**
- {.} **Mr. Shawn Baugh (Reptg the Minister)**

02. CALLED TO ORDER

Mr. Delroy Manya, Immediate Past President called the meeting to order at 11:00 a.m. having ascertained a quorum.

03. PRAYER

Prayer was offered by Reverend Steve Waugh. Mr. Manya thanked Reverend Waugh for the invocation and words of inspiration. He then handed over the proceedings to the Chairman, Mr. Jairzenho Bailey.

04. WELCOME & OPENING REMARKS

The Chair extended a warm welcome to all; especially those who were attended for the first time and apologized for the late start. He then introduced members of the Head Table. The Chair thereafter officially introduced the JPFA's 2015/2016 Executive Committee Members. Also in his opening remarks, the Chair acknowledged the specially invited guests of the JPFA's affiliated organisations that were in attendance.

05. APOLOGIES

Apologies were tendered on behalf of the following persons:

Mr. Derrick Delandes - President (CASE)
Mr. Alric Walker - Grace Food Processors

Reading and Confirmation of Minutes of Meeting

The Minutes of the JPFA's 14th AGM held on Thursday 29, 2016 at the Golf View Hotel, 51/2 Caledonia Road, Mandeville, Manchester, Jamaica, were circulated in the **14th Annual Report on Pages 8 to 26**. These Minutes were taken as read.

MINUTES OF THE 15TH ANNUAL GENERAL MEETING cont'd

All were in favour.

06. AMENDMENTS

There were no corrections made to the Minutes of the JPFA's 14th AGM.

07. CONFIRMATION

The Minutes of the JPFA's 14th AGM held on September 29, 2016, were confirmed on a motion moved by Ms. Pauline Codner and seconded by Mrs. Pansy Taylor-Wilson. All were in favour.

08. MATTERS ARISING

Page 25 – Implement Increase Revenue Measures

Issue raised by Ms. Maxine Brown, Senior Livestock Officer, RADA. It was noted that it was a work-in-progress. It was however suggested that the President's response be deferred until the presentation of the Executive Director's Report. All were in favour.

There were no other matters discussed.

ACKNOWLEDGMENT/RECOGNITION OF AFFILIATED ORGANISATIONS AND SPONSORS

At this juncture, the Chairman expressed sincere gratitude on behalf of the JPFA to some of the JPFA's partners and associates who have been an integral part in the development of the Pig/Pork Industry, and especially for their support in the operating year 2016/2017.

GREETINGS FROM AFFILIATED ORGANISATIONS

The Chairman asked representatives of specially invited affiliate organisations to bring greetings on behalf of their respective entities.

DR. KEITH AMIEL, CARIBBEAN AGRI-BUSINESS

Dr. Amiel in his greetings wished the JPFA continued success and congratulated them on their 15th Anniversary. He then raised the issue of the resuscitation of the Pork Association of the Caribbean. He said the JPFA by far, was the biggest and most organised association, hence the resuscitation would require its involvement. He therefore sought the endorsement of the Executive for their participation in the process. Dr. Amiel pointed to the importance of the Pork Association, and its critical role in terms of exportation of pork to the various Caribbean islands. He said while the process could be slow, people must be trained to eat pork, and develop an urge for pork. He stated that Jamaica did not have enough people who consumed pork, and therefore needed support of the other 15 countries to

MINUTES OF THE 15TH ANNUAL GENERAL MEETING cont'd

export into, and to interact with. He however stated that they first needed to learn to eat pork.

Dr. Amiel thanked the JPFA for the invitation extended, and hoped that the deliberations would be fruitful.

MR. HUNT, REPRESENTING CB GROUP

Mr. Hunt brought greetings on behalf of the CB Group. In doing so, he lauded the JPFA Executive for the work done over the twelve-month period for the pig farmers. He also congratulated them on their 15th Anniversary as an Association.

Mr. Hunt then commented on the decline reported in pork sales. He said the country continued to be plunged into an oversupply situation for pork, and that everyone was hurting from it, and would continue to do so until the market corrected itself. He reiterated that if the market did not correct itself the hurt would continue. He said in order to address the issue of decline, there were some pertinent questions needed to be asked and answered. He stated that one of the solutions would be to consume more pork.

Mr. Hunt urged pig farmers to secure their market before venturing into, or expanding their businesses. He said market arrangement is very critical to any business, and should first be considered as it ensures that efforts investing were not wasted.

Mr. Hunt in closing, stated that as a response to the oversupply situation, his company was cognisant of the fact, and had taken measures to reduce the age at which slaughtering was done and that less kilograms of pork was put into the trade. He also listed other areas in which the company would be continuing to lend its support and investing in the industry. He said the CB Group remained committed to the development of the pig industry, and pledged continued support to the pig farmers. He then wished the Association continued success.

MR. HANSON, REPRESENTING C.A.S.E

Mr. Hanson first apologised for the absence of the President from the College of Agriculture Science and Education, Dr. Derrick Deslandes, who was unavoidably absent.

By show of support, he congratulated the Association on achieving a significant milestone of fifteen years of service to pig farmers in Jamaica.

Mr. Hanson pledged on behalf of CASE, to offer leadership in the area of research and outreach with specific reference to productivity. He pointed to the challenges in pig farmers marketing their produce. He stated that to overcome the challenges meant pig farmers becoming more efficient at producing, which would result in pork being offered at cheaper prices in order that consumers could consume more.

MINUTES OF THE 15TH ANNUAL GENERAL MEETING cont'd

Mr. Hanson then pointed to the specific research that the institution would be using to push to facilitate pig farmers in areas where best practices could be the norm. He added that through research solutions could be found. In closing, Mr. Hanson on behalf of the College, pledged support in that area.

MISS WELLINGTON H&L AGRO

In bringing greetings, Miss Wellington expressed great pleasure in extending congratulations to the Jamaica Pig Farmers' Association. She saluted the tremendous resilience of the pig growers in Jamaica in the steadfastness in the production of pork in order to satisfy the local demand and to develop Jamaica pig and pork industry.

Miss Wellington said over the years H&L Agro established a mutual beneficial business relationship with members of the JPFA. And on behalf of the organisation, offered assurance of further strengthening of the partnership. She stated that the continued support of H&L Agro to the Pig Farmers' Association strategic programme was its vision for improving the market; market security and sustainability of its farmers.

The Association was wished continued success in all its endeavours.

HARVEY'S MEAT

Mr. Harvey expressed gratitude for the support received from the Pig Farmers' Association. He especially extended gratitude to those who assisted in making Harvey's meat a household name in Jamaica. He said he looked forward to continued collaboration with the JPFA in order to sustain Jamaica's pork industry.

In closing, Mr. Harvey indicated that the company's intention was to enter the global market which would include exportation, and that he looked forward to working with the pig farmers in making it a success.

MR. AINSWORTH RILEY, IICA

Mr. Riley brought greetings on behalf of the IICA. He too was impressed with the number of women and young people present at the meeting. He said it was quite remarkable, and hoped that the diversity continued. He said doing so, could bring others into the Association in terms of growth and further development of the Association.

Mr. Riley assured pig farmers that where technical assistance or capacity building was needed IICA stood ready to provide support. He then raised the issue of information sharing and its importance. He said information is very critical for the growth and development of the organisation as well as the planning aspect.

MINUTES OF THE 15TH ANNUAL GENERAL MEETING cont'd

He then addressed the issue of the current challenges in terms of demand for pork. He urged farmers to cut back on the amount of pigs supplied. He stressed the need for information and reiterated that it is very critical to guide the planning of the industry.

In closing, Mr. Riley congratulated the JPFA on its fifteen years of existence, and urged pig farmers to continue supporting the Executive.

MR. WILLIAMS, PIONEER MEAT PRODUCTS

Mr. Williams in his greetings congratulated the JPFA on its milestone achievement. He said fifteen years as an association was something to be very proud of. He asked that the Association continue to do an excellent job.

He too expressed delight in the number of young people and women present. He welcomed the women within the business.

He then pointed to the qualities of being good farmers. He explained areas that contributed to becoming good farmers. He said it was very important to communicate, read and understand clearly the market. He urged pig farmers to learn the technical aspect of the business. He encouraged all to be the best pig farmers. He said that was the only way to become self-sufficient in food security.

Mr. Williams also commented on the importance of information and learning the technical aspects of the business.

Mr. Williams said he hoped the day would be good, and wished the JPFA continued success.

MS. MAXINE BROWN, RADA

Ms. Brown in her brief encounter congratulated the JPFA on its fifteen years of existence. She also was impressed with the numbers in attendance. She however stated that despite the successes and strides made there was much more work to be done.

Ms. Brown raised the issue of climate change and highlighted measures needed to be put in place. She also pointed to the issue of markets in terms of gluts and shortages. She however, did not expound on the issue. Ms. Brown then addressed the issues of providing information and registration. She stressed the importance of being a registered farmer and urged pig farmers to utilise and make use of the free information to benefit from RADA.

Ms. Brown then commented on waste management; efficiencies on the farm as well as record-keeping. She stated that record-keeping was vital in terms of making good management decision.

Ms. Brown commented on the market. She suggested that pig farmers look at their markets and

MINUTES OF THE 15TH ANNUAL GENERAL MEETING cont'd

come up with ways to improve sales.

Ms. Brown in closing advised of the programmes available to pig farmers. She said in order to reap success team work is required.

SWEET RIVER ABATTOIR LIMITED - MR. VALDENCE GIFFORD, MANAGING DIRECTOR

Mr. Gifford in his usual style addressed the gathering by injecting experiences of the past. He then congratulated the JPFA on its fifteen years of existence and expressed delight on the achievements thus far.

Mr. Gifford mentioned various ways and initiatives to strengthen the capacity which was noted came out in the several of the presentations. He said there was the need for further collaboration with stakeholders. There was also focus on the plight of pig farmers in terms of low production. It was noted that the pig farmers received some very good insights from Mr. Gifford.

Mr. Gifford in closing, raised the issue of the Pork Board. He said the need to establish a Pork Board was relevant. He said that would set the standard and principle in which the industry should follow. He also raised the issue of a pig survey. He said a pig survey was needed and suggested that one be conducted. He then wished the Association growth and prosperity.

MR. EATON HAUGHTON

Mr. Haughton presented on the cost-saving measures and some eco-energy measures that can be used to manage waste on pig farms.

MR. CONLEY SALMON

Mr. Salmon first thanked the Association for hosting Hi-Pro. He highlighted that Hi-Pro was pleased to be the proud sponsor of the AGM another year.

Mr. Salmom then gave an overview of the industry. He noted that the team at Hi-Pro continued their work with the Association in moving the industry forward. He congratulated the JPFA on its 15th Anniversary.

Concerns

Mr. Salmon expressed concerns about the need for efficiency. He said without efficiency pig farmers are unable to move forward, as efficiency drives profitability.

Highlights

Mr. Salmon highlighted a number of positives over the past year such as: Improvement in feeding programmes; relaunching of pig booklets; introduction of some challenges at the early stages to help

MINUTES OF THE 15TH ANNUAL GENERAL MEETING cont'd

reduce piglet mortality; availability of arginine; continuation of the use of self-financing in feeds. He said Hi-Pro continued to produce a first world quality product to meet the needs of the Jamaican environment.

Feed sales

Close to double digits growth recorded for the year. Mr. Salmon advised that the healthy growth resulted from increase in pig population and people using feed more effectively.

Efficiency on farms

It was noted that the Hi-Pro Team found more efficiency on farms hence growth observed. Mr. Salmon suggested looking at the quality of new entrants to the market. He opined that there were some good quality players entering the market.

Upgrades of plants

Mr. Salmon advised of measures implemented at Hi-Pro in order to solve problems and get solutions when needed. He mentioned the reintroduction of a record-keeping programme and highlighted the following positives:

Three full time Vets added to existing number which resulted in five full time Vets.

Full time Expert

Team of Veterinary Surgeons

Three Pharmacists

Technical field experts

Pig Survey

It was noted that two Surveys were conducted on selected farms during the year. Based on the survey, it was felt that breeding price should be decreased by 3-5%.

Grain Price

Stability gained through grain price. It was noted that things were holding steadily, and gradual increase observed in the prices offered to prime farmers.

Marketplace

Noted growing demand in the marketplace for small cuts.

Increase in Cess

Mr. Salmon addressed the issue of cess, and stated that Hi-Pro would be looking strategically at the issue.

Farmers were urged to know their markets, know their cost and know what to sell for and who to sell to.

MINUTES OF THE 15TH ANNUAL GENERAL MEETING cont'd

Mr. Salmon in closing, committed to continue providing the pig industry with the level of support and increasing support to move the industry forward.

MRS. SUTHERLAND – REPRESENTATIVE HEART NTA – EBONY PARK

Mrs. Sutherland in bringing greetings advised of the programmes available at the institutions to pig farmers. She said there were numerous courses designed specifically to facilitate pig farmers needed to be certified. She cited the butchery programme as an example. She suggested that pig farmers organise groups. She said doing so, arrangements could be made to facilitate the pig farmers.

Mrs. Sutherland said the mandate at Ebony Park HEART Academy was to train persons to world class standards.

(It was noted that all the speakers alluded to the accomplishments achieved over the fifteen (15) years).

REPORTS

The Chairperson directed members to the pages of the 14th AGM Report where the relevant Reports were laid out:

- {Ø} **Executive Committee/Director's Report**
- {Ø} **Treasurers'/Auditors' Report**

THE EXECUTIVE COMMITTEE/DIRECTOR'S REPORT

The Executive Committee in their report to the 14th AGM for the period July 1, 2016 to June 30, 2017) gave a brief synopsis of the year under review.

The Chair, Mr. Hanif Brown by way of summary addressed the gathering. He stated that the JPFA Executive Board continued to exist to serve the pig farmers it represents, and by extension the pig/pork industry. He then noted the role of the Executive Board.

Mr. Brown said it was a pleasure to address the pig farmers as the Association celebrated its fifteenth Anniversary. He said pig farmers should be proud of the accomplishments achieved, and listed some improvements over the fifteen years. He said there was great improvement in the ways pigs are grown which resulted in better quality and higher carcass yield, as well as major renovation and construction of new facilities. He however stressed that there were challenges and that the industry was plagued with numerous problems. He highlighted that despite the challenges, over the last year the Association was able to produce high quality pork and fully satisfied the local demand for pork and pork production.

MINUTES OF THE 15TH ANNUAL GENERAL MEETING cont'd

Mr. Brown stated that 2016 was a very busy year in terms of engagement with the Ministry and other regulatory and enforcement bodies with particular emphasis on the issue of illegal importation of pork.

Mr. Brown then commented on pig rearing as a business. He implored pig farmers to know their markets. He suggested that feasibility studies in that regard. He said farmers needed to know how to produce their pigs in a bid to keep production low. He then advised on the demand for pork locally. It was noted that 8.5 to 9 million kilograms of pork is demanded locally. He suggested that farmers commit to securing the market as well as contractual arrangements be made.

He then raised the issue of information. The President stated that information is vital to the business. He supported the point made by the various speakers on the issue.

He said whilst he was excited about the future of the Jamaica pig industry, pig farmers must be aware that for success in the future it has to become a strategic-thinking and behaving industry where all entities are working together for a common vision. He said the vision must be the driving force behind the action. He urged all to commit to building consumer trust, and drive sustainable production through a focus on farm efficiency, animal welfare, and the protection of the environment. He said success on these issues would grow consumer demand for the products both locally and regionally.

Mr. Brown then addressed the issue of operational programmes put forward from the year 2016. He advised that the 2016/2017 Executive Board was significantly stalled in its bid to implement most of the technical components of the work programmes put forward, primarily due to the fact that the Executive was unable to finalise with the feed companies on the increase in the cess – the per bag contribution. He however stated that the work continued in a more strategic way.

The President commented on the pork council recommended by Mr. Gifford. He said whilst he appreciates the benefits to be derived, the hiring of consultants and technical people capable of frameworking the legislation as well as documents required to set up such a council, required a great deal of cash. He added that the only way to grow consumer demand was by changing the image of pork.

Mr. Brown advised of the work plan the Association intended to embark on in short order. He referenced the following areas: One, the upgrading of information and communication technology hardware and software capacity of the Secretariat that would facilitate real-time data and information updating of membership. Two, develop and implement a virtual clearinghouse for marketing of pig/pork within the Jamaica pig/pork industry. Three, to implement a public relations campaign to convince consumers to eat more pork in a bid to increase the demand. Four, to create a nationally recognised Jamaican grown produced pork brand, one which will be a symbol of safe food and quality pork cuts. Five, to create meetings centred around comprehensive training focused on promoting farmers understanding as it relates to food safety, farm efficiency with a view to reducing cost of production. Six, to farm in an environmentally safe and friendly way. The President stated that the

MINUTES OF THE 15TH ANNUAL GENERAL MEETING cont'd

proper disposal of waste could result in reduction in the cost of production.

The President expressed concerns on the need for efficiency. He stated that efficiency drives profitability. Farmers were urged to use feed more effectively and become more efficient on farms.

The President urged all to look to the future with a common vision, continue working together at improving and advancing the quality of pork to grow consumer demand, as well as to protect the pig/pork industry. On behalf of the Executive Board he thanked all for their attendance.

AUDITOR’S AND TREASURER’S REPORT (SUMMARY)

The Treasurer’s Report for the period under review was presented by Mr. Henry Graham.

Mr. Graham provided a summary of the report and highlighted the **Main Accounting**.

Cash at Bank (Bank Balances)\$	
Total Assets	\$ 3,907,319
Retained Earnings	\$ 2,883,247
Surplus (Deficit)	\$ 766,908

The Main Accounting Highlights for the **Farmers Ball (2016)** were as follows:

Income/Receipts	\$ 1,601,460
Expenses/Total Payments	\$ 1,683,218
Net Income	\$ 81,758

The Main Accounting Highlights for the **Annual General Meeting (2016)** were as follows:

Income/Receipts	\$ 1,434,500
Expenses/Total Payments	\$ 1,574,354
Net Income	\$ 139,854

The Main Accounting Highlights for the **Denbigh (2016)** were as follows:

Income received	\$ 164,100
Expenses/Total Payments	\$ 114,110
Deficit	\$ 49,990

The Main Accounting Highlights for the **FAO Project (2016)**

There was no FAO project recorded for the year 2016.

(Please see report for further breakdown)

MINUTES OF THE 15TH ANNUAL GENERAL MEETING cont'd

Mr. Graham thanked everyone for their participation. He implored farmers to support the Farmers' Ball. He stated that was a way by which farmers are connected with from an Association standpoint. He suggested ways in which farmers could save for the event.

The Chair thanked Mr. Graham for the Treasurer's Report. The Financial Report was accepted by all.

The Chair recommended that there be a question and answer after the presentations were made. All were in favour.

MISS MAUREEN WEBBER – GUEST SPEAKER

Miss Webber first of all congratulated the organisation on its milestone. She said fifteen years was not easily achieved for a non-government group. She said it must be a proud moment and applauded the effort.

Miss Webber declared that she was not au fait with the pig industry. She was however grateful for the opportunity to address the gathering.

Miss Webber then commented on the challenges faced by the industry, and the image and perception of being a pig farmer. She then raised the issue of low pork consumption in Jamaica compared to the other countries in the Caribbean. She opined that the low consumption resulted from the perception of what pork is.

Miss Webber raised the issue of marketing. She stated that clearly part of the strategy for marketing had to be about rebranding and repositioning people's image and perception of pork. She said the marketing strategy should see farmers communicating the whole thing about diversity, the excitement and the energy. She further shared on marketing strategies and how pig farmers could become more relevant. She suggested going back to the drawing board and devising a business map. She said team work is key, and suggested that a team sit together and come up with a plan and have a new look in terms of the future of the business. She said part of the problem was that pig farmers did not see pig rearing as a business or an enterprise. She offered to share model of template used in her organisation and suggested that the approach be adopted.

Miss Webber then commented on study which revealed that 16% of the people in the industry were women. She was quite impressed with the large number of women within the industry, as well as the representation at the meeting.

Miss Webber raised the issue of recreation. She stated that farmers should not only look at the cost associated with the business, but that time is set aside for recreation.

Pig farmers were urged to do what they did best. Miss Webber encouraged pig farmers to find

MINUTES OF THE 15TH ANNUAL GENERAL MEETING cont'd

out what best suited the individual need in the entire process. She said rather than trying to do everything, pig farmers should select two areas and focus on those. She suggested conducting a market scan. She said it was time for pig farmers to spread their wings by going regional and to the wider markets. She however stated that moving to the next level, or getting to the international stage meant hard work. She said the pig farmers first needed to improve the quality of their products, as they would be competing with others. She said going regional did not only mean earning foreign exchange, but more importantly, being able to do better than presently did. She added that going regional exposes to other things such as technology.

In closing, Miss Webber pointed to the strengthening of the Association. She said whilst it was important to note that the Association had done well, there was much more that could be done. She therefore suggested that an assessment of the model be done in order to determine whether it was relevant for the new and emerging farmers graduating from CASE, or for more women within the Association. Miss Webber also suggested that pig farmers look at ways to make the business more effective.

MR. SHAWN BAUGH – MINISTER’S REPRESENTATIVE

Mr. Baugh in bring greetings, first apologised for the absence of the Honourable Minister, Karl Samuda, Minister in the Ministry of Industry, Commerce, Agriculture and Fisheries, as he had an emergency and was unable to attend the meeting.

Mr. Baugh then congratulated the Association on its fifteen (15) years of existence. He said fifteen (15) years was a long time for any association to be so vibrant. He then cited the positives of the day such as women outnumbering men. He said that made him very proud, and that it was a testament that the message brought across in terms of youth and women involved in the sector was in fact working.

Another positive cited was the 38.9 increase in production over the 2016 numbers. Also the increase of 11% in 2017, on a quarter-by-quarter basis. Mr. Baugh however stated that whilst we celebrate the increase, there was the need to expand diversity in the market. He said farmers must seek to increase export, and that export must first start within the region. He stated that farmers must work out a plan first before working to increase production. He said whilst the demand for the product was in the regional market, a proper plan must be put together to ensure sustainability and greater return for the product.

Mr. Baugh assured pig farmers that the Ministry was ready to provide support needed to achieve the different global certification and standard required in a bid enable export.

Mr. Baugh urged pig farmers to take advantage of the various linkages that exist. The example cited was the hotel sector. He said there was tremendous opportunity within the hotel sector, and suggested that the Association made use of it. He also suggested that farmers look at the markets in which they

MINUTES OF THE 15TH ANNUAL GENERAL MEETING *cont'd*

operate and sound decisions made. He suggested developing a plan in order to take advantage to minimise the negatives that exist.

Mr. Baugh then raised the issue of praedial larceny, and advised that the Ministry through the Ministry's Praedial Larceny Prevention Unit was prepared to develop a comprehensive praedial larceny prevention plan with the Pig Farmers Association. He committed to making that a reality.

In closing, Mr. Baugh stated that the Ministry was pleased and proud of the achievements over the fifteen years of the Pig Farmers' Association, and encouraged all to improve from strength to strength, and stride to stride. He asked that pig farmers continue to support each other as well as continue building the local pig/pork industry.

TABLING OF RESOLUTIONS

Resolutions tabled were as follows:

- {Ø} **To authorise the Executive Committee to designate Mr. Henry Graham, Honourary Treasurer**
- {Ø} **To authorise the Executive Committee work programme**

RESOLUTION Number 4: "To authorise the Executive Committee to designate Mr. Henry Graham Honourary Treasure".

Mr. Graham is a founding member and served in the position of Treasurer for fifteen (15) years. Resolution Number 4 passed. All were in favour.

RESOLUTION 5: To Authorise 2016/2017 work programme

To authorize the 2016/2017 Executive Committee to develop and implement the necessary work programme for the 2016/2017 operating year in accordance with the mandate of the Association.

Resolution Number 5 passed. All were in favour.

ELECTION OF 2016/2017 EXECUTIVE COMMITTEE OFFICERS

Mr. Bailey was the Returning Officer charged with presiding over the election process. Mr. Bailey greeted all present and briefly summarized the Election Protocols outlined in the 15th AGM Report Booklet.

The results of the Nomination and Election process were summarized below:

Positions	Winning Candidates
2nd Vice President	Mr. Tony Maragh
Secretary	Mr. Noel Bennett

MINUTES OF THE 15TH ANNUAL GENERAL MEETING cont'd

Treasurer **Mr. Henry Graham**

(After the presentations there was a question and answer segment where questions fielded were adequately responded to).

SPECIAL AWARDS AND PRESENTATIONS

There were special awards presented and presentations made.

ANY OTHER BUSINESS

There was no other business tabled and discussed.

VOTE OF THANKS

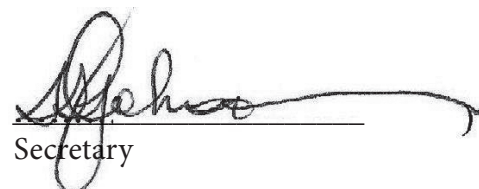
Mr. Delroy Many, Immediate Past President moved the vote of thanks on behalf of the JPFA. Mr. Many thanked all for making the AGM a success.

NEXT MEETING AND ADJOURNMENT

No fixed date was announced for the next AGM due in 2018; however based on operational policy the indicative date is the last Thursday in September 2018.

The meeting was adjourned at 3:15 p.m. on a motion moved by Mr. Nordi Smith and seconded by Mr. Tony Maragh.

Confirmed: 
Chairman


Secretary

Date: Septembert 28, 2017

Septembert 28, 2017



HOW TO CARE FOR THE PIGLET

Good quality piglets start with selecting animals of good genetic stock for breeding. The average gestation period (pregnancy period) of a pig is 114 days during which the farmer must ensure that the sow is properly fed, dewormed and is housed in a sanitary environment. The sow should be cleaned and moved to a farrowing pen at least 4 to 5 days before the due date. The udder of the sow should be checked for lumps and the area cleaned daily to prevent the introduction of any disease when the piglets are born. Pigs may suffer from constipation but this can be overcome by the addition of fibre in their diet. Here are a few quick tips to ensure that your piglets receive the right care to get them started on the journey to a productive animal.

▶ FARROWING (BIRTHING)

On the day of farrowing it is important for the farmer to be present. Pre-weaning death losses occur in the first 72 hours after birth. Piglets are born with a body temperature of 102-104°F, but they lose body heat rapidly. It is very important that newborns are dry, warm and free from draft.

Piglets are born one in every half hour. If the period between the births of a piglet last for more than an hour, veterinary assistance should be sought. The farmer should ensure that all piglets are feeding as colostrum which contains important antibodies for

the piglets will be passed on from the mother to the piglet. Remove larger piglets after they have fed to ensure the weaker ones get a chance to feed. Pigs will weigh between 1-2 kg at birth.

AFTER FARROWING

▶ NAVEL CARE

The navel of the piglet should be sanitized through the use of iodine solution to prevent the entry of bacteria. The navel should also be cut within a few days after birth to a length of approximately 2 cm.

▶ IRON

Piglets are born with a limited supply of iron which can lead to anaemia resulting in poor appetite and growth. Iron supplement should be administered as soon as possible after birth. This is administered orally or through an injection in the muscle in the neck. (1cc of iron supplement to be repeated after 10 days) Be careful not to overdose as an overdose of iron may induce shock.

▶ TEETH CLIPPING AND TAIL DOCKING

When the piglets are born they have 8 sharp needle-like teeth. These should be clipped to prevent biting and scratching of the sow's teat and prevents injuries amongst piglets fighting over teats. This can be done



within 24hr after birth. Be careful not to crush the teeth or cut the gums. Only the tips of the teeth should be removed. At this time, tails can also be docked. Leave a stub on the tail about 1 cm long. Tail-docking is best done when the pigs are one day old.

▶ **CASTRATION**

Male pigs which will be sold for the commercial market should be castrated at least one week after birth. This should be done quickly utilising instruments that have been properly sanitized. Castration prevents the tainting of meat with the boar smell which affects the meat limiting its acceptability by consumers. If weaned pigs are to be castrated veterinary assistance should be sought where a local anaesthetic will be applied.

▶ **IDENTIFICATION**

As part of good record keeping, pigs can be marked by ear notching, ear tattoos, ear tags or other methods of permanent identification. This activity should be carried out soon after birth to

reduce stress to the animals. Proper hygienic practices must be observed to prevent infection at the site of identification.

▶ **VACCINATION**

Piglet should be vaccinated against swine erysipelas at least four weeks after birth and again at six weeks. Swine Erysipelas is an infectious disease which may cause sudden death, fever, arthritis, and skin lesions.

▶ **FEEDING**

One week after birth, piglets may be introduced to creep feed. This can be purchased at farm stores or can be made by the farmer. It should be noted however that if feed is mixed on farm, it should be a high-energy palatable mixture that meets the pig's nutrient needs. Pigs can be weaned at six to eight weeks upon which feed should be introduced gradually. Provide vitamins and minerals in water and medication as prescribed by a vet to prevent diarrhoea.



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Committed to our farmers for the development of rural communities, through an efficient, modern an sustainable extension service which will enhance the national economy and improve the quality of life of rural farm families.

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- **Irrigation Systems**
- **Protected Agriculture Production**
- **Crop and Livestock Production**
- **Farm Family Development**
- **Information and Communication Technology (ICT)**
- **Post-harvest Management**
- **Tree Crop Production**
- **Farm Machinery**



RADA
RURAL AGRICULTURAL
DEVELOPMENT AUTHORITY

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Tel: (876) 977-1158-82; FAX: (876) 970-4077
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AGM Pictorial



Highlights 2017



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EXECUTIVE COMMITTEE/ DIRECTORS' REPORT

OVERVIEW

The pork industry continues to provide an abundant supply of locally produced and affordable high-quality protein. It contributes to the economy and prosperity of our country and creates jobs in rural and urban areas.

While the industry has made excellent progress over the past decade, we have much further to go for it to be stable and sustainable. This will only start when all the stakeholders along the value chain begin to foster closer working relations and start entering into contractual arrangements for products.



The pork sector is one of the largest sources of farm cash receipts. With the current sow population being approximately 8500, producing roughly 9.2 million Kilograms of pork annually and the current average farm gate price being \$430, direct farm gate annual sales is about \$3.95 billion. The estimated total economic activity for the complete value chain is about \$16 billion annually.

Despite the increase in positive consumer attitudes towards our products, a perfect storm of events have combined to cause a collapse of farm gate prices and the demand for pork. This resulted in the erosion of the profitability of our farmers.

MARKETING ISSUES

The industry has been through another challenging and demanding year; especially for our farmers who have experienced a drastic fall in the demand for pigs pork products, while experiencing increases in feed price, labour cost, utilities and replacement stock. One of the, so far unexplained, curiosities for the year has been the alleged of illegal imported pork. While we might not have the documentary evidence to support

EXECUTIVE COMMITTEE/DIRECTORS' REPORT cont'd

this claim, it was clear that there were external factors affecting the supply of pork. Most farmers were unable to get markets for their “finished” pigs; subsequent to our last AGM our survey indicated that most farmers were cutting back on their production. This was a grave cause for concern for the JPFA.

Various theories exist; including the theory of some importers disguising pork products among other permitted meats. As a consequence the Executive Board has been requesting of the Minister of Ministry of Industry Commerce Agriculture and Fisheries (MICAF) to ensure that some amount of verification/enforcement must be done, to ensure that permits granted are adhered to.

All that our pig farmers have ever wanted is a fair day’s pay for a fair day’s work. Farmers have been making substantial capital investments on their farms in an effort to become more efficient. However, it would appear that most of the gains from these improvements only ended up in the pockets of the industry players. In the past year as retail price for pork and pork products have increased by an average 9% while farm gate prices has declined some 60%.

REGIONAL MEETINGS

During the months of March and April 2018 the JPFA hosted four (4) Regional Meeting one in each administrative region across Jamaica. At the Regional Meetings, the JPFA had open forum discussions with our farmers about the various issues that affected them. The ability to obtain market for their pigs and reduced prices was the main topics of concern. Other areas of concern were: unavailability of replacement Gilts and semen as most farmers indicated that they were not able to purchase from Newport Genetics, allegation of illegal pork imports, high cost of feed.

Date of Meeting	Region	Parishes	Attendance
March 27, 2018 Farmers’ Training Centre Twickenham Park, St. Catherine	3	St. Catherine, Lower Clarendon, Kingston, St. Andrew and St. Thomas	37
April 10, 2018 Christ Church, Port Antonio, Portland	4	Portland, St. Mary and Lower St. Ann	40
April 17, 2018 RADA Parish Office Mandeville, Manchester	2	St. Elizabeth, Manchester, Upper Clarendon, Upper St. Ann and Lower Trelawny	54
April 24, 2018 United Church Hall Savanna-la-Mar, Westmoreland	1	Westmoreland, St. James, Hanover and Upper Trelawny	43

The challenges and proposed solutions are enumerated at Regional Meetings are indicated below:

Major Challenges/Constraints Affecting Jamaican Pig Farming Operations	Suggested Solutions and Opportunities
1. Speculation/Allegation of significant illegal pork imports reducing market demand for locally produced pork	➤ JPFA to do research and lobby MICAF and Jamaica Customs re: Enforcing/Preventing illegal pork importations
2. Low market demand for locally produce pork	➤ JPFA produce an annualized local pork consumption and market promotion/public relations campaign to increase locally produced pork consumption and utilization
3. Lack of Export Opportunities for Local Farmers	➤ JPFA and Government work on policies that will remove barriers to exports (even within CARICOM), to provide additional market opportunities.
4. JPFA’s Executive Committee and Secretariat lack of resources to perform critical annual working programme activities.	➤ JPFA lobby the Two Major Feed Companies to remitting of Feed Cess per bag of feed agreed by JPFA’s General Membership 2016 AGM.
5. Low price of pig/pork, especially being paid by processors	➤ JPFA guide farmers as to best prices and marketing negotiations. ➤ JPFA need to implement a revenue enhancing project geared at utilizing locally produced pork from JPFA’s Membership
6. High cost of inputs (feed, medication etc.)	➤ JPFA/Government work with Feed Manufacturers to ensure local production of some feed inputs
7. Lack of representation; lobbying by JPFA; and policy support from MICAF	➤ JPFA needs increase lobbying (in the media and other forums) ➤ Government need to present a clear policy on the Jamaican Pig/Pork Industry.
8. Lack of Standardized Good Husbandry/Agricultural Practices (GHAP) across farms.	➤ JPFA to develop Farm Production and Instruction Manual; adopt GHAP such as record keeping, breeding and feeding management ➤ Improve extension, technical and technology services
9. Improved slaughtering services and slaughter facilities	➤ JPFA, Ministry of Health (via the Health Department) and Municipal Corporations to develop, promote and communicate local standards for slaughter facilities for farmers.

EXECUTIVE COMMITTEE/DIRECTORS' REPORT cont'd

MINISTRY OF INDUSTRY, COMMERCE, AGRICULTURE AND FISHERIES

The JPFA is pleased to have had audience with the newly appointed Minister of Ministry Industry, Commerce, Agriculture and Fisheries, Honourable Audley Shaw, as well as Honourable J.C. Hutchinson, Minister without Portfolio. The Ministers were informed of the alleged illegal importation and also the issues discussed at our Regional Meetings. We were assured that the Ministry was aware of the challenges facing the industry and indicated that measures would be put in place to ameliorate the situation.

The JPFA also presented to the Ministry a policy Position Paper. This has been favourably received and dialogue continues. The Ministry through Bodles will be embarking on the redevelopment of the piggery unit which will assist in supplying replacement stock and semen for the farmers.

ADVOCACY FOR MEMBERSHIP

The JPFA exist to serve all pig farmers. Farmers are therefore encouraged to become involved by registering and reap the benefits.

Reminders of some of these benefits include;

- The option to receive up-to-date industry information
- Opportunity for networking with industry stakeholders and other farmers
- To be able to nominate executive members to lobby the government and other industry stakeholders
- To attend workshops, conferences and training seminars convened each year.
- Be able to influence the Executive Board by attending meetings, speaking and voting at general meetings and vote on changes to JPFA constitution

At the AGM in September 2016, members approved a motion requesting the feed companies to increase the Cess per bag of \$2 to \$10, which had not been increase in thirteen years. This increase would result in the membership fees being removed and a farmer would only need to complete his application form. Unfortunately, the Association is still awaiting the promise made by both feed companies to start pay this increase as at April 2017. This has no doubt hindered the JPFA Board from advancing it work program.

THE WAY FORWARD

At our July 2018 Executive Meeting the JPFA committee discussed the way forward. It was concluded that going forward would require a review of our strategy. This review is in no way be a re-write of the JPFA's objectives, but would focus on a few key areas, which would assist in advancing the well-being of our farmers over the next five years. These include, assisting our farmers to improve profitability, production efficiency and understanding their cost of production. Greater focus also has to be placed on the Value Chain so as to develop new products that will appeal to the consumer; creating advertising that will promote and increase pork consumption.

The JPFA is prepared to work with all stakeholders and is hopeful that the year ahead will bring some relief and encouragement for the pig farmers.

I would like to acknowledge and express my appreciation to the Executive Board Members and the Secretariat staff for all the support and effort they make in carrying out their duties on behalf of the members we serve.

EXECUTIVE COMMITTEE/DIRECTORS' REPORT cont'd

EXECUTIVE COMMITTEE

Executive Committee Meetings: Directors Attendance Record

The Attendance record for your 2017/2018 Executive Committee Members computed as follows:

2017/2018 Executive Committee Members	Positions	Total Possible	Total Attendance	Percentage Attendance	Last Years Percentage Attendance
Mr. Hanif Brown	President	11	10	90.90	88.89
Ms. Annabel Williams	1 st Vice President	11	6	54.54	66.67
Mr. Tony Maragh	2 nd Vice President	11	11	100	100
Mr. Delroy Manya	Immediate Past President	11	9	88.81	77.78
Mr. Henry Graham	Treasurer	11	9	88.81	77.78
Mr. George Williams	Assistant Treasurer	11	3	27.27	66.67
Mr. Noel Bennett	Secretary	11	11	100	77.78
Mr. Delroy Campbell		11	8	72.72	77.78
Mrs. Angella Bardowell	Director/Executive Member	11	10	81.81	77.78
Mr. Nordie Smith	Director/Executive Member	11	10	90.9	77.78
Mr. Anthony Mitchell	Director/Executive Member	11	7	63.63	100
Ex-officio Officers					
Ms. Patricia Lyttle	MICAF	6	4	66.66	N/A
Mr. Robert Hunt	JBG	11	6	54.54	44.44
Mr. Clinton Wilson	CBG	11	3	36.36	55.56

ACKNOWLEDGMENTS

The JPFA expresses its gratitude to those who have assisted the Association over the 2017/2018 period. Special thanks to the work and support provided by the following organizations and individuals:

Honourable Minister Audley Shaw, CD. M.P., Ministry of Industry, Commerce, Agriculture and Fisheries (MICAF)

Honourable Minister of State J.C. Hutchinson M.P., Minister without Portfolio, MICAF

Ms. Maureen Webber, Guest Speaker

Ms. Patricia Lyttle, Ministry of Industry, Commerce, Agriculture and Fisheries

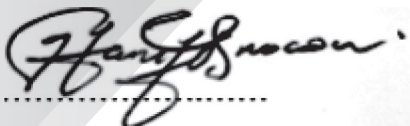
Mr. Dayne Patterson, Business Development Manager and Mr. Conley Solomon, Vice President of Agricultural Marketing, Jamaica Broiler Group/Hi-Pro Feeds and Hi-Pro Ace Farm and Garden Centre

Mrs. Denise Johnson-Anderson, Marketing Officer, Hi-Pro Division Jamaica Broilers Group Limited

Mr. Matthew Lyn, Managing Director Caribbean Broiler Group/Nutramix Feeds and Newport Genetics Limited

EXECUTIVE COMMITTEE/DIRECTORS' REPORT cont'd

Ms. Tina Hamilton, Brand Manager, Caribbean Broiler Group
Mr. Winston Williams, Managing Director, Pioneer Meat Products Limited
Mr. Kenute Harvey, Managing Director, Harvey's Meat and Farm Limited
Mr. Radcliffe Walker, General Manager, Grace Food Services Limited
Mr. Valdence Gifford, Managing Director, Sweet River Abattoir & Supplies Company Limited
Ms. Maxine Brown, Livestock Specialist, Rural Agricultural Development Authority (RADA)
Mr. Ainsworth Riley, Inter-American Institute for Co-operation on Agriculture (IICA)
Mrs. Winnifred Vidal, Manahan, Steno Typist/Verbatim Writer
Mr. Owen Barrett, ITC Consultant
Mr. Jairzenho Bailey and Associates, Agriculture and Economic Development Consultant
Ms. Kemone Douglas, Administrative Assistant (JPFA's Executive Secretariat)
Ms. Zanette Powell, Rappattoir/Recording Secretary



Hanif Brown
JPFA's President 2014/2018
September 17, 2018

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AUDITED FINANCIAL STATEMENTS

12 MONTHS ENDED JUNE 30, 2018

**DALEPARKS & ASSOCIATES
CERTIFIED PUBLIC & CHARTERED ACCOUNTANTS**

8 Lady Musgrave Road
Kingston 5, Jamaica West Indies
Tel: (876) 978-3427, 978-2451, 908-6540
Fax: (76) 927-5608

Website: <http://www/DALEPARKS.com>
E-mail: dpa@daleparks.com

JAMAICA PIG FARMERS' ASSOCIATION
Index of Accounts
For the Year Ended June 30, 2018

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Statement of Activities	7
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September 19, 2018

**To the Members of
JAMAICA PIG FARMERS ASSOCIATION**

Report on the Financial Statements

We have audited the financial statements set out on pages 1 to 8, which comprise the Statement of Financial Position as at 30 June 2018, and the Statements of Comprehensive Income, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards and the Jamaican Companies Act. This responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and consistently applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We did not audit the financial statements for the year ended 30 June 2017. Those statements were prepared by other accountants, whose report, was furnished to us. Our report on those financial statements, in so far as it relates to the amounts included in the report for the prior year is based solely on the report of the other accountants.

We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal controls relevant to the company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

Except as noted above, we believe that the audit evidence we have obtained is sufficient and provide, along with the report of other auditors, a reasonable basis for our audit opinion.

Auditors' Report (Cont'd)

**To the Members of
JAMAICA PIG FARMERS ASSOCIATION**

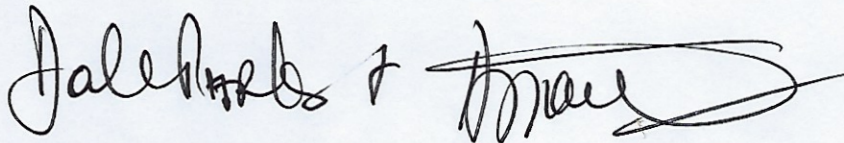
Opinion

In our opinion, the financial statements give a true and fair view of the Association's financial position as at 30 June 2018, and of its financial performance, and cash flows for the year then ended in accordance with International Financial Reporting Standards and comply with the provisions of the Jamaican Companies Act.

Report on additional requirements of the Jamaican Companies Act

We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion, based on our audit, proper accounting records have been maintained and the financial statements, which are in agreement therewith, comply with the provisions of the Jamaican Companies Act.

Two handwritten signatures in black ink, one on the left and one on the right, separated by a plus sign. The signatures are stylized and cursive.

Certified Public & Chartered Accountants

Kingston

Jamaica W.I.

JAMAICA PIG FARMERS' ASSOCIATION
Statement of Comprehensive Income
For the Year Ended June 30, 2018

	Year Ended 30-06-17	Year Ended 30-06-18
	\$	\$
RECEIPT		
Contribution	4,754,346	4,775,085
Other Income	3,398,725	2,148,783
Total Receipt	8,153,071	6,923,868
LESS: EXPENSES		
Administrative	(7,370,301)	(7,431,552)
Finance Cost	(15,862)	(28,184)
Total Expenses	(7,386,163)	(7,459,736)
Surplus/ (Deficit)	766,908	(535,867)

JAMAICA PIG FARMERS' ASSOCIATION
Statement of Financial Position
For the Year Ended June 30, 2018

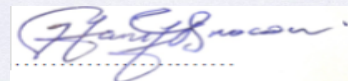
	<u>NOTES</u>	Year Ended <u>30-06-17</u>	Year Ended <u>30-06-18</u>
CURRENT ASSETS		\$	\$
Receivables		120,000	425,000
Cash and cash equivalents	3	2,200,255	1,384,449
TOTAL CURRENT ASSETS		<u>2,320,255</u>	<u>1,809,449</u>
NON-CURRENT ASSETS			
Furniture and Equipment	4	1,587,064	1,587,064
TOTAL ASSETS		<u><u>3,907,319</u></u>	<u><u>3,396,513</u></u>
CURRENT LIABILITIES			
Payables and Accruals	5	257,164	282,225
TOTAL CURRENT LIABILITIES		<u>257,164</u>	<u>282,225</u>
NET ASSETS		<u>3,650,155</u>	<u>3,114,288</u>
EQUITY			
Surplus/ (Deficit)		766,908	(535,867)
Retained Earnings		2,883,247	3,650,155
TOTAL LIABILITIES & CAPITAL/EQUITY		<u>3,650,155</u>	<u>3,114,288</u>

APPROVED BY:



Director's Signature

20/9/18



Director's Signature

JAMAICA PIG FARMERS' ASSOCIATION

**Statement of Cash Flow
For the Year Ended June 30, 2018**

	Year Ended 30-06-18
Cash Flows from Operating Activities	
Net Income/Loss	(535,867)
Adjustment to reconcile net income to cash provided by operating activities	
Accruals	25,061
Receivables	(305,000)
Total Adjustments	<u>(279,939)</u>
Net cash Provided by operations	<u>(815,806)</u>
Cash Flow from Investing Activities	
Furniture & Equipment	-
Net cash Used in Investing Activities	<u>-</u>
Net Increase (Decrease) in Cash	<u>(815,806)</u>
Summary	
Cash at End of Period	1,384,449
Cash at beginning of Period	2,200,255
Net Increase (Decrease) in Cash	<u>(815,806)</u>

JAMAICA PIG FARMERS' ASSOCIATION
Notes to the Financial Statements
For the Year Ended June 30, 2018

1. Identification

The company was incorporated under the laws of Jamaica on the 26th day of May 2003. These financial statements are expressed in Jamaican dollars

2. Significant Accounting Policies

Basis of Preparation

The financial statements are prepared in accordance with International Financial Reporting Standards (IFRS) and have been prepared under the historical cost convention

3. Cash and Cash Equivalents

The following represents the total cash and cash equivalents shown in the Statement of Financial Position

	2017	2018
	\$	\$
Sagicor Savings A/C	-	-
JMMB	213,359	226,323
Sagicor US\$ A/C	300,845	305,471
Sagicor C/A	1,686,051	852,655
	2,200,255	1,384,449

4. Furniture and Equipment

Furniture and Equipment are stated at historical cost

	2017	2018
	\$	\$
Furniture	72,368	72,368
Equipment	1,514,696	1,514,696
Net Book Value	1,587,064	1,587,064

5. Payables

	2017	2018
	\$	\$
Payables	169,789	96,850
Accounting and Audit Fees	87,375	185,375
	257,164	282,225

JAMAICA PIG FARMERS' ASSOCIATION
Statement of Activities
For the Year Ended June 30, 2018

	Year Ended 30-06-17	Year Ended 30-06-18
<u>Receipts:</u>	\$	\$
Dues and subscription	196,800	196,100
Contribution	4,754,346	4,775,085
AGM Income	1,434,500	1,784,377
Farmers Ball Income	1,601,460	-
Denbigh Show	164,100	148,050
Interest Income	1,865	20,256
	8,153,071	6,923,868
<u>Admin and Finance Expense:</u>		
Rent	102,800	103,500
Bank Charges	15,862	28,184
Accounting Fee	87,375	98,000
Travelling/Transportation	876,751	915,649
Stationery	131,873	101,766
Advertising	389,010	360,971
AGM Expense	1,574,354	1,938,236
Membership Expense	10,601	193,363
Professional fees	140,000	602,107
Courier Expense	-	5,050
Telephone	308,956	206,484
Meal	187,160	181,929
Office Expense	88,500	80,500
Regional Meeting/Seminar	245,000	325,105
Taxes & License	-	101,300
Denbigh Show Expense	114,110	288,175
Repairs & Maintenance Website	235,000	509,000
Clean & Maintenance	295,593	366,535
Farmer's Ball	1,683,218	-
Secretarial Fee	900,000	1,053,882
	7,386,163	7,459,736
Surplus / (Deficit)	766,908	(535,867)

JAMAICA PIG FARMERS' ASSOCIATION
Income and Expenditure Statement
For the Year Ended June 30, 2018

	2017	2018
	\$	\$
<u>Annual General Meeting</u>		
Income Received	1,434,500	1,784,377
Expenses	<u>(1,574,354)</u>	<u>(1,938,236)</u>
Net Income	<u><u>(139,854)</u></u>	<u><u>(153,859)</u></u>
<u>Denbigh Agricultural Show</u>		
Income Received	164,100	148,050
Expenses	<u>(114,110)</u>	<u>(288,175)</u>
Net Income	<u><u>49,990</u></u>	<u><u>(140,125)</u></u>
<u>Farmer's Ball</u>		
Income Received	1,601,460	-
Expenses	<u>(1,683,218)</u>	<u>-</u>
Net Income	<u><u>(81,758)</u></u>	<u><u>-</u></u>

PROTOCOLS FOR ELECTIONS; TABLING AND VOTING ON RESOLUTIONS

A. ELECTION PROTOCOLS/RULES

1. JPFA's Executive Committee selected a Nomination Committee that met on Saturday, September 15, 2018. The members of the Nomination Committee were:

Mr. Anthony Mitchell
Mr. Delroy Campbell
Mr. Nordie Smith, Director

GENERAL MEMBERSHIP NOMINATION RESPONSIBILITY

IT IS VERY IMPORTANT THAT THE GENERAL MEMBERSHIP BE REMINDED THAT IT IS YOUR RESPONSIBILITY TO NOMINATE ANY REGISTERED AND FULLY PAID-UP JPFA MEMBER DURING THE TIME NOMINATIONS ARE TAKEN FROM THE FLOOR, YOU KNOW CAN REPRESENT THE ASSOCIATION'S BEST INTEREST.

- I. NOTWITHSTANDING THE NOMINATIONS PROPOSED BY THE NOMINATIONS COMMITTEE, NOMINATIONS ARE OPENED TO ALL REGISTERED, FULLY PAID-UP JPFA MEMBERS.
 - II. REGISTERED/FULLY PAID-UP JPFA MEMBERS ARE BEING ADVISED THAT THEY ARE FREE TO NOMINATE A CANDIDATE FOR ANY AND EVERY POSITION THEY SO CHOOSE.
 - III. FOR A NOMINATION TO BE ACCEPTED BY ELECTORAL OFFICER IT MUST BE MOVED AND SECONDED BY TWO SEPARATE JPFA MEMBER.
2. The Director of Elections for the 2018/2019 Voting on Resolutions and other such scenarios is Mr. Robert Reid.
 3. Votes are cast by all Delegates (Fully Paid-Up Members of the JPFA, referred to as the General Membership).
 4. Votes are cast when each General Member indicate by raising one of his/her hand high in the air to show when he/she is in favour of (or against) a particular position being voted on.
 5. Each Delegate will only be allowed to vote once per scenario being voted on (that is, a delegate can only vote either FOR or AGAINST a particular scenario).
 6. The scenario or person with the highest (or at least a simple majority of one vote) over the other scenario (s) and/or person (s) will be declared the WINNER.

7. In the event there is a tie (equal number of votes for either scenario and/or person voted on) the Director of Elections will break the deadlock, by casting a deciding vote in favour of A WINNER.

B. TABLING AND VOTING ON RESOLUTIONS

(as per Notice of AGM on page 5 of this AGM Report)

The resolutions tabled as published in the NOTICE OF THE ANNUAL GENERAL MEETING by order of the 2017/2018

Executive Committee for Authorization of the General Membership by a Majority Vote of All Delegates, Fully Paid-Up Members are:

C Resolution 1 - To receive, scrutinize, and ratify the following Reports:

- a. **Minutes of the Fifteenth 15th AGM held on Thursday, September 28, 2017. These Minutes are laid out on pages 7 to 21 of this document.**
- b. **Executive Committee/Directors’ Report for the period (Fiscal Year) July 01, 2017 to June 30, 2018.** These 2017/2018 Executive Committee/Directors’ Report for the period (Fiscal Year) July 01, 2017 to June 30, 2018, are laid out on pages 27 to 32 of this document. The Report was presented by Mr. Hanif Brown JPFA’s (2017/2018) outgoing President.
- c. **Audited Accounts/Financial Statements for the period (Fiscal Year) July 01, 2017 to June 30, 2018,** outlined on pages 33 to 42 of this document.

Resolution 2 - To appoint Auditors

Authorize the Executive Committee to appoint and fix remuneration of the auditors for the 2018/2019 period.

Resolution 3 – To acknowledge Executive Committee Members who have served one-year of their two-year term (2017/2018) and to elect Executive Committee Members to serve for a two-year (2018/2020) term for those retiring Directors who have served the 2016/2018 term.

Now therefore the General Membership is asked to acknowledge and or authorize via majority vote of at least one of each of the following items:

1. Acknowledge those Executive Committee Members/Officers who served one year of their two-years term and are allowed to continue serving the remaining one year period of their two-years terms are:

Three of the Seven-Member Officer Core Directors

Names of Officer Core Directors Serving One Year of Their Two-Year Term	Positions	
Mr. Tony Maragh	2nd Vice President	To be returned
Mr. Noel Bennett	Secretary	To be returned
Mr. Henry Graham	Treasurer	To be returned

2. Acknowledge and thank JPFA's Executive Committee Members who served their two-years (2017/2019 term, and are effectively retired; but are eligible for re-election to serve an additional two-year term were:

President	Mr. Hanif Brown
1st Vice President	Ms. Annabel Williams
Assistant Secretary	Mr. Delroy Campbell
Assistant Treasurer	Mr. George Williams

3. The Nomination Committee having consider the retired Directors, made recommendations for the following persons to serve in these posts:

President:	Ms. Annabel Williams or Mr. Noel Bennett
1st Vice President:	Mr. Delroy Campbell
Assistant Secretary:	Mr. Tristan Turner
Assistant Treasurer:	Mr. Anthony Mitchell

Resolution 3- To Authorize the (2018/2019) Executive Committee in accordance with **Article 6 of Section 3 of the Associations Constitution, to hold and Executive Committee Meeting within fourteen days of this AGM.**

Nominate/appoint the following Non-Officer Core Directors, with voting rights, to serve for a period of two (2) years (2018/2020):

- 4 Regional Coordinators
- 7 Parish Coordinators

Resolution 4- To authorize the 2018/2019 Executive Committee's proposed Work Programme

To approved JPFA's 2018/2019 work programme developed by the Executive Committee. The committee may develop and implement other necessary work programmes for the 2018/2019 operating year in accordance with the mandate of the association.

Resolution 5- To conduct any other business of the Association

To transact any other business that may be tabled at an Annual General Meeting.



.....Hanif Brown.....
JPFA's 2016-2018 President
September 13, 2018

REG. 1



REG. 2



REG. 3



REG. 4



Regional Meetings Highlights



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SEE BACK PANEL FOR COOKING INSTRUCTIONS

COOKING INSTRUCTIONS

TO BOIL:
1. THAW FRANKFURTERS.
2. PLACE FRANKFURTERS IN A SAUCEPAN WITH WATER.
3. BRING TO A BOIL, REDUCE FLAME AND COOK FOR 30 MINUTES.

TO FRY:
1. THAW FRANKFURTERS.
2. HEAT OIL IN FRYING PAN.
3. ADD FRANKFURTERS AND FRY ON LOW FLAME FOR 3 MINUTES.

TO GRILL:
1. THAW FRANKFURTERS.
2. PLACE FRANKFURTERS ON GRILL.
3. GRILL FOR 3-5 MINUTES.

INGREDIENTS: PORK, WATER, BINDER (POTATO STARCH, CORN STARCH, TAPIOCA STARCH, CARAGEENAN, XANTHAN GUM, COUM GUM, SALT, SODIUM TRIPOLYPHOSPHATE, SALT, SUGAR, SODIUM TRIPOLYPHOSPHATE, MILK ACIDS, FLAVOUR ENHANCER (SALT, MONOSODIUM GLUTAMATE, SPICE EXTRACTS), CARAGEENAN, SODIUM DIBIPHOSPHATE, SMOKE FLAVOUR, SODIUM NITRITE (PRESERVATIVE).

MANUFACTURED ON A PRODUCTION LINE WHERE PRODUCTS CONTAINING SOY WHEAT AND MILK ARE PRODUCED.

HEATING INSTRUCTIONS: THAW, REMOVE FROM PACKAGE AND HEAT FOR ONE MINUTE, USING MEDIUM HEAT.

PRODUCT OF JAMAICA

PACKED FOR: GraceKennedy Limited
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www.gracefoods.com

NET WT 150g

Grace
Econo
FRANKFURTERS

NET WT 900 g (31.7 OZ)

PRODUCT OF JAMAICA
KEEP FROZEN

Grace
Sliced Cooked Ham

KEEP FROZEN

INGREDIENTS: PORK, WATER, BINDER (POTATO STARCH, CORN STARCH, TAPIOCA STARCH, CARAGEENAN, XANTHAN GUM, COUM GUM, SALT, SODIUM TRIPOLYPHOSPHATE, SALT, SUGAR, SODIUM TRIPOLYPHOSPHATE, MILK ACIDS, FLAVOUR ENHANCER (SALT, MONOSODIUM GLUTAMATE, SPICE EXTRACTS), CARAGEENAN, SODIUM DIBIPHOSPHATE, SMOKE FLAVOUR, SODIUM NITRITE (PRESERVATIVE).

MANUFACTURED ON A PRODUCTION LINE WHERE PRODUCTS CONTAINING SOY WHEAT AND MILK ARE PRODUCED.

HEATING INSTRUCTIONS: THAW, REMOVE FROM PACKAGE AND HEAT FOR ONE MINUTE, USING MEDIUM HEAT.

PRODUCT OF JAMAICA

PACKED FOR: GraceKennedy Limited
73 HARBOUR ST., KINGSTON, JAMAICA, W.I.
www.gracefoods.com

NET WT 150g

Grace
Sliced Salami

KEEP FROZEN

INGREDIENTS: PORK, WATER, BINDER (POTATO STARCH, CORN STARCH, TAPIOCA STARCH, CARAGEENAN, XANTHAN GUM, COUM GUM, SALT, SODIUM TRIPOLYPHOSPHATE, SALT, SUGAR, SODIUM TRIPOLYPHOSPHATE, MILK ACIDS, FLAVOUR ENHANCER (SALT, MONOSODIUM GLUTAMATE, SPICE EXTRACTS), CARAGEENAN, SODIUM DIBIPHOSPHATE, SMOKE FLAVOUR, SODIUM NITRITE (PRESERVATIVE).

MANUFACTURED ON A PRODUCTION LINE WHERE PRODUCTS CONTAINING SOY WHEAT AND MILK ARE PRODUCED.

HEATING INSTRUCTIONS: THAW, REMOVE FROM PACKAGE AND HEAT FOR ONE MINUTE, USING MEDIUM HEAT.

PRODUCT OF JAMAICA

PACKED FOR: GraceKennedy Limited
73 HARBOUR ST., KINGSTON, JAMAICA, W.I.
www.gracefoods.com

NET WT 170g

Grace
Sliced Chicken Bologna

KEEP FROZEN

INGREDIENTS: CHICKEN, WATER, BINDER (POTATO STARCH, CORN STARCH, TAPIOCA STARCH, CARAGEENAN, XANTHAN GUM, COUM GUM, SALT, SODIUM TRIPOLYPHOSPHATE, SALT, SUGAR, SODIUM TRIPOLYPHOSPHATE, MILK ACIDS, FLAVOUR ENHANCER (SALT, MONOSODIUM GLUTAMATE, SPICE EXTRACTS), CARAGEENAN, SODIUM DIBIPHOSPHATE, SMOKE FLAVOUR, SODIUM NITRITE (PRESERVATIVE).

MANUFACTURED ON A PRODUCTION LINE WHERE PRODUCTS CONTAINING SOY WHEAT AND MILK ARE PRODUCED.

HEATING INSTRUCTIONS: THAW, REMOVE FROM PACKAGE AND HEAT FOR ONE MINUTE, USING MEDIUM HEAT.

PRODUCT OF JAMAICA

PACKED FOR: GraceKennedy Limited
73 HARBOUR ST., KINGSTON, JAMAICA, W.I.
www.gracefoods.com

NET WT 170g

Grace
CHICKEN VIENNA SAUSAGES

Ready to Eat

INGREDIENTS: CHICKEN, WATER, BINDER (POTATO STARCH, CORN STARCH, TAPIOCA STARCH, CARAGEENAN, XANTHAN GUM, COUM GUM, SALT, SODIUM TRIPOLYPHOSPHATE, SALT, SUGAR, SODIUM TRIPOLYPHOSPHATE, MILK ACIDS, FLAVOUR ENHANCER (SALT, MONOSODIUM GLUTAMATE, SPICE EXTRACTS), CARAGEENAN, SODIUM DIBIPHOSPHATE, SMOKE FLAVOUR, SODIUM NITRITE (PRESERVATIVE).

MANUFACTURED ON A PRODUCTION LINE WHERE PRODUCTS CONTAINING SOY WHEAT AND MILK ARE PRODUCED.

HEATING INSTRUCTIONS: THAW, REMOVE FROM PACKAGE AND HEAT FOR ONE MINUTE, USING MEDIUM HEAT.

PRODUCT OF JAMAICA

PACKED FOR: GraceKennedy Limited
73 HARBOUR ST., KINGSTON, JAMAICA, W.I.
www.gracefoods.com

NET WT 140g (5.1 OZ)

Grace
VIENNA SAUSAGES

Ready to Eat

INGREDIENTS: PORK, WATER, BINDER (POTATO STARCH, CORN STARCH, TAPIOCA STARCH, CARAGEENAN, XANTHAN GUM, COUM GUM, SALT, SODIUM TRIPOLYPHOSPHATE, SALT, SUGAR, SODIUM TRIPOLYPHOSPHATE, MILK ACIDS, FLAVOUR ENHANCER (SALT, MONOSODIUM GLUTAMATE, SPICE EXTRACTS), CARAGEENAN, SODIUM DIBIPHOSPHATE, SMOKE FLAVOUR, SODIUM NITRITE (PRESERVATIVE).

MANUFACTURED ON A PRODUCTION LINE WHERE PRODUCTS CONTAINING SOY WHEAT AND MILK ARE PRODUCED.

HEATING INSTRUCTIONS: THAW, REMOVE FROM PACKAGE AND HEAT FOR ONE MINUTE, USING MEDIUM HEAT.

PRODUCT OF JAMAICA

PACKED FOR: GraceKennedy Limited
73 HARBOUR ST., KINGSTON, JAMAICA, W.I.
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NET WT 140g (5.1 OZ)

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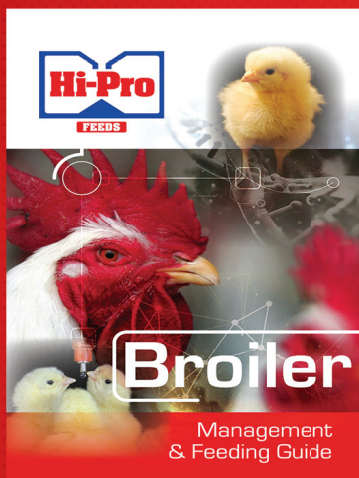
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